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PRICE HIKES TO HIT TRAIN COMMUTERS

RAIL passengers are set to be hit hard by inflation-busting increases in train fares – with rises of up to 15 per cent.

Politicians and consumer groups have reacted angrily to the "ludicrous" increases – which see Kent's commuters pick up the bill for caps on fares in London.

Train companies base their annual price rises for fares regulated by the Government, such as season tickets, on the Retail Price Index (RPI) for July plus one per cent.

City analysts have predicted the figure will be 4.5 per cent or more, meaning a 5.5 per cent rise across most fares in January next year.

But under its franchise agreement with the Department for Transport, Southeastern, which operates trains in Kent, is allowed to add three per cent to the RPI figure for county fares, leading to massive hikes for passengers.

And because the company is not allowed to add the extra three per cent

By **JENNA PUDELEK**

to fares in London, Kent commuters can expect to pick up the bill for the money the company is missing out on in the capital.

Tunde Olatunji, Kent spokesman for the national rail watchdog Passenger Focus, called for the suspension of the three per cent rule because of the financial pressures already facing passengers due to the credit squeeze and fuel prices.

He said: "Something that compounds the issue for passengers in Kent is 'zonalisation'. In the London area [the company covers] fares are not allowed to go beyond RPI plus one per cent so the extra money that Southeastern are allowed to claim all falls on Kent passengers.

"Kent is picking up the extra two per cent London passengers are not paying."

Southeastern, which last year put up the price of some tickets by as much as 14.5 per cent, argued that since the

CONTINUED ON PAGE TWO



Nobel Peace Prize for prof

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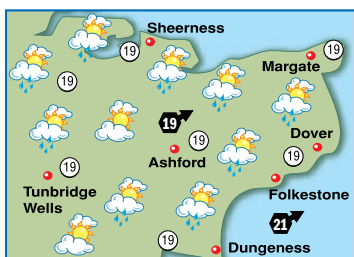
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Kent today



TODAY: Breezy with sunny intervals but also a scattering of showers. The showers will be mostly light in nature. There is going to be a fresh south-westerly wind. Max temp 16-19C (61-66F).

TONIGHT: Cloudy with scattered heavy showers. Brisk south-westerly winds. Min temp 11-14C (52-57F).

Around Britain

	°C	°F		°C	°F
Aberdeen	cloudy	17 63	London	showers	18 64
Belfast	showers	17 63	Liverpool	showers	19 66
Birmingham	rain	18 64	Manchester	showers	18 64
B'mouth	rain	17 63	Newcastle	showers	16 61
Bristol	showers	16 61	Norwich	fair	20 68
Cardiff	showers	17 63	Oxford	showers	17 63
Cork	rain	16 61	Southsea	showers	16 61
Edinburgh	rain	16 61	S'hampton	sun	-
Glasgow	rain	18 64	Southport	sun	-
Isle of Man	showers	17 63	Swansea	rain	16 61
Leeds	thunder	16 61	Torquay	showers	16 61

Sun & moon

Sunrise	4.46am	Sunset	9.14pm	Lighting up times:
Moonrise	9.00am	Moonsset	11.04pm	9.14pm to 4.47am

High Tides

	today	tomorrow
	ht (m)	ht (m)
Dover	02.02 6.5 14.21 6.7	02.47 6.4 15.02 6.6
Margate	03.12 4.8 15.16 4.7	03.59 4.8 15.59 4.7
St Mary's	07.52 5.4 20.12 5.6	08.36 5.2 20.54 5.4

Week ahead

monday Showers, heavy. max 18C min 10C	thursday Dull with rain. max 22C min 13C
tuesday A few showers. max 19C min 10C	friday Light showers. max 23C min 14C
wednesday Rather cloudy. max 21C min 10C	saturday Mostly Dry. max 23C min 13C

High Court defeat in Gurkha pensions fight

By **CHRIS MURPHY**

GURKHAS' fight for pension equality has been dealt a massive blow after the High Court decided the current system was fair.

Three of the former renowned fighters claimed they received up to 36 per cent less than other British soldiers they fought alongside.

But a judge rejected their bid, which affects thousands of others Gurkhas, many of whom were once based in Kent.

Kumar Shrestha, Kamal Purja and Sambahadur Gurung, who was too ill to attend the hearing, claimed they had been treated unlawfully.

Their lawyers pointed out that Gurkhas who signed up before July, 1997, but retired after that date, were given pensions worth 24-36 per cent of the value given to other British Army troops.

However, Mr Justice Ouseley ruled the Ministry of Defence's pension valuation had been "justified and proportionate".

Last year, the Government agreed to transfer pensions from the existing Gurkha Pension Scheme into one of the mainstream Armed Forces Pension Schemes.

But Gurkhas who retired before 1997 were not included in the deal and are angry at the way years of service before then are calculated. Chhatra Rai, general secretary of the British Gurkha Welfare Society, told Kent on Sunday that the High Court judgement was "so unfair".

He added: "Basically, what has happened to Gurkhas is that every three years they served before 1997 is aggregated to just one year when it comes to working out their pension."

Legal aid

"This is clearly not logical. It undervalues our worth and it's plain to see this is just an insult to the Gurkhas. Why are we worth so little to the British government?"

"Three years of service is three years."

Mr Rai said the society was trying to raise £13,000 to challenge last year's pensions deal in the High Court. He said the three Gurkhas wanted to appeal.

But he added: "I understand these three men are considering an appeal, but there may not be legal aid available for them."

Solicitor Philippa Tuckman, who represented the trio, said she was "saddened" by the result.

She said a Gurkha who retired in 2007 on medical grounds with 17 years' service would receive a pension of £4,650 a year, but a British soldier in the same position would be given about £6,400.

"Gurkhas have served in theatres of war, in danger and in hardship," she said. "They should be valued for it, not penalised."

A spokesman for the MoD said: "We welcome the ruling, which confirms that the recent pensions transfer offer to serving and eligible retired Gurkhas was fair and reasonable."

"The transfer offer has resulted in a take-up of nearly 100 per cent of serving Gurkhas transferring to one of the Armed Forces Pensions Schemes, while approximately 73 per cent of the retired Gurkha community eligible to transfer to one of the Armed Forces Pension Schemes elected to do so."

Gurkhas, who come from Nepal, have served in the British Army for nearly 200 years and won 13 Victoria Crosses.

The 1st Battalion The Royal Gurkha Rifles has its garrison in Brunei, whereas the 2nd Battalion is stationed at Folkestone's Shorncliffe Barracks.

'It is going to put up the cost of living'

CONTINUED FROM PAGE ONE

company took over the franchise in 2006 it had spent millions on the railway infrastructure including the Channel tunnel link, called High Speed 1, to St Pancras.

Mr Olatunji said: "Only 15 per cent of their passengers will be able to use the high-speed line, which is not insignificant, but the point is that everyone's being asked to pay the extra fare increase."

"We don't mind regulation, but only if passengers get a fair deal. It's not just about the cost it's about what they are getting in return. There is big a question mark over whether the increases represent value for money."

John Bigmy, secretary of the Edenbridge and District Rail Passengers Association, said passengers in west Kent felt particularly angry over the fare increases.

"If you live east of Ashford you will benefit from services such as the new high-speed link through quicker journey times."

"In this side of Kent we will not get any benefit, but we will be paying the higher increase in fares."

Mr Olatunji said government regulation of fares was a good thing, but only if it protected the consumer.

"What is the point of regulation if the Government is able to create franchises like Southeastern where customers are paying so

much more for nothing very special?" he said.

He said under fare increase rules, rail companies were allowed to charge up to five per cent more on certain ticket prices as long as they reduced other fares by the equivalent of five per cent.

"There is a possibility that with Kent having to swallow the zonal fare we are talking about increases of up to 15 per cent. People are struggling and it is very hard to justify the permission for them to give such increases."

Mr Olatunji said the organisation would begin campaigning and lobbying Government in September.

He added: "Fares have gone up and passengers have swallowed it, but now everyone's feeling the pinch, inflation is high and wages are not going up. We would call for the suspension of the three per cent rule because of the extraordinary circumstances at the moment for people financially."

Keith Dyall, South East spokesman for the campaign group Rail Future, joined calls for the three per cent rule to be abandoned.

"It's ludicrous. It is going to put up the cost of living and make the figures worse for everyone - it's inflationary."

A spokeswoman for Southeastern, which makes more than £1 million a month in profits, said talk of fare increases in January was speculative because the July RPI would not

be known until early August.

She said: "We received £140m last year in subsidies, and over a year that goes down by £20m."

"The idea is that as our subsidy decreases, passengers pay more towards the cost of their rail travel because it is less subsidised."

"Taxpayers pay less overall and regulated rail prices increase as the money from Government decreases."

She added: "Our job is to make sure it is value for money. We need to make sure passengers think the service is running well they get to work on time and home when they expect. We hope they see things have improved and continue to improve."

Tom Harris, the rail minister, said: "The fare arrangement with Southeastern reflects the investment made in the franchise that passengers have benefited from, including £600m on new trains and £93m in power supply, stations and depots."

"It also reflects the ongoing £585m subsidy in the franchise area which, along with money raised through fares, helps to pay for the ongoing and necessary improvements to services."

"This level of investment has helped to deliver the UK's only high-speed line, freeing up more than 15 per cent of capacity for services across Kent. It will also bring an additional 110 carriages and has led to 90 per cent reliability in terms of punctuality."

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Life's a bowl of golden cherries

Family farm celebrates supermarket deal

By **CHRIS MURPHY**
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FOR the first time white cherries are to be sold on supermarket shelves in large numbers.

They will be called golden cherries at Sainsbury's and are being grown on a 520-acre Kent farm.

It is the first time the fruit has been produced on a commercial scale in the UK, and is known in the business as Merton Glory.

They should have been on the shelves two years ago, but the last two crops were destroyed by rain, which makes the fruit become waterlogged and burst.

Behind their success is Brian Neaves and his family including daughter Sarah who ironically run AR Neaves and Sons Ltd at Little Sharsted Farm, Doddington, near Sittingbourne. The company was started by Brian's father Archie in 1941.

Brian Neaves said: "We have been cultivating the Merton Glory for around 40 years here, but until now, they have only been available at small outlets.

"We have been supplying Sainsbury's with fruits for 10 years or so, but they only took a big interest in the white cherry a couple of years ago. But then we had some terrible rains at the wrong time. The leaves absorb the water, which is then passed on to the fruit and they burst."

The breakthrough happened when a Sainsbury's fruit technologist Dr Theresa Huxley recognised the Merton Glory could work commercially.

She said: "I discovered the Merton Glory, with its beautiful, aromatic, golden flesh and pretty yellow blushed skin, and thought it definitely had the potential to meet the quality criteria of my Sainsbury's Taste the Difference Golden Cherries."

The cherries are grown on a 40-acre section of the farm, and Mr Neaves said they are just planting a new variety called Gisella cherries, which should be available in under three years.

He said they mostly produce eating apples, and are expanding further, having acquired a cherry grading machine to help the launch of their packing service.



ROSY: Sarah Neaves and her father Brian will be providing Sainsbury's with cherries

He added: "By reputation this is the best place in all of Britain. When Henry VIII passed through on his way to Italy, he was given some cherries which he said were the best he'd ever tasted.

"On his return to court he sent out his staff to find the best place in the kingdom to grow cherries, and after a huge search, they ended up back here, and my family is determined to stay here."

Sainsbury's Taste the difference Golden Cherries retail for £3.49 for a 400g punnet and are available now. Only 275kg of the fruit are available, so the supermarket expects to sell out in just a week.

'Teething problems' delay festival start

MUSIC fans flocking to the Zoo8 festival were left standing in scorching temperatures for two hours on Friday, as "teething problems" led to a delayed start.

The three-day event at Port Lympne Wild Animal Park had been due to open its gates to an estimated 20,000 fans at 2pm. But problems getting the site ready meant gates were not opened until shortly after 4pm.

A spokesman for the event organisers, which are not connected to the popular animal park, said: "We had some inevitable teething problems getting the site absolutely perfect, so there was, unfortunately, a delay in the gates opening. All the bands who were scheduled to play will be rearranged, so no-one will miss out on seeing their favourite acts."

Brit Award winner Mark Ronson was due to headline Friday night's line-up.

Compensation pay dodger sent to jail

A MAN has been jailed for receiving stolen property and failing to pay compensation for previous crimes.

Jared Allen, 21, of Maydown Road, Chestfield, was sent to jail for 28 days for receiving stolen property and with 35 days on top for failing to pay compensation to victims in a previous case, by Canterbury magistrates.

The court heard police stopped the car he was driving on the Old Thanet Way during a routine check, but Allen made a break for it. When officers caught up with him they found a stolen driving licence.

Chairman Neil Hubbard said Allen had had numerous opportunities to pay the compensation so prison was inevitable.

Girl denied city entry

POLICE have banned a 15-year-old Herne Bay girl from Canterbury city centre after she was charged under the Public Order Act with the racial abuse of two women in McDonald's in St George's Street.

The girl was charged on Monday and released on police bail until she attends court on Tuesday, July 8. The condition is that she does not enter the city walls unless to see a lawyer or attend court.

I spy a quantum of action

BOND is back and his new film promises non-stop action from start to finish.

A trailer was released this week for Quantum of Solace, 40-year-old Daniel Craig's second outing as the British super-spy.

And it starts off right where the previous outing, Casino Royale, ended. Bond is shown standing over the man he had just shot and blamed for lover Vesper Lynd's watery death, trapped in the elevator of a collapsing building in Venice.

The clip contains the usual mix of high-speed car chases, speedboat and motorcycle stunts, Bond beating up bad guys – and, of course, cosying



BOND GIRL: Gravesend's Gemma Arterton stars alongside Daniel Craig

up to his latest love interest.

The Quantum title was chosen from an unrelated short story in For Your Eyes Only, written in 1960 by Ian Fleming, who produced some of his Bond work at his home

in St Margaret's Bay, between Dover and Deal.

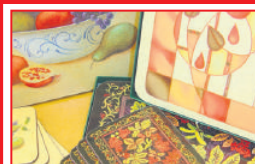
This latest globe-trotting adventure stars Gravesend actress Gemma Arterton as Bond's newest belle.

Arterton, 22, made her film debut in the St Trinian's remake last year. In this latest offering, the 22nd Bond movie, she plays a character called Agent Fields.

This time around, Bond battles with French actor Mathieu Amalric, who plays a villain posing as an environmentalist with the Quantum organisation, intent on polluting Bolivia's water supply.

Quantum of Solace is out here in October.

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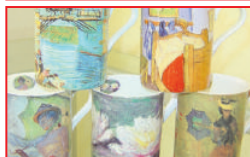
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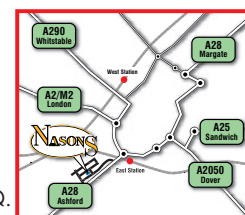
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Meet the heroes

By **JAMIE MCGINNIS**

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THREE American war heroes whose exploits were captured in the hit TV show *Band of Brothers* are appearing at a show in Kent.

Buck Compton, Don Malarky and Earl McClung will be signing books and talking of their experiences of World War Two at the War and Peace Show.

The 10-part TV series documented the story of Easy Company, part of the American Army's 101st Airborne Division, which was dropped behind enemy lines in the first few minutes of D-Day.

The book of their heroism by Stephen Ambrose so inspired actor Tom Hanks that he persuaded Stephen Spielberg to direct the TV series, which won worldwide acclaim.

Mr Compton and Mr Malarky played a crucial role on day one of the invasion as part of a small team that captured four German howitzers.

The guns had been shelling American troops emerging from landing craft on Utah Beach, so the men's actions saved many lives.

Both men were given medals. Earl McClung was also decorated, receiving two Bronze Star awards for valour and the Purple Heart for being wounded in the line of duty.

After the Normandy campaign Easy Company worked its way up through France, Belgium, and then Holland, taking part in the ill-fated Operation Market Garden. One of their final actions was to capture Hitler's mountain retreat Berchtesgaden, towards the end of the war.

Buck Compton later became a lawyer and handled the prosecution of Sirhan Sirhan, for assassinating Senator Robert Kennedy.

The War and Peace Show is at the Hop Farm, Paddock Wood, from Wednesday to Sunday, July 16-20. Tickets at discount prices can be obtained by visiting www.thehopfarm.co.uk or telephoning 01622 872068.

Buck Compton, Don Malarky and Earl McClung will be at the show on July 17, 18 and 19.



BRAVE: Buck Compton was a young man when he helped capture the howitzers

Confidence in the cross

SHOPPERS have given Westwood Cross a major vote of confidence, according to the results of a survey.

The research, carried out in spring by Business Blueprints, found 99 per cent of shoppers rate cleanliness at the retail centre as good or very good, 95 per cent feel the centre is safe and secure, and 94 per cent value the pleasant atmosphere.

And, in spite of worries about the economy and the credit crunch, shoppers at the Thanet mall are spending eight per cent more on non-food items than last spring.

While most people's travel time to Westwood Cross is 17 minutes, there are also indications the centre is attracting more shoppers from farther afield, particularly from Canterbury and Whitstable.

"Confidence seems to be holding up in Thanet and we are delighted with these results," said Westwood Cross marketing manager Tracie Stevens.

"I do think people are being more cautious with their budgets but they are making savings on travel and parking costs rather than cutting back on what they are buying."

"This means Westwood Cross is making an increasing contribution to the Thanet economy with less people shopping outside the area and instead opting to spend their money closer to home."

Be bowled over

A CHARITY cricket match to raise funds for Demelza House children's hospice, near Sittingbourne, is being held today.

The Old England XI will be taking on an Invitation XI organised by the former Kent bowler Martin McCague at Gore Court Cricket Club Ground, in Sittingbourne.

The event is sponsored by Shepherd Neame and play starts at 2pm.

Father's pride for dedicated soldier

A SOLDIER from Medway has become the 110th British serviceman to be killed in Afghanistan.

Lance Corporal James Johnson, who turned 31 earlier this month, died after stepping on a landmine while on patrol in Lashkar Gar in war-torn Helmand Province on Saturday morning.

His death is the first fatality suffered by a Kent-based regiment since they were deployed to Afghanistan in March.

LCpl Johnson leaves fiancée Bernadette Broadley and their daughter Shannon.

His devastated father, Lawrence Johnson, said: "I am very proud of my son for being a soldier. It was his life. He always wanted to be in the Army. He loved it."

Miss Broadley added: "He was my best friend and my fiancée. I am very, very proud of him being a brave soldier. I want him to be remembered for who and what he was."

LCpl James 'Jimmy' Johnson was born in Scotland, but grew up in Chatham. He joined the 1st Battalion the Argyll and Sutherland Highlanders, based at Howe Barracks in Canterbury, in 1997, serving with the Close Observation Platoon in Belfast and Bosnia.

His commanding officer, Lieutenant Colonel David Richmond, said: "LCpl Johnson has made the ultimate sacrifice; a superb soldier and junior commander, he died doing the job he loved."



INSPIRATIONAL: LCpl James Johnson was held in the highest regard by his peers

"He set the pace among his peers with his fitness, outstanding infantry and leadership abilities, native wit and sense of perspective."

"He was loved and respected by everyone he served with and will be remembered for his humanity, his keen sense of humour and, above all, his professionalism."

"LCpl Johnson was one of our stars for the future; his loss is felt by the entire battalion. The courage and commitment he showed every day has been an inspiration to us all."

"I have been immensely proud to have commanded Jimmy Johnson on operations and humbled by the sacrifice he has made."

The Argylls have been in Afghanistan since March on a six-month tour of duty.



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Egrets, we've had a few

By **ERICA JONES**

erica.jones@kosmedia.co.uk

THE birth of white herons at a wildlife park is evidence of global warming, say conservation experts.

Staff at Wildwood say climate change has warmed Britain's climate so much that it is now suitable for little egrets to breed.

The new arrivals at the park near Canterbury can be seen in an environmentally-friendly enclosure, where the water is purified and pumped by wind and solar power.

A spokesman said: "Though these beautiful birds are here because of environment change their upkeep within the park is carbon neutral."

The little egret is a small white heron, with plumes on its head and chest, that lives on marshes and shallow fresh and coastal waters.

Over the last few years it has increasingly made its home on British shores.

Numbers of the birds in Europe were once pushed to dangerously low levels when their plumes became fashionable for decorating hats.

They had been used for this purpose since the 17th century, but in the 19th century it became a major craze and the number of egret skins passing through dealers' hands reached into the millions.

Hunting had reduced the population of the species to dangerously low levels and concern about its future was one of the factors behind the establishment of the Royal Society for the Protection of Birds in 1889.

The little egret has pushed north across Europe over the last 20 years and now breeds in the county, including at Northward Hill RSPB reserve on the north Kent marshes.

Wildwood Trust chief executive Peter Smith said: "The little egret is another example of a creature brought almost to extinction by man, yet we have been able to conserve and build the populations by proper conservation. The birth of these chicks demonstrates that the Wildwood Trust, as a charity, is committed to restoring our native and once-native species."

Birth of chicks is good news for wildlife trust but signals the effects of climate change



THREE OF A KIND: Wildwood's baby little egrets are a sign of Britain's changing climate

The adult little egret is 55-65cm long, with an 88-106cm wingspan. Its plumage is all white and it has long black legs with yellow feet and a slim black bill.

During the breeding season the bare skin between the bill and eyes becomes red or blue.

Incubated

Little egrets are mostly silent, but they make various croaking and bubbling calls at their breeding colonies and produce a harsh alarm call when disturbed.

The little egret nests in colonies, often with other wading birds, usually on platforms of sticks in trees, shrubs, reed beds or bamboo groves. The females lay three to five eggs which are incubated by both

adults for 21-25 days until hatching.

Little egrets stalk their prey in shallow water, often running with raised wings or shuffling their feet. They also stand still and wait to ambush a variety of small animals including fish, amphibians, crustaceans and insects.

The Wildwood Trust aims is to bring back Britain's true 'wildwood' by releasing large wild herbivores and developing conservation grazing systems.

Animals that can be seen at the 38 acres of woodland include wolf, beaver, badgers, red squirrel and wild boar.

For more information visit www.wildwoodtrust.org or telephone 0871 7820081.

Birds of a feather who can't quite get it together



ROMEO: The night heron

WILDWOOD has its very own Romeo night heron and Juliet little egret.

The couple dote on each other and have built a nest together.

But unlike Romeo and Juliet, who were separated by warring families, the feathered starcrossed lovers are separated by species.

Though they are both of the heron family, and have even produced an egg, they will not hear the pitter patter of webbed

feet as they are not genetically compatible.

The male night heron has chosen the little egret as his mate even though the enclosure has a female night heron in residence.

"It is really quite touching how attentive the night heron is" said Paul Wirdnam, the head keeper at Wildwood.

"In fact, the little egret gets a bit frustrated with him and I suspect she is confused why she is not producing chicks."



JULIET: Egret



CLOSE-UP: A white-legged damselfly

Council buoyed by sighting of rare damselfly

A MAIDSTONE councillor has spotted a rare species of fly roaming the town.

Tony Harwood spotted a white-legged damselfly by the River Len in the shadow of the Wat Tyler Way fly-over and Sainsbury car park, Maidstone.

The discovery was made on June 18 and was verified by the former curator of natural history at Maidstone Museum, Eric Philp.

The white-legged damselfly is officially listed within the UK Red Data Book, which seeks to protect rare and endangered wildlife.

The insect has been sighted before in Kent, but always in rural locations like the River Beult and River Darent at Lullingstone Castle. The Maidstone sighting is the first ever on the River Len or within such a built-up area.

Cllr Harwood said: "The existence of such a rare animal living in the heart of Maidstone underlines the importance of preserving the natural character of our urban water-courses and is testimony to the progressive and enlightened management by Maidstone Borough Council of the River Len Nature Reserve."

Cabinet member for leisure and culture, Brian Moss, said: "The council has taken a great interest in this small but important nature reserve alongside the River Len."

"I am pleased our efforts have been noted by the sight of this damselfly."

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War grave finally to be moved after fears for shipping

THE wreck of a World War One German submarine is to be moved from the Dover Strait as fears grow about its potential risk to shipping.

The UB38 has laid on the seabed of the world's busiest shipping lane for 90 years, but is now being moved due to increasingly deeper draught vessels navigating the south-west-bound lane.

The submarine, which went down with all crew on board after striking a mine in the Channel on April 11, 1918, is now set to be taken into deeper waters.

Marine experts fear it could start to break up and be a threat to cross-Channel ferries, tankers and cargo ships in the busy lanes between Kent and France.

The ship lies in shallow waters 77ft below the surface – 10ft less than the internationally recognised safety depth for sunken wrecks.

Trinity House, the General Lighthouse Authority for England

By **MARIJKE COX**

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and Wales, is responsible for the safe navigation of this stretch of water.

Its executive chairman, Jeremy De Halpert, said: "Over recent years there has been a noticeable increase in the number of deep-draught vessels using the Dover Strait.

"We have a statutory duty to ensure waterways within our remit remain safely navigable. In order to ensure this we have consulted with all concerned parties and concluded the best course of action available to us is the relocation of the wreck."

Vicinity

The company has appointed JV Titan Maritime (UK), Scaldis Salvage and Marine Contractors NV to move the wreck.

Mr De Halpert said: "It is essential the clearance depth in this section is increased. This can only be achieved by lifting the wreck from the seabed and repositioning it in the vicinity which is clear of the

deep-draught vessels' route.

"A seabed survey has revealed it would not be possible to resettle the wreck where it currently lies and the other option of marking the site with floating aids to navigate would only create greater restriction."

The plan now is to drag the ship into deeper water, where it should not be affected by turbulence.

The 300-tonne U-boat contains the bodies of some 30 crewmen and is officially designated as a war grave. Among the human remains on board are those of its captain, Leutnant Fritz Gregor.

The UB38 was one of the most feared vessels in the German U-boat fleet and on its last voyage the doomed ship set out from Zeebrugge armed with six torpedoes.

It is thought the ship was setting out to attack convoys carrying vital supplies and weapons to American troops on the Western Front, as well as food for people in Britain, when it went down.

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CCTV image of suspect in city sexual assault



CCTV: Man's image

POLICE have released CCTV pictures of a man they would like to talk to after the sexual assault of a woman outside a Canterbury night club.

The 25-year-old woman was assaulted outside the Bizz club in Station Road East in Canterbury at 1.20am on Saturday, May 10.

The man is aged 24-26, 5ft 10ins, with short dark brown hair. He was wearing dark trousers and a quartered blue rugby shirt.

Anyone who knows the man can contact PC Alison Bagulany on 01227 868273.



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NHS
60 YEARS

ANNIVERSARY SPECIAL

KOS Media looks at the history of the NHS

From workhouse to world

A NEW state-of-the-art £227 million hospital is planned for Kent and is set to open in 2011.

It will be situated at Pembury, near Tunbridge Wells, which has a long history of providing medical care since a workhouse costing £4,000 opened there in the early 1800s.

As the NHS celebrates its 60th anniversary of providing free healthcare, KOS Media looks back to see how attitudes towards the sick and the vulnerable have changed.

John Weeks, the emergency planning manager for the NHS in west Kent, is usually focused on handling "what-if" disaster scenarios in the future but the keen historian has also been delving into the past for a book to mark the opening of the new hospital.

"The idea is that when the two old hospitals shut, Pembury and the Kent and Sussex in Tunbridge Wells, we will have some historic record of them," he said.

The Tunbridge Union, formed out of representatives from local parishes, bought the Pembury site for £1,000 and opened a workhouse there for 400 poor people in 1836.

Mr Weeks, who has been sifting through hundreds of historical documents, death registers and other records, said: "It was designed to look like a prison to discourage anyone from going there. The sick were looked after by able-bodied paupers with no training."

"A medical officer visited each week and ordered that the nurses should receive two glasses of gin a day for fortification."

Basic human rights were stripped from the poor who were desperate to seek shelter in workhouses – men and women were separated, children were taken from their parents

By JENNA PUDELEK

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and they were forced to wear a uniform.

In 1884 there were 84 men, 94 women and 72 children at the Pembury workhouse forced to live in prison-like conditions through poverty.

Mr Weeks told how smallpox spread through the workhouse in 1837 and in 1848 the water had become so stagnant and caused so much disease a new supply had to be found.

"Men were expected to break stone into pieces for road repairs and women had to pick oakum, separating rope into strands for naval ships. Both were monotonous back-breaking work."

Florence Nightingale

"Disorder was dealt with harshly, in 1854 Henry Catt was given 18 lashes for throwing a knife at tea time and inmates were often sent to prison for refusing to work, a woman called Louise Heath was given 14 days at Maidstone prison for disorderly conduct," he said.

It was two women who led reforms at the Pembury workhouse to improve conditions for the inmates.

Louisa Twining, of the Twining tea family, lived in Tunbridge Wells and set up the Workhouse Infirmary Nursing Association.

Although an infirmary block was built in 1856, between 1885 and 1895 the area was enlarged and by 1900 trained nurses were brought in after lobbying from Miss Twining and Amelia Scott a suffragette also living in Tunbridge Wells.

"She was a great Victorian philanthropist," Mr Weeks said. "She was instrumental, along with Florence Nightingale, in bringing in prop-

erly trained nurses. This set up massive changes in the way the poor were dealt with. In separating the poor from the sick, who were in the infirmary, they were treated with dignity."

Workhouses were abolished in the 1930s and the Pembury site was taken over by Kent County Council as a county hospital.

The hospital played an active role during World War Two when Guys Hospital in London was evacuated to Pembury and nurses were housed in tents on the lawn, Mr Weeks said.

After Dunkirk the hospital saw an influx of casualties, with 40 operations in just one day.

Mr Weeks said one of the striking changes he noticed while researching the book was the drop in deaths from diseases such as smallpox, cholera, polio and typhoid since the 1930s.

The NHS meant everyone was able to inoculate their children, after the polio vaccine was introduced in 1955 a huge drop was seen in the number of cases and after the smallpox immunisation programme in 1956 the illness was eradicated by 1980 in the UK.

Immunisation programmes, water treatment and sanitation systems mean such diseases no longer pose a major threat or have been wiped out completely.

The Kent and Sussex (K&S) grew from a dispensary, which saw outpatients in Tunbridge Wells High Street before moving to Grosvenor Road in 1841.

It was known as the Tunbridge Wells General Hospital in 1884 so it was not confused with the infirmary at the workhouse and patients could only be admitted with a letter of recommendation from the hospital committee.

Like Pembury, the hospital had supporters from among the upper classes in Tunbridge Wells. In 1897 David Salomons, an inventor

and engineer, donated its first X-ray machine.

During World War One, 1,700 injured soldiers were treated at the hospital and in 1926 it was decided that a new hospital was needed.

A huge fundraising drive began with support from Winnie the Pooh author AA Milne and the hospital which is now the K&S opened in 1934 with 210 beds and costing around £27,000 a year to run.

Mr Weeks said: "During World War Two both hospitals were taken over by the government. The K&S had huts built by the Government for more ward space which are still in use today."

Bringing together and nationalising the country's hospitals and doctors' surgeries was first thought of during World War Two.

After Labour won the 1945 general election, Aneurin Bevan was appointed Health Minister and unveiled his NHS proposals.

They proved hugely controversial, meeting opposition not only from the Conservative Party but also from doctors and consultants.

But in 1948 his vision of a health service free at the point of use, available to everyone who needed it and paid for out of general taxation became a reality.

Mr Weeks said: "The 1960s saw a lot of changes and hospitals became managed by health authorities, matrons were disbanded and replaced by chief nursing officers."

Health bosses have wanted a new hospital in Tunbridge Wells since the 60s and, finally, one is set to be delivered.

"Discussions took place from 1963 for a new district general hospital," Mr Weeks added. "Until 1985 there was an A&E at both K&S and Pembury. They took it turns to be open, take one week on and one week off, which was confusing for the public and the ambulance service!"

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THE WAY WE WERE: The old casualty unit (left) and how the new state-of-the-art hospital facilities will look (above)

New hospital to have en suites, and robots

ROBOTS delivering medical supplies around wards, 100 per cent single en-suite rooms and a 'healing environment' will go towards making Pembury the most unique NHS hospital in the country.

Plans for a new hospital in Tunbridge Wells have been around since the early 60s and the Government gave final approval for the private finance initiative project earlier this year.

Graham Goddard, the trust's estates development director, said: "We think what we have done is design not just a state-of-the-art hospital but one that is world class."

"We have looked at all of the evidence and the starting point to our approach was patient safety, therefore we looked at not just evidence in the UK but internationally."

Infection control and prevention is currently top priority for NHS organisations and MRSA and Clostridium difficile, as well as emerging superbugs, promise to continue presenting challenges for health professionals.

Mr Goddard told how the hospital is designed to separate 'patient flows' so in-patients do not bump into out-patients or deliveries of food or laundry.

"We have a design concept for hospitals within a hospital. For example, in the women's and children's department patients will come in through the common entrance but also through its own discreet entrance," he said.

Maidstone and Tunbridge Wells NHS Trust, which is building the hospital with its

private partner, developer Equion, wanted the 512-bed hospital to be the first in the country with 100 per cent single en suite rooms.

Mr Goddard said this would have great benefits in terms of hospital-acquired infections and also privacy and patient dignity.

"We are looking at patient safety and the 'healing environment'. If patients are given a view to the outside (84 per cent of the rooms at Pembury look out onto woodland) and natural ventilation there is a wealth of empirical evidence showing they recover quicker and need less pain relief," Mr Goddard said.

He said it was mainly basic considerations that made the design at Pembury so forward-thinking. For example, the majority of patient falls happen when people get up to use the bathroom, so en suites are next to beds and can be reached by holding a handrail.

A more high-tech addition to the hospital being considered are Automated Guided Vehicles, or mobile robots, which take supplies to drop-off points and can be programmed to make deliveries during the night.

Mr Goddard said after seeing them in action in a German hospital that he is keen to see them used in the Pembury.

"What we have got is the most unique hospital in the country and we can extend the hospital so it is flexible as healthcare is changing at such a rapid rate. The building will be stunning and our staff will have a decent place to work."

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Meet the medical professionals with your

Nurses at forefront of 'exciting times'

ONCE able to do little more than change a bedpan without a consultant's permission, the role of nurses has changed dramatically in the 60 years since the NHS was born.

Barrie Collins, nursing director at West Kent Primary Care Trust (PCT), has been a nurse for 35 years and was one of only three male nurses at the general hospital where he trained.

"I would say the biggest change is the autonomy that nurses now have," he said.

"Nurses are generally practitioners in their own right now rather than hand maidens to the doctors doing tasks they were told to do.

"Nurses, especially specialist nurses, see, treat and discharge patients without them seeing a doctor and will routinely make decisions about the care given to patients."

He said the growth in high technology equipment meant nurses routinely carry out procedures that would once have been done by doctors. Caring for far more people in the

By JENNA PUDELEK

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community meant nurses are able to carry out a lot more procedures such as giving patients intravenous antibiotics, said.

"Nurses used to need a doctor's permission to put in a catheter and did not make their own decisions.

"But along with that autonomy goes the responsibility. Nurses are personally accountable for whatever they do, which is a good thing and makes sure we only do things that are safe to do," Mr Collins said.

He began his career in as a mental health nurse in Surrey and was also a community nurse in East Sussex before coming to Kent.

"It was a second career for me, I was 25, I had worked as a film technician which was interesting but empty – I wanted to make things better for people," he said.

More training is now needed for nursing he said, and much more technical and

medical knowledge is needed by the staff.

"I think the changes have made the job far more interesting," he said.

"Nurses are better academically prepared and there is far greater responsibility. There is a greater use of technology, which is useful in freeing time to do the core nursing care. There will always be pressure in hospitals and the community and patients are much sicker now which means it takes more time to care for them."

He said the NHS had "lost its way" in good infection control and prevention practice, which led to a series of superbug outbreaks, most notably in west Kent where 90 people died from Clostridium difficile in 2004 and 2006. But Mr Collins said: "I'm glad to say we have got that back again. The NHS invested very substantially and infection control is a number one priority.

"Patient safety first and foremost, it was something we were very focused on when we first started and now we have seen the reduction in the rates of infections."



ANGELS: Nurses have more responsibilities

He added: "The main challenge is to ensure that education and training of nurses keeps pace with the rapid changes in the development of new technologies, techniques and treatments.

"It is a really exciting time for nursing and we have come an awful long way in the last 60 years, which has been completely for the benefit of the patient."

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life in their hands, and one patient shares memories of her NHS treatments



Take a pew – the GP will see you now

GENERAL practice has been a way of life for one doctor since he was born.

Robert Stewart's father was also a GP and had his surgery based at the family's home.

"Patients would be subjected to hearing me practicing my oboe and piano," he said.

"Sometimes they would come into our living area and I would find them in our sitting room watching the television."

Dr Stewart, who has been a GP for 25 years, is now medical director at Eastern and Coastal Kent Primary Care Trust (PCT) and works in a practice near Folkestone.

Reflecting on the changing working conditions since his father practiced medicine in the 1950s, he said surgeries are mostly in purpose buildings, modern with good facilities and GPs are now able to perform minor surgery procedures.

As a junior doctor he worked 110 hours a week for two years, he said: "I was so tired when I came home

that I would be asleep within minutes. A memorable time was when my family celebrated my birthday by going to see Evita – a very loud and rousing musical – I slept through most of the performance."

When he first became a GP he had to work every day and was on call every other night and weekend.

"My wife was expected to take the phone and often expected to know what should be done even though she's a graphic designer," he said.

Church

Dr Stewart said training had improved greatly, when he qualified people could become a GP with one year's experience in a hospital but now doctors train for four to five years with a focus on general practice.

Computers mean doctors have access to patients' records at the touch of a button, he said, remembering having to take piles of notes to a church where a surgery was being held. "Patients waited in pews while I was trying to perform surgery in the kitchen with a bed that was almost on the floor and all of the waiting



HEALTHCARE: Dr Robert Stewart

patients could hear the consultation."

Although many criticise the 'target culture' imposed on the NHS by the Government, Dr Stewart said patients were previously waiting two years for hip replacements but now it takes less than 18 weeks.

Patient care has also moved closer to home, Dr Stewart said: "Often care of patients with diabetes and lung conditions can be best looked after locally under the care of GPs and specialist nurses."

"Many years ago one had to be seen by a consultant just to have a blood test. Now patients can be looked after in their own homes, often preventing admission [to hospital] or getting them home much quicker."

He added: "We must put patients at the centre and try to get all parts of the health and social care sector to work together, so all the organisations work in a more seamless way."

RITA Crawley is a fighter. Diagnosed two years ago with cancer, she has refused to let the treatment spoil her life.

In fact, her attitude is a lesson in inner strength to us all, as she prepares for another bout of chemotherapy.

Speaking from her home in Willesborough, she explained: "It's important not to let the treatment overtake your life. I have never thought 'why me'? I'm lucky to have had the support from my family and I'm glad the treatment has given me the chance to keep the cancer at bay."

What it has meant is that Mrs Crawley has, after a lifetime of good health, found herself relying on the NHS, as both celebrate their 60th birthdays this year.

Mrs Crawley says: "I had two girls who were born in the old Willesborough Hospital. In those days if you went to the doctor you usually went to a house. The doctor had the downstairs and I suppose the owners lived upstairs."

The discovery of cancer was to rock her world.

She explains "It was a shock. I just started to get bigger and bigger. At first, I was told it was a bowel infection. Then one night it was so bad that my husband took me to A&E at the William Harvey."

PATIENT FILE

RITA CRAWLEY

Mrs Crawley spent a month in the hospital while doctors tried to diagnose her condition.

She said: "The staff were brilliant. I had to have all sorts of tests. Cancer was the last thing I thought of."

The tests revealed Mrs Crawley had cancer of the peritoneum, a rare form of the disease, which affects the lining of the abdomen.

Once her condition was diagnosed she was referred to specialists at the Queen Elizabeth Queen Mother Hospital in Margate.

She said: "I was then put on chemotherapy very quickly. It was all done in weeks – it was fantastic."

Since that time Mrs Crawley has had a tough series of chemotherapy treatments.

She said: "The first time I had it, my hair fell out. I was OK at first with that, but it did hit me when I had to go out."

Since that time, Mrs Crawley has continued her battle with the disease and began a trial of a new form of chemotherapy this week.

She said: "There is no way I could know I was going to get it. You just have to take what you can."



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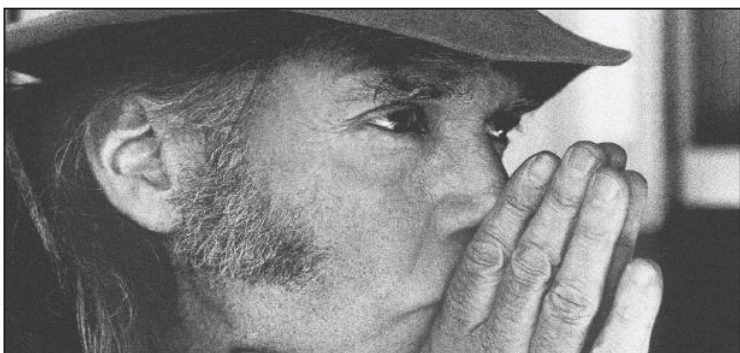


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ROCK ON: Neil Young and Primal Scream (below) are among the acts in town this weekend

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ROCK legend Neil Young heads an incredible line-up at three Kent festivals this weekend, which are set to attract more than 100,000 music fans.

He will be playing the Hop Farm, Paddock Wood, on Sunday in front of a crowd of up to 30,000 people.

The 62-year-old Canadian superstar is the headline artist in an amazing line up which includes cult stars Primal Scream.

Toronto-born Young, who became the fourth member of legendary band Crosby, Still and Nash in 1969, will be playing a fully-amplified show.

The man behind the shows is Vince Power, who was instrumental in the success of festivals at Reading, Leeds, Glastonbury, Homelands, and Creamfields. He said the Hop Farm shows are going back to the roots of festivals, concentrating on the music.

Also in the Sunday line up will be Supergrass, Guillemots, and Rufus Wainwright. On Saturday at the Hop Farm, the Mighty Boosh Festival sees The Charlatans, Jarvis Cocker, and Gary Numan play as part of a bill put together by funnymen Noel Fielding and Julian Barratt. The Boosh Band headline in the evening.

All the usual Boosh characters will be there, including Naboo, Bollo and Bob Fossil.

Meanwhile at Port Lympne wild animal park, around 60,000 fans could

attend over the three days, finishing on Sunday, to see acts including Mark Ronson, The Hives, Ash, The Cribs, Athlete and Pendulum.

Hives singer Pelle Almqvist said he was letting the zoo's animals influence his choice of set-list.

The Swedish star said: "We're a bit scared the gorillas will start a riot if we don't play the right songs."

"We've never played a zoo before, you know? Once we played at a festival in [the band's home-town of] Fagersta in a field and there were cows. Did they like our music? Well, cows are pretty chilled out generally, aren't they? So yes, I think so."

And if you can't be bothered to go home each night, camping in a neighbouring field is just £5 per person.

Zoo Thousand director Matt Dice said: "It's taken months of negotiations to get to this stage - but it's all worth it when things come together."

And next weekend at the Lounge on the Farm festival near Canterbury, fans can see New York Dolls, The Coral, and The Bees, when Merton Farm will host 160 bands on six stages.



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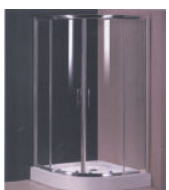
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Ferry launch delayed, but a 15m euro refit promises state-of-the-art passenger facilities

THE launch of the new SeaFrance Dover-Calais ferry has been put back by three weeks.

Formerly known as the Jean Nicoli, the SeaFrance Molière was acquired by the French cross-Channel ferry operator in April, and has been undergoing a refit at the shipyards in Dunkirk since then.

Managing director of the ferry company, Robin Wilkins said:

"SeaFrance has invested 15 million euros in the refit, during which the new ship has been adapted to suit all the requirements of the short sea route.

"We have additionally redesigned her interior to the high quality specification reflected in our other two superferries, the SeaFrance Berlioz and the SeaFrance Rodin.

"The SeaFrance Molière will offer

two bars, two restaurants, a boutique as well as a dedicated professional drivers' facilities for freight and tourism."

The company will be contacting all customers who have reservations on the ship.

The SeaFrance Molière will be the longest ferry on the Dover to Calais route, catering for 1,200 passengers, and 110 trucks or 480 cars.

Runway death sparks call for safety review

A CORONER has called for tougher guidelines on runway safety following the death of a pilot when his plane failed to take off and crashed into a static aircraft.

Steven Davis, 36, died of multiple injuries after aborting the take-off as he was running out of runway at Headcorn Aerodrome on March 11 last year, an inquest heard.

He collided with a camouflaged F100 fighter jet parked as a museum exhibit at the end of the runway.

The Air Accident Investigation Branch (AAIB) report found the plane did not take off due to incorrectly aligned wing flaps.

Coroner Stephen Beck told the inquest, held in front of a jury at County Hall in Maidstone, that this was a "terrible accident".

He said he intends to make several recommendations to Headcorn Airfield and the Civil Aviation Authority.

These include regulations of unlicensed runways being more in line with licensed ones to prevent fatalities such as this, distance markings to be used on the runway at

By **LAUREN MUMFORD**
lauren.mumford@kosmedia.co.uk

Headcorn Airfield and no obstacles, other aircraft or pedestrians allowed on to the runway when it is in use.

He also recommended all static objects such as the F100, are clearly marked so they can be seen by pilots. Mr Beck said this was something he felt very strongly about.

The pilot, from Orpington, was flying a De Havilland Turbo Beaver, taking eight parachutists and their instructor for a routine jump.

He had asked to change to the smaller runway at the airfield due to cross winds.

After two check flights he was given the all-clear to fly and just before 4pm on the Sunday he attempted to take off using the aircraft he been flying all day, but failed to take off.

After going past the point where he would normally become airborne he aborted the flight, shouting "abort, abort" and applied the brakes.

Despite this he was unable to stop the aircraft, which collided with a camouflaged F100 fighter jet parked at the end of the runway.

It penetrated the cockpit of his aircraft, badly crushing him.

Mr Davis suffered severe head and body injuries. He was cut out of the wreckage but died at the Royal London Hospital the next day.

His passengers escaped without serious injury.

The jury at the inquest, which began on Wednesday, was told an official investigation by the AAIB found incorrectly aligned wing flaps had prevented the plane from taking off. They were incorrectly set prior to taxiing to the runway.

Mr Davis had performed the same take-off procedure 10 times that day without any hitches and was embarking on his 11th flight.

Mr Beck said: "In my mind there is only one possible conclusion, Steven died as a result of an accident."

He told Mr Davis' family he was sorry they had to sit through two days of an inquest he was sure they would rather not have to attend.

A spokesperson for Mr Davis' family said they were pleased with the outcome and were proud of Steven as he worked very hard to achieve his ambition of becoming a pilot.

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To celebrate the launch of Best Western's new advertising campaign, which features real members of staff who go above and beyond to help guests, the hotel group is giving away two weekend breaks so that you can treat your own local hero.

To enter simply answer the question below and you and your hero could win a stay at the Best Western Donnington Manor Hotel. Nestled within the heart of the Kent countryside, the hotel's facilities include

WIN a fabulous weekend stay away for you and your hero...



a swimming pool, jacuzzi and sauna and the fabulous Chartwell Restaurant making it the perfect place for a relaxing weekend.

Question: What is the name of the Best Western Donnington Manor Hotel's restaurant?

- a) Chartwell Restaurant
- b) Chartwell Restaurant
- c) Chartbucket Restaurant

Send your entry on a postcard along with your email address (if applicable), name, address and daytime telephone number to Best Western Comp, KOS Media, Apple Barn, Smeeth, Ashford, Kent TN25 6SR. The closing date is July 31, 2008.

TERMS & CONDITIONS: 1) The prize draw is open to all residents of the UK, Isle of Man and Channel Islands excluding employees of Best Western, KOS Media and their immediate families, agents or any

one professionally connected with the promotion. All entrants must be over the age of 18.

2) No purchase is necessary. Only one entry per person allowed.

3) All entries must be received by 31.07.08.

4) Prize winner/s will be notified within 28 days of the closing date. The names and home county of the prize winners will be made available after the closing date to those enclosing a SAE to the draw address in an envelope marked "Real People / Best Western Winners" to Best Western, Consort House, Army Johnson Way, York YO30 4UH.

5) Each prize consists of two nights' accommodation, dinner and breakfast for two people sharing a

twin or double room at an allocated hotel. No cash alternative will be available and the prize is non transferable. Prizes must be booked through Best Western Central Reservations. All bookings are subject to Best Western Central Reservations' promotional room availability. (NB This may differ from room availability for bookings made direct with the hotel.)

6) All additional spend (such as bar bills and newspapers) must be paid in full prior to departure. Bookings are not valid over bank holidays and Christmas.

7) The draw will be made by an independent person.

8) Travel to and from the hotel is not included.

To find this weeks **one plus one** and look for your ideal companion, turn to page 48....

World record at second attempt is perfect Tonic



WAVE MACHINE:
The Amphicar on its trip to France

Hans across the Channel

By **CHRIS MURPHY**

A GERMAN professor has broken the record for crossing the English Channel in an amphibious vehicle – at his second attempt.

He used a specially built car called an Amphicar constructed by a Swiss company called Esoro.

Under the watchful eye of a rescue team, he then took 74 minutes and 30 seconds to make the 21-mile crossing.

Virgin boss Richard Branson previously held the record with an amphibious crossing time of just over 100 minutes set in June, 2004, in a Gibbs Aquada.

Prof Hans Georg Nader said: "There was great rejoicing and relief when we reached the beach at Calais."

He set out from Dover on Tuesday for the treacherous crossing of the world's busiest shipping lane and had to dodge ferries and freighters.

The first time out, at around 5am, the car, called Tonic, drove down a slipway at Dover and into the water, but was forced to abandon the trip because of engine trouble just seven miles out.

The four-wheel drive car was recovered, repaired, and the professor set off a second time at 8.15am.

At his side in the four-wheel drive was Henry Hawkins, who was captain on the



A BIG SPLASH: Hans' team celebrates

sailing yacht Pink Gin in which Prof Nader won the New Zealand Millennium Cup along the coast of Majorca last year.

His amphibious car is powered by a 140 horsepower Mercedes 2.0-litre turbo-diesel engine and can hit 31mph on water and 93mph on the roads.

The 46-year-old professor said the new record has been verified by the Guinness Book of Records.

He said: "I did it because of my enthusiasm for peak technical performance and sporting ambition."

He added: "For me, fascination for technical advances consists of making visions become reality. The car had to be a vehicle of extraordinary function and design. It even has space to seat four comfortably."

The world record trip was carried out in the presence of referee Michael Whitty which was vital for obtaining the official Guinness recognition, plus there were several accompanying boats and a helicopter which monitored the trip.



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Music centre plan leads to chance discovery of cricketer great's grave

A GRAINY black and white photograph has led to the rediscovery of the grave of one of England's greatest ever cricketers, **writes Chris Murphy.**

A chance discovery find a planning application for an £8 million music centre led to concerns the grave could be paved over.

A grand memorial once stood on the grave of Fuller Pilch, who played for Kent and England, and is regarded as the greatest player the country had ever known until WG Grace emerged.

Pilch was buried in the cemetery at St Gregory's church in North Holmes Road, Canterbury, opposite the campus of Canterbury Christ Church University.

But his towering memorial was removed in 1978 to the St Lawrence cricket ground in the city, which is home to Kent County Cricket Club.

Christ Church spokesman Claire Draper said: "It was moved because of the constant vandalism. It was only when the university put in a planning application for Kent's only purpose-built music centre did we find out Fuller Pilch was buried there."

"At first there was concern the plot would be paved over, but then a photograph came to light showing the exact location of the grave. It turned out it is at the front of the church and the music centre is being built at the back."

Plans to mark it with a plaque are now in the pipeline."

Christ Church had bought the graveyard in 1981 and has to

ensure the 200 remains at the cemetery are reinterred.

Pilch's great-great-great cousin Peter Pilch, 78, from Wadhurst, East Sussex, heard of the plans and then remembered a picture of his mother Doris standing beside the grave in the 1950s. He found it in a family album and passed it on to the university.

Corroborate

Mr Pilch said: "I sent over the photograph and that helped them find the very spot, so I am glad I was able to help out."

Miss Draper also revealed twin sisters Jacqui Shipton and Donna Sayer, now 49, remembered playing in the graveyard as children and knew exactly where the grave was.

She said: "They were able to corroborate the information from Peter Pilch, so we knew we had found the grave. It is now just a plain piece of ground, but it really is cricket history and needs to be properly remembered."

In 1835 the 31-year-old Pilch left his native Norfolk, and joined Town Malling, the strongest team in Kent, on a £100-a-year

retainer to play and manage the ground. He moved to Canterbury in 1842 where he kept the Saracen's Head and continued to play for Kent until 1854.

He was considered the greatest batsman of his era and had his own batting technique which became known as the Pilch Poke.

He was the first groundsman at St Lawrence when it opened in 1847. He died in 1870 at Bridge Street, St George, Canterbury on May 1, 1870.

Canterbury City Council will consider the plans for the concert hall on July 22.



HOWZAT!: Fuller Pilch (above) and the memorial now at St Lawrence



A landmark talk

MEMBERS of the public are being invited to a meeting about the proposed Ebbsfleet landmark. The artwork will be 40-50m high and will be visible from the A2 and the international station.

The event is on July 9 at the Civic Centre, Gravesend from 7pm. More information at Kent County Council on 01622 696911.

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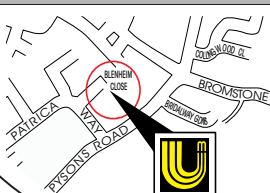
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SPEED LIMITS - why all roads are not the same

We recently told you about a review of speed limits that is being carried out on all A and B roads across the county. The aim is to formalise and standardise the speed limits on Kent's roads to create a clearer understanding of the limits and why a particular speed limit is being used.

It is also crucial for road safety that the right speed limit is applied for each stretch of road, which is why roads that look similar will sometimes have different limits applied to them.

As the highway authority for Kent, Kent Highway Services is responsible for introducing new speed limits on the roads, apart from those that are looked after by Medway Unitary Authority or by the national Highways Agency. The Department for Transport publishes guidance on setting speed limits and we're applying this guidance to our review.

One of the most common requests that we receive is to change the speed limit in residential areas from 30mph to 20mph, but that isn't always an

appropriate measure. Government advice states that 20mph limits should be self-enforcing because they only bring about a very small reduction in actual vehicle speeds when they are used without means of enforcement. That's why we use them on a selective basis, normally where there are physical measures in place to slow traffic down.

In fact, the 30mph limit is currently one of the most supported and understood speed limits. It is applied by law to any road in England and Wales with street lights that are no further than 200 yards apart. This means that even if drivers miss the 30mph signs, they can still tell that they are driving in a residential area where pedestrians should be expected.

It's also important to remember that speed limits are only effective if they're adhered to - our review aims to make the limits on our roads much clearer, but every limit is there for a reason!



See
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Gadgets help inspectors get the job done

This month, Kent Highway Services has introduced mobile working to improve the way that our highways inspectors work. All of our inspectors have now started using handheld devices with Field Based Inspection software. This means that they can record highway safety inspections, log any defects and manage enquiries while they're out and about. This new technology will result

in reduced travelling and allow our operations teams to react more quickly.

In addition, our Contact Centre has started using new customer service software to record and manage all contact with our highways teams. The new software means that all Contact Centre agents and highways staff have full sight of reports from the public, including the latest job status - something that Contact Centre staff didn't previously have access to.

The technology will also be rolled out to include our street lighting, drainage and road maintenance teams later this year. The new ways of working, supported by new technology, mean that we have significantly increased our efficiency to monitor and maintain the county's roads, which is good news for everyone.

You can find out more about the work that we do by visiting www.kent.gov.uk/highways or help us by reporting a problem on 08458 247 800.



Consideration wins the day!



If you've ever walked past a worksite and been impressed by the cleanliness, or consideration being shown to the public, it could be that the company working there are a member of the Kent and Medway Considerate Contractor Scheme (CCS).

The aim of CCS is to reward high performing contractors who take highway users into consideration in all activities. They are recognised by awards that aim to induce a spirit of pride and excellence in the workforce, supervisors and management.

The scheme has now been running for a year and the first awards ceremony has just been held in Maidstone, with road works company Murphy, from Ashford, scooping three awards.

Murphy was named Considerate Contractor of the Year and also received the gold award for outstanding performance for work they had done in Tunbridge Wells for EDF Energy.

Murphy also won the Site of the Year award, which was presented to Mark Miller and Simon Rothwell from the excavation team for their work on the EDF site.

This particular award was judged by an independent panel which included two disability groups in Kent. They were impressed by the cleanliness and consideration shown by the team on site, particularly for visually impaired people and those with mobility problems.

Other winners were Ringway Infrastructure Services for significant improvement in their work for Kent Highway Services; Morrison Utilities who won the silver award for outstanding performance, and Clancy Docwra who received the innovation award.

The first year of this scheme has proved to be a great success and you can help us continue to raise contractor standards across Kent and Medway by providing feedback on sites that display the CCS logo.

You can give us your feedback by calling Kent Highway Services on 08458 247 800 and quoting 'considerate contractor'.



Travel Update

Below are roadworks and events that may cause some disruptions. Please remember that these are planned works and other emergency works may be required.



Tunbridge Wells	Start 7.7.08	Finish 11.7.08	Road A229 Hawkhurst Road, Cranbrook	Reason Temporary traffic lights - new gas mains
Gravesend	Start 7.7.08	Finish 13.7.08	Road B2175 High Street, Northfleet	Reason Temporary traffic lights - new gas mains
Sevenoaks	Start 9.7.08	Finish 18.7.08	Road A25 Seal Road, Sevenoaks	Reason Road closure - carriageway works
Maidstone	Start 11.7.08	Finish 13.7.08	Road A249 Detling Hill, Detling	Reason Temporary traffic lights - Kent Show event
Ashford	Start 15.7.08	Finish 16.7.08	Road Minnis Road, Ashford	Reason Temporary traffic lights - energy supply works

For details of other roadworks in Kent please visit www.kent.gov.uk/travel

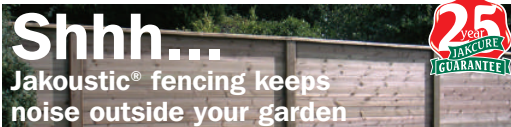
For more information, please call 08458 247 800 or visit www.kent.gov.uk/highways



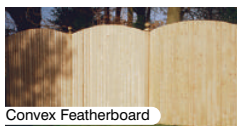
LADY OF THE HOUSE: The mummy Ta-Kesh, who is nearly 3,000 years old, was brought to England in the 1820s and has been displayed in the St Faith's Street museum since 1855

Mummy's invite to 150th birthday party at museum

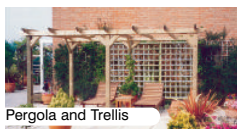
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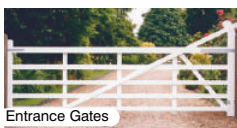
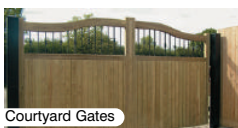
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MAIDSTONE Museum is marking its 150th birthday this year and one of its most popular exhibits – a mummy – will be at the centre of the celebrations.

The mummy, called Ta-Kesh, is nearly 3,000 years old and is known as the lady of the house.

She was brought to England in the 1820s and was bought at a Customs House sale by Sir William Geary of Hadlow, who presented it to a local philosophical society in about 1835.

She has been displayed in the St Faith's Street museum since 1855.

The Egyptians frequently used both an outer and inner coffin, but the outer one disappeared before the mummy came to the museum.

The lower half of the inner coffin is displayed at the museum. It is made of wood, covered with a thin layer of linen on which a white ground bears the decoration in yellow, red and blue/green.

Benefactors

The ancient Egyptians used mummification because they thought the preservation of the body was essential for the happiness of the dead in their after lives.

The brain and internal organs, although not the heart, were removed and placed in jars. The body was then dehydrated and finally, after treatment, it was wrapped in bandages to restore its living shape.

The mummy will be one of the highlights for the birthday celebrations.

Alongside this, the Kaleidoscope exhibition will mark the anniversary and showcase the museum's history and collections.

The exhibition explores the historical, weird, interesting and rare objects, telling the stories of the collectors and museum benefactors along the way.

The 150 objects on show are taken from the three core collections; human history, natural history, and fine and applied art.

Keeper at Maidstone Museum, Giles Guthrie, said: "When I walk through the museum I see parents with their children saying 'I used to come and see this when I was little.' It's the continuity which goes back through the museum's history. The museum has changed, but the memories are constant."

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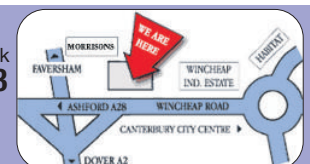
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10-point plan to save money and help the planet

By **JAMIE MCGINNIS**

jamie.mcginnes@kosmedia.co.uk

FAMILIES in Kent could cut their fuel bills by £240 a year by spending just £100 on making their homes greener, according to a new guide.

A 10-point plan, called Save Money, Help the Planet, which has been produced by the National Housing Federation, reveals how households can save money and help the environment by making their properties more energy efficient.

And the thrifty tips don't require anything more strenuous to put into action than a trip down to the high street. Investing £8.99 in a clothes horse, for example, instead of using a spin-cycle on a washing machine cuts a household's electricity bill by £70 per year – saving a whopping 310kg in carbon emissions.

And for under £12, a household can fix a sheet of tin foil behind their radiators and maximise the heat they produce – saving £20 from their annual energy bill. This step would slash emissions by 80kg per year.

Struggling

Regularly defrosting the freezer can cut electricity bills by £10 a year – and lower a household's carbon emissions by 10kg.

Some of the recommendations don't even cost a penny, according to the National Housing Federation, which represents England's housing associations.

Warren Finney, South East manager of the federation, said: "At a time when many people are struggling to pay their bills and climate change is a growing worry for all, it makes sense for all households to take a few simple steps to cut their bills and their emissions."

"Our guide shows it is easy for us all to help ourselves to reduce

our fuel outgoings and our impact on the environment."

A set of six energy-saving lightbulbs will set a household back a modest £7.74 – but within a year will have produced savings of £42, and cut a household's emissions by 70kg.

Switching off electrical goods at the mains instead of using 'standby' can save £28 per year – and saves 50kg of carbon emissions.

Even closing the curtains when it gets dark can trap heat in a home – trimming £20 from an annual heating bill and in turn saving 70kg of carbon.

Domestic fuel prices have rocketed by 15 per cent already this year and look set to rise sharply again before the winter. Housing, meanwhile, collectively represents one of the biggest polluters in the country, accounting for more than 25 per cent of the UK's greenhouse gasses.

Many of the energy-saving features recommended on the federation's checklist, including the installation of boiler jackets, draft excluders and individual radiator thermostats, come as standard in newly-built housing association homes.

But private house-builders have exploited a loophole in the law which means they will not have to meet the same environmental standards for another two years.

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	Measure cost (£) estimated	Annual cost (£) savings	CO2 savings (kg)
Fit individual radiator thermostats (@ £5.99 x 4)	23.96	10.00	50
Turn electrical goods off stand-by	0.00	28.00	50
Use a clothes airer rather than a tumble dryer	8.99	70.00	310
Install energy efficient light bulbs (@£1.29 x 6)	7.74	42.00	96
Defrost your freezer regularly	0.00	10.00	10
Fit a boiler jacket	11.99	20.00	160
Insulate pipes (@£127 x 6m)	7.62	10.00	70
Draught seal windows and doors (draught sealant tape x3 @ £5.93, door brush strip @ £5.77, letterbox draft excluder @ £3.88)	27.44	10.00	155
Fix foil sheets behind your radiators	11.98	20.00	80
Close your curtains when it gets dark	0.00	20.00	70
Total	99.72	240	1051



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Cricket concert knocked for six

A CLASSICAL concert to be staged at St Lawrence Ground in Canterbury has been cancelled due to lacklustre ticket sales.

Kent County Cricket Club has postponed the 'Three Tenors' concert, organised by opera company Bohème and featuring Scottish tenor John Innes, meant to take place on July 19.

A club spokesman said: "For whatever reason – be it the so called 'credit-crunch' or the recent significant increases in the cost of living – advance ticket sales have not been as prolific as hoped for at this stage and therefore the club, with the full agreement of Bohème, has sadly reached the decision to postpone the evening."

No new date has been agreed, but with a busy playing schedule in August and September, the club say it is unlikely the event will take place this season.

People who had purchased tickets in advance will shortly be receiving full refunds.



BRAVERY: Hayden Waller died on ski trip

Inquest told how heroic Hayden died saving pal

By **JAMES ALEXANDRE**

A SCHOOLBOY who died trying to save a classmate on a ski trip has been hailed a hero by a coroner who told his parents they should be "proud" of his actions.

Howard School pupil Hayden Waller, 12, plunged 30ft to his death in the Austrian resort of Mallnitz in February after attempting to grab a friend who had lost his footing on the edge of a slippery slope.

Medway and Kent coroner Roger Sykes told parents Gary and Hayley Waller, from Wigmore, their son died a hero.

He told an inquest at County Hall in Maidstone on Monday: "Hayden was in the company of three school friends when they attempted to climb a slope adjacent to a field opposite their hotel."

"The boy in the lead lost his balance and fell. Hayden was below him and when attempting to arrest that boy's fall he himself lost his balance and fell some 10 metres, sustaining fatal injuries."

"I believe the most likely explanation was that he did attempt to break the fall of the boy in the lead and that clearly would have been an instinctive reaction on his part. I believe it is an action of which his parents can justifiably be proud."

The boy who Hayden tried to catch, who

cannot be named for legal reasons, told the court how he and three friends had wandered off the slope's paths to reach a cliff-top hut.

The 13-year-old said the group decided to turn back once the loose rock they were scrambling across became too difficult to walk on. At this point he slipped and fell past Hayden, who also fell as he tried to stop him.

The boy then described how he saw his classmate's lifeless body against a tree and made his way to the bottom of the slope to raise the alarm.

He said: "I saw Hayden, he didn't move. He was motionless and bleeding from the head."

Hayden's family released a statement after the hearing, which read: "Gary and Hayley are devastated at the death of their beloved son Hayden, and Aaron at the loss of his big brother. Hayden was a charming, likeable, caring and confident young man who was loved by everyone who knew him and he will be greatly missed."

"The inquest was as they expected – they accept Hayden's death was an accident."

"It is extremely important to them to ensure that lessons are learnt as a result of what happened to Hayden so other parents do not have to suffer what they are going through now."

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Our schools performing better than this flawed formula would suggest

VARIOUS parts of the media, government and those with a political agenda continue to unfairly denigrate 33 Kent schools as 'failing' because 30 per cent of their pupils did not achieve five GCSEs at grade C, or better.

This disgraceful formula, which ignores the fact many schools work in difficult social areas and have not received the support to which their children are entitled, becomes doubly ridiculous when applied in Kent, as it fails to acknowledge the effects of the selective system.

Let's look at some (fairly) simple arithmetic.

Twenty five per cent of Kent children are selected for grammar schools. In Kent that means if you start off with 100 children 25 are taken off to grammar school leaving 75 in the non-selective school.

According to the Government, the school is only failing if 30 per cent of the total don't get five GCSEs, but let's assume 23 of the 25 in grammar school do (a conservative estimate). Twenty three of our 100 children are already through the barrier, so another seven are needed to score the 30 per cent total.

That means for a non-selective school, the barrier should be far lower, seven out of 75. That's just nine per cent.

It reduces the number of 'failing' Kent schools to one (Thanet's Marlowe Academy), which is about the level you would expect as Kent children as a whole do better than the national average - 49 per cent against the national 47.

Meanwhile, the main government strategy to resolve the problem they have invented is close the 'failing' school and replace it with an academy.

Discard

Academies are the Government's latest wheeze to improve standards and, in one sense, Kent County Council are right to encourage the concept in places as they come with expensive new premises mainly provided by government funding, often the only way of replacing some of our most decrepit schools.

However, academies are not accountable to KCC, being mainly under the control of sponsors (KCC works hard to ensure these are benign as far as possible), although there is some distant accountability to government, mainly through the occasional Ofsted inspection.

So let us discard this as yet another method of beating up schools in the poorer socio-economic areas.

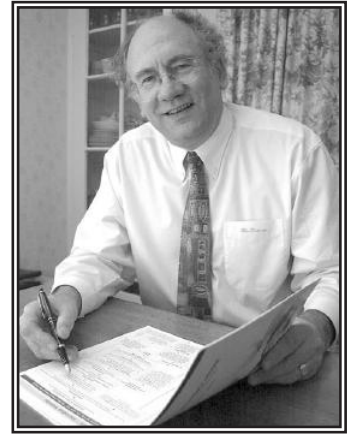
Yes, there are schools in Kent failing their pupils, several of whom are listed in 'the 33', but this is not the way to identify them or solve their problems.

Nor is it an argument for or against the selective system.

What it is guaranteed to do is again undermine the work and confidence of those working in some of our more difficult schools and make it harder to recruit teachers there, thus lowering rather than improving standards in those schools.

• See www.kentadvice.co.uk.

Education advisor Peter Read comes to the defence of the 33 Kent schools 'named and shamed' by the Government as failing



SPEAKING OUT: Peter Read disagrees with Government figures over the 'failing 33'



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Pioneering prof joins list of Nobel winners

Medway lecturer is honoured for work on scientific report

A PROFESSOR has helped to win a Nobel Peace Prize for his work on a report into the crippling effects of global warming on farming in the tropics, *writes Chris Murphy*.

Professor John Morton, of the University of Greenwich at Medway, was recognised for his contribution to the world's most authoritative report on climate change, which took six years to write.

Prof Morton, of the university's Natural Resources Institute, helped compile the Intergovernmental Panel on Climate Change's fourth report, which won the prize.

He said: "This is an international effort to document the state of knowledge on climate change, its scientific basis, and ways in which its impacts will be felt and responded to."

Panel chairman Dr Rajendra Pachauri, wrote to the authors saying: "This makes each of you a Nobel Laureate. The fact the IPCC has earned the recognition is really a tribute to your knowledge, hard work and application."

Prof Morton and his colleagues, who were each responsible for one chapter within the report, found that smallholder and subsistence farmers in the semi-arid tropics face an increased risk of hunger because crop yields are likely to go down with even small global temperature rises, and droughts and floods will increase.

Prof Morton, a specialist in the effects of drought and other climatic conditions on nomads and small-holders, worked with fellow scientists from India, USA, China, Mongolia, Australia and Europe on a chapter about 'Food, Fibre and Forests'.

They reviewed evidence of climate change impacts on agriculture, livestock, forestry and fisheries, at scales ranging from an experimental plot to the world economy.

The professor has led the work on subsistence and smallholder agriculture, ensuring the complexities and vulnerabilities of livelihoods are recognised.

He said: "Collaboration is important in order to get an holistic picture. My colleagues explain the larger trends, how the climate is affecting agriculture, but I bring detail, what that actually means for a small-holder growing coffee and maize, with two cows."

"Some of the world's poorest people will be hardest hit by climate change."

"Smallholder and subsistence farmers in the semi-arid tropics, countries like Sudan, Ethiopia and India, can expect lower crop yields and more extreme weather. The risk of hunger grows even with small temperature increases."

Tropical regions

It took more than 2,500 scientists from 130 countries to produce the epic report which gives "a comprehensive and rigorous picture of the global present state of knowledge of climate change".

Prof Morton contributed to a chapter in the second of three volumes.

His conclusions were that in higher latitudes, crop productivity will increase for temperature increases of one to three degrees and then decrease if it gets any hotter.

But "at lower latitudes, especially seasonally dry and tropical regions, crop productivity is projected to decrease for even small local temperature increases or one to two degrees celsius, which would increase risk of hunger".

And it added: "Increases in the frequency of droughts and floods are projected to affect local crop production negatively, especially in subsistence sectors at low latitudes."



WRITE STUFF: Professor John Morton with his special Nobel certificate

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To most people, whales and dolphins live in distant oceans. They have an image of the great whales in cold waters and of dolphins that leap and play in warm, tropical climates. Come with us to discover some of the 'hot spots' for whales, Dolphins and seabirds just off the British coast. The Bay of Biscay forms a gentle "u" between the southwest shores of France and the Iberian Peninsula. The cold water, rushing up from the ocean depths, carries with it nutrients that have settled on the ocean floor, perhaps explaining why this nutrient rich area has produced sightings of over 20 cetacean species (more than a quarter of the world's total) have been recorded in the Bay with new records still being added. You can't help but smile and cheer when dolphins leap in to 'bowride' and gasp as the second largest whale, on the planet, the Fin Whale surfaces next to the ship. The trip can be as busy or relaxed as you want it to be. We encourage you to take things at your own pace and with the full facilities of a luxury cruise liner at hand you will have the opportunity to do just this.



Princess Danae

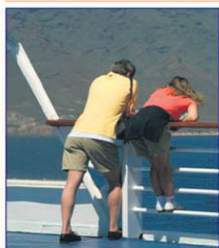


Princess Danae came under the management of Arcalia in 1996 and underwent a US \$10 million refurbishment. She has since cruised around the world, enticing passengers back on board time and time again. Her latest refurbishment works, that turned her into a ship boasting 128 suites, were completed in 2006.

In contrast to the present generation of super liners, Princess Danae offers a memorable cruising experience which combines luxury with the warmth and intimacy of a vessel carrying no more than 600 passengers. The special atmosphere on board this classic ship is enhanced by the assistance you will receive from the Officers and Crew who will ensure someone is always on hand to provide an efficient yet unobtrusive service. Princess Danae offers a relaxed sitting for dinner in the elegant surroundings of the restaurant, after which you may wish to take advantage of the excellent and varied entertainment program, try your luck in the ship's Casino, take in a film, or simply relax with an after-dinner drink in one of the ship's bars.

ITINERARY

Day 1: Depart Dover at 18:00
Day 2: Wildlife watching at Sea
Day 3: Wildlife watching at Sea
Day 4: Wildlife watching at Sea
Day 5: Wildlife watching at Sea
Day 6: Arrive Dover



The Princess Danae is an exceptional platform to discover the many wonders of the sea.

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Now's the time and the place to enjoy beauty

CELEBRATIONS are being held to mark Kent Downs being recognised as an Area of Outstanding Natural Beauty 40 years ago.

To mark the birthday 40 special places are being highlighted at the website www.kentdowns.org.uk.

Up to Wednesday, July 23, the Kent Downs AONB will be promoting a different place daily on its website.

The message is – from the highest point on the downs to the brightest, big views to hidden valleys; veteran trees to rare arable wildflowers, there is plenty to explore on the Kent Downs.

The Kent Downs are the eastern half of the North Downs covering nearly a quarter of Kent, stretching from the White Cliffs at Dover up to the Surrey and London borders.

Its diverse landscape includes dramatic chalk escarpments, secluded dry valleys, networks of tiny lanes and historic hedgerows, ancient woodlands, traditional orchards, distinctive villages, unique and precious wildlife and many sites of historic and cultural interest to explore.

The national significance of the Kent Downs was formally recognised in 1968 when the Kent part of the North Downs was designated as an Area of Outstanding Natural Beauty – a move giving it extra protection.

A new web page is being released each day, some with newly commissioned web-based video clips.

Each new page will focus on a place found within the Kent Downs, providing details on why you should visit, suggesting something unusual about the place and giving full details.

Visit www.kentdowns.org.uk or phone 01303 815170 for a leaflet.

Partying a down for wildlife

TWO sites of international importance for wildlife were damaged by partygoers over the midsummer weekend.

Revellers left rubbish, beer cans, broken bottles, four tents, a gazebo and candles after camping at Holywell at the base of Sugarloaf Hill, within the Folkestone Downs Site of Special Scientific Interest.

The area is also designated as a Special Area for Conservation, part of a network of sites of European importance for wildlife.

Following the party on June 21-22, a spokesman for the White Cliffs Countryside

Project said: "We are greatly concerned about the lighting of fires on Folkestone Downs and other chalk grassland sites around Folkestone and Dover because of the risk of fire spreading."

"The grassland is dry and can easily catch alight and spread quickly, which is a great danger to people and wildlife."

The incident has been reported to the police.

There was also an incident in the South Foreland Valley, St Margaret's-at-Cliffe, near Dover, when a number of wooden kissing gates and a section of fencing were broken up and burnt as part of a party.

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WIN tickets to extravaganza

A SUMMER spectacular will be held at Quex Park this summer in aid of cancer care

In the absence of a Quex Prom this year, the Rotary Club of Westgate and Birchington are staging a 70s extravaganza in the park's grounds.

It will be hosted by the X Factor's Dermot O'Leary and BBC South East's popular Kaddy Lee Preston.

Topping the bill is rock star Suzi Quatro and her band, who will fly over from Germany especially to perform at the event.

Other star names who are set to confirm performances are Lulu, the Glitter Band and the remaining members of T-Rex.

All the acts involved, who have sold 450 million records between them, will perform for free during the event at the park on Saturday, July 19.

Gates will open at 2pm and fun-seekers will be able to take their own picnic if they choose.

Adding to the spectacle will be a fun fair and memorial balloon release, while Shepherd Neame brewery will set up two on-site pubs and a champagne bar.

The night will be topped off with a huge

fireworks display before the park closes at about 11pm.

A Rotary spokesman said: "This is about raising the money to help fight this horrible disease, to finally rid the QEQM hospital of its cancer care debt and to raise money to get them out of the red and back into the black. The money will all be spent on vital patient care."

Tickets are available from the hotlines on 01843 292795 or 01843 296111 from Friday.

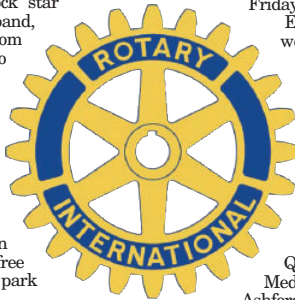
Entry is £25 per head, and we have teamed up with the 70s Extravaganza to offer five pairs of tickets to this great night.

To enter, simply answer the question below and send your entry on a postcard along with your email address (if applicable), name, address, and daytime telephone number to Quex competition, KOS Media, Apple Barn, Smeeth, Ashford, Kent TN25 6SR. The closing date is July 10, 2008.

Question: What date is the 70s Extravaganza?

No purchase necessary. For our full terms and conditions see www.kentnews.co.uk or call 01303 817073.

If you do not wish to receive any literature please write 'no literature' on your entry.



ENTERTAINER: Kaddy Lee Preston will be hosting the event with Dermot O'Leary

Beating grass fires

THE emergency services have tackled three grass fires in Lydd in just a few days.

In the latest incident, on Monday, six fire engines and a water unit were needed at The Ranges, in Galloways Road, when crews used hose jets, flex packs and beaters. This was the third large grass fire in the area since June 27.

The brigade says the dry weather is thought to be behind the fires, but urged people to be extra careful. Following a few common sense guidelines such as never discarding cigarettes out of windows and making sure children know of the dangers of deliberately starting fires, can greatly reduce the impact the warm weather can have on the fire and rescue service.

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KENT ON SUNDAY

COMMENT

All's not very fare

THE soaring cost of fuel is making the more environmentally-friendly option of rail travel appealing, but in Kent that alternative is becoming increasingly unfeasible.

Southeastern passengers already suffered fare increases at the beginning of this year of up to 14.5 per cent on some ticket prices. And in January a rise of the same amount or more is likely on certain regulated fares.

Prompting the question of why, at a time when the Government and rail companies should be doing all that they can to encourage people to use trains, Kent passengers are facing unfair fare increases?

A set of complicated and seemingly nonsensical rules govern how much annually Southeastern can raise its fares and makes it an anomaly among most other rail companies across the country.

Southeastern's current franchise deal with the Government does not end until 2011, which means costs for commuters in Kent continuing to spiral into the foreseeable future.

As the cost of living escalates something must be done to make ticket prices fair, before the company's train carriages empty and people revert to the roads.

A Nobel business

A PROFESSOR from a Kent university is a Nobel Laureate after contributing to a world report on global warming which saw the Intergovernmental Panel on Climate Change win the Nobel Peace Prize.

Widely regarded as the most prestigious award and recognition of a person's work, Prof John Morton from the University of Greenwich at Medway, demonstrates the high calibre of academics teaching in Kent.

OPINION:

Healthy interest in care

Celebration is a time to look to the future, says Candy Morris as she considers the NHS today

STAFF and patients across Kent are finding ways to celebrate this week's 60th anniversary of the NHS.

These events commemorate some of the greatest achievements of the NHS – from the commitment of staff, to the medical advances helping people live longer and healthier. But this is an anniversary where celebration has a purpose – to ensure the NHS of the future delivers healthcare of the highest quality and safety and treats patients as individuals with the compassion, dignity and respect they deserve.

The publication of Lord Darzi's national Next Stage Review this week is the result of listening to staff and patients across the country. It is about transforming the experience of every patient, with proposals to improve care, empower staff, raise standards and save lives.

The review sets the national context for our own regional vision – Healthier people, excellent care – featuring eight pledges from us at NHS South East Coast. These include a commitment to no avoidable hospital acquired infections, by 2011, when there will be no avoidable

cases of hospital acquired MRSA and less than 2,000 cases of C diff.

We are also committed to turning the tide on the numbers of obese people. Together these reports form the heart of our plans to create the best possible health service for the next 10 years. They combine the vision for excellence of doctors and staff as well as your views, expectations and experiences of our services.

Our ambitious plans to deliver the best quality care for all our patients across Kent are echoed in Lord Darzi's aspirations for the NHS nationally.

High quality care is one of the issues you tell us matters – whether in hospital for days or attending a morning clinic. Respect, dignity and compassion in care – we want to publish measures on these issues so you will be able to use these results to make choices about services.

Healthier people, excellent care describes how our services will

focus on maintaining health and providing the best possible care at every stage of life. This includes a commitment to tackling health inequalities, such as early deaths from cancer, which are higher than the England average in parts of Kent. Prevention is also key to Lord Darzi's review.

Throughout our consultation patients have told us they want a wider choice of care. Next Stage Review sets out how patients can visit GP-led health centres closer to home for blood tests and other checks, any time between 8am or 8pm by appointment or walk-in.

The ways we can deliver care are already changing with some innovative models being launched in NHS South East Coast. The use of social enterprises, with services owned and run by employees, will encourage doctor and patient involvement and strengthen partnerships.

Such strong relationships have led to the development of a new £225 million hospital at Pembury, with more than 500 beds and state-of-the-art facilities, to open in 2011. This will be the first hospital in the country to have single en-suite inpatient bedrooms and includes a number of features for safety and infection



control. Its design has also been chosen for privacy and dignity and will mean healthcare can be delivered in the most comforting surroundings possible.

The right to a choice of care, to a second treatment option and the roles and responsibilities of NHS staff in making this happen is set out in the NHS Constitution published this week.

The draft constitution reaffirms our core values and refreshes them for the 21st century so they provide a basis for a modern, forward-looking NHS.

It is for everyone in the NHS to take up the work of improving the well being of communities and the experiences and outcomes of patients. The celebrations taking place across Kent reflect this.

There is so much in the NHS we can rightly be proud of. The task now is to ensure we make the most of everything put in place over and to focus on the things that matter.

• Candy Morris is the chief executive of NHS South East Coast.

'We have a purpose – to ensure the NHS treats patients with the compassion, dignity and respect they deserve'

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Squirrels go to school

I work at a school, Oakwood Park in Maidstone. I have seen a white squirrel on a tree, and another two together.

I have been told there are three on site but I am not sure whether they have all survived. The white squirrel is now such a common sight at the school I almost don't take notice.

So far I have not been able to get close enough to get a picture, must be camera shy!

David Keene
Snodland

Shedding light on faults

For about six months or so in the Dover area, street lights have not been repaired and faults are just left despite numerous reports.

At present in Dover, at least 200 lamps are on 24 hours a day. I have seen the same in all towns east of Faversham. Is this so in other parts of Kent I wonder? It is so wasteful.

We hear KCC is involved in new business ventures yet they neglect basic functions like street lighting and waste energy with so many lights on in the day.

Also, hundreds of rural directional signs are missing all over Kent, which I highlighted over three years ago but no improvement has been seen. KCC seem to have all their priorities wrong nowadays. So sad.

Graham Wanstall

Tapestry is French

I saw the article in last week's newspaper about the Bayeux Tapestry.

I have been to Bayeux and seen the tapestry. It is very fine and in my opinion there's no way it could have been in England. It was made by a group of French ladies who worked for William the Conqueror in 1067-68, just after the battle of Hastings. It has always been French or Norman. It was to commemorate the Norman Viking at the Battle of Hastings in 1066. Why does the writer think that it was made in England?

The women who worked on the tapestry did a very good job, it is well preserved in a

There's too much risk of an unfair detention

I feel last week's supporter of 42-day detention has failed to understand the reason for people's opposition.

It seems quite okay for young men in the Armed Forces to die on a daily basis to protect our basic rights, but not for any members of the public to also be at any risk.

My father's generation fought and died to uphold our freedom under the law and opposing a fascist government who imprisoned and murdered people without trial. The deaths as the result of terrorism are of course tragic, but they are a tiny fraction of the numbers murdered or die on the roads. Those people accused are, of course, given the full protection of the law and must be charged or released.

If we go down this road anyone could be picked up and imprisoned for six weeks on the say of a malicious informant. I would

have real respect for any politician or supporter of this dreadful attack on our liberties to experience the inside of a police cell for 40 minutes let alone 40 days. You are totally alone, without daylight, bedding, books or writing material. I have experienced this as I was arrested for trying to protect my youngest daughter from an abusive partner. I was released without charge after an hour, but it was the most traumatic experience of my life. I nearly went mad and have never really got over it.

This proposal is just not worth the risk – can you really trust the police to never make a mistake? It is you staring at bare walls with the lights on day and night, surrounded by the sound of drunks and lowlifes.

K Smith
Rainham

museum in Bayeux. To remove it would possibly damage it. It has been there for hundreds of years and it should stay there. There is no way it was made in England.

CM Sharpe
Tonbridge

We need more houses

This weekend there were lurid headlines about the sufficiency of the numbers of

houses available in the country.

Also, press releases from County Hall averring that even in the face of the ever rising housing waiting lists in every district in the county "enough is enough" already; and councillors complain about 'disproportionate' well-researched new housing figures which actually show the extent of deficiencies.

At a time when it has hardly been more difficult to afford a home to live in, to buy or to rent, it is alleged that a new study (June

26, 2008) by experts of the independent National Housing and Planning Advice Unit is 'totally unrealistic' when it points to its research of demographic, economic, affordable, housing statistics.

The unit has the confidence to say in effect: 'think again about your housing plans as we can show you how the world on which they were based is changing'. They are saying there are now more of us, and the economic situation is changing, and unaffordability is real for the many if not the few.

The publication of the advisory research report, under the title Meeting the housing requirements of an aspiring and growing nation; taking the medium and long-term view, has roused the ire of those who have assumed the civic duty of doing just that; they ignore the fact the report is headed Advice to the minister about the housing supply range to be tested by regional planning authorities, undoubtedly indicating it is up to such authorities to do the testing.

The report calls attention to the fact there have always been ups and downs in the market, but the trend over 30 years is 'relentlessly upwards'; the question of how far and how fast, should the backlog of housing need and demand be addressed, is overdue even after the last Green Paper; figures of 'base household projections' including a significant rise in population, have not been sufficiently sophisticated, and over the last decade projected household numbers have consistently exceeded supply.

For many years politicians across the spectrum who have pointed to a shortage of affordable homes to rent, as well as to purchase even with an average wage, will find the analyses in the report supports the need to increase the rate of building which is now virtually static after having been insufficient for the last 11 years.

The final words of the chairman of the report is "everyone in England should have the opportunity of a decent home at a price they can afford" is a worthy humanitarian and political goal and should be supported by

YOUR LETTERS

KOS Media welcomes your comments and letters for publication. Please send correspondence to: Letters to the Editor, KOS Media, Apple Barn, Smeeth, Ashford, Kent TN25 6SR. Alternatively fax them to: 01303 817002, or email them to editorial@kosmedia.co.uk. Please include your name and address, although these will be withheld in exceptional circumstances. Please also include a daytime telephone number for verification (this will not be published). We reserve the right to edit letters.

Letters continued on p32

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BIRTHS

BOLTON
Louise and Nathan Bolton of Penenden Heath celebrate the birth of their daughter Mia Isabella Bolton born on 19th June 2008, weighing 7lb 6oz.

CAVANAGH
Harry, born on 19th June 2008 to proud parents Derek and Samantha.

CHAMBERS
Clare and Steve of Gravesend are proud to announce the birth of their daughter Chloe Louise Chambers born 18th June 2008 weighing 5lb 7oz.

COX
Angie and Jonathan of Herne Bay are pleased to announce the birth of their son, James David Arthur Cox, on 29th May 2008 weighing 9lb 15oz. A new baby brother for Thomas and Eleanor.

DONALDSON
Paul and Allison of Whitstable very proudly announce the birth of their son, Ewan Anthony Donaldson, on 18th June 2008.

ETHERINGTON-SMITH
Chloe Grace Tracey Etherington-Smith born on 23rd June 2008, weighing 6lb 15oz. Daughter to Paul and Sarah of Snodland.

GAWEL
Jason and Nicola are pleased to announce the birth of their beautiful daughter Amelia Louise Gawel on 6th June 2008, weighing 7lb 5oz. Ten fingers and ten toes!

HESKETT
Craig and Malina of Canterbury are proud to announce the birth of their son, Joshua Alexander Heskett, on 20th June 2008.

HEWETT
Danny and Leia of Whitstable are proud to announce the birth of their son, Cruz William Mackenzie Hewett, on 24th June 2008 weighing 6lb 14oz.

HILLIER
Peter and Naomi are pleased to announce the arrival of their sons Lucas and Samuel born on 24th June 2008 at Pembury Hospital both weighing 6lb 14oz.

HUDSON
Abbie Marie born 23rd June 2008, weighing 6lbs 11oz. Daughter to Nathan and Michelle in Margate. Welcome sister to Leon.

INSELL
Glenn Insell and Claire Lyth of Cleynham celebrate the birth of their daughter Sienna on 21st June 2008. Little sister to Faith.

JOHNSON
Ashley and Gillie-Anne of Faversham are very proud to announce the birth of their son, Zac Mark Philip Johnson, on 18th June 2008 weighing 8lb 11oz.

LAVENDER
Evie Louise born on 26th June 2008 at home in Aldington, weighing 8lbs 3oz. Daughter to Daniel and Karen, sister for Jessica.

MOLLOY
Rory and Gillian are proud to announce the arrival of their baby daughter Phoebe Jo on 15th June 2008.

MORSE
Daniel and Elisa of Faversham are delighted to announce the birth of their daughter, Emily Florence Morse, on 18th June 2008 weighing 7lb 13oz.

MURPHY
Oliver Richard Murphy born on 22nd June 2008, weighing 8lb 1oz. Son to Ian and Jodie Murphy in Maidstone.

NEWMAN
Tom and Beccie are delighted to announce the birth of their beautiful baby daughter Amelie Abby born on 19th June 2008.

PARKINSON
Dan and Tanya of Canterbury are delighted to announce the birth of their son, Finley Daniel Dennis Parkinson, on 13th June 2008 weighing 6lb 11oz.

PAWAR
Gurjit and Priyanka Pawar are pleased to announce the birth of their daughter Ameera Pawar on 20th June 2008.

PITTS
Ryan and Karina are delighted to announce the birth of their son Finlay Luke born on 10th June 2008 a brother for Ethan.

RAINEY
Penny and Simon are delighted to announce the birth of their beautiful and special daughter Hannah Emily on 20th June 2008 weighing 5lb 5oz.

SHAW
Daniel and Anne-Louise are pleased to announce the arrival of Jared Austin Richard Shaw. Born 26th of June 2008 at Darent Valley Hospital Dartford.

SHEPARD
Robert and Kim of Herne Bay are proud to announce the birth of their daughter, Crystal Debby Suzanna Shepard, on 17th June 2008 weighing 6lb 2oz.

SMITH
Chris and Sarah are delighted to announce the birth of their daughter Abigail Charley Smith, born on 3rd June 2008 at the William Harvey Hospital, weighing 8lbs 2oz.

SQUIRES
Dean and Georgina of Herne Bay proudly announce the birth of their son, Billy Neville Squires, on 28th June 2008.

WRIGHT
Chris and Sarah Wright of Otford are delighted to announce the birth of their son James Christopher Wright born 15th June 2008 weighing 7lb 8oz.

DEATHS

BLACKMAN
Frederick Walter Blackman of Maidstone died peacefully on 26th June 2008, aged 94. Funeral service to be held 2.45pm on 8th July at Vinters Park Crematorium. Donations to Age Concern in Maidstone.

BRITTON
Michele Teresa Isabella, who passed away peacefully on 28th June 2008 at The Pilgrims Hospice Ashford. A devoted wife to Kevin and mother to Elizabeth, Aaron and Joshua. Will be sadly missed by all her family and friends. Funeral Service at Our Lady of Good Counsel in Hythe on 8th July at 10am to which all are welcome, followed by interment at Hawkinge. She will rest in eternal peace with her Lord Jesus Christ.

BRYAN
James Henry Bryan of Aylesham passed away peacefully on 24th June 2008 at The Pilgrims Hospice, Canterbury. Beloved husband of Sheila and loving dad to Arthur, Susan, James, Edward and Thomas. A much loved grand-dad and great grand-dad. He will be very sadly missed. The funeral service will take place on 15th July at 11.15am at St Peters Church, Aylesham. Flowers or donations, if desired, to The Pilgrims Hospice, Canterbury.

CRAYFORD
Crayford, Charles Cornelius passed away on the 2nd July 2008. Enquiries to Firminger Funeral Directors. Sadly missed by all.

CURTEIS
Frank Henry Nelson Curteis of Tenterden passed away on 28th June 2008. Loving husband to Vera, much loved dad to Ann, Pete, Bill and Rob and a loving grandad and great grandad. He will be very sadly missed by all who knew him. Frank was formerly the Town Hall Keeper in Tenterden and Sergeant of Mace. Funeral enquiries to T W Fuggle of Tenterden.

EDDEN
Eileen Edden nee Clarke, Remembered with love a dear mother, grandmother and great grandmother who passed away on 21st June 2008.

GEAR
Doris Gear passed away peacefully on the 24th of June 2008 at home at Dickens Road Gravesend. The interment will be at 1.00pm at the Christ Church Gravesend and at 2.00pm at Gravesend Cemetery.

HURKETT
Hilda Lillian Hurkett passed away on 30th June 2008, aged 94. Enquiries to Hogben and Sons on 01795 580321.

JAMES
Peter of Acton Road Whitstable peacefully at home on the 21st June 2008. The funeral was held at Barham Crematorium on the 2nd July. Donations in remembrance to National Coastwatch Institution

c/o John Kemp Funeral Service 26 Harbour Street Whitstable CT5 1AH.

KEEVES
Hilary, passed away after a short illness at Maidstone Hospital on 27th June 2008. Further enquiries to Sears Funerals in Paddock Wood.

MATCHETT
Margaret Matchett died on the 26th June 2008. Sadly missed by Daughters and Grand Children. The wife of the late Ron Matchett Boatman at Dunlorn Park.

SEATON
John William Henry passed away peacefully on 27th June 2008 at Peter Gidney Unit Darent. All enquiries to Co-operative Funeralcare Grays Essex. Missed and loved by his family.

SKINNER
Roy William died 21st June 2008, loving husband of Phyllis and devoted father of David and Julie. You will always be missed.

STANDING
Eleanor Mary Standing of Faversham (formerly of Dunkirk) passed away peacefully on 21st June 2008. A loving mother and grandmother who will be greatly missed. Funeral enquiries to Hogben and Partis of Faversham.

Letters from p31

every councillor in the land; their job now is to debate and test that report, at the same time finding the means to satisfy the current latent need and demand.

Leslie Turner
Maidstone

Our opinion counts

I'm a layman, I don't know much about politics but I do know what I see and feel, and looking at Europe from the street level, it's obvious that although we like to visit, we don't have anything in common with them.

We don't agree with them on most political fronts yet we seem to be subsidizing all of them for one thing or another.

It always seems to be us who change our laws or way of life and have to enforce things on ourselves from Brussels, yet the same policies do not seem to be enforced over there, now don't say they do, as I go to France/Belgium every two to three weeks, for days out and holidays and am well aware of the thoughts of the people over there, they often tell me and my friends they don't understand us British complying to everything Brussels tells us to do.

Yes, I love to go over there and I love the differences in our countries but I feel that although we the British public did sign up for a common market, we did not sign up for a common country, and nor did they.

If you take away the borders, standardise the prices, give us the same money, there will be no differences, I mean look at food, we eat more and more foods from other countries so why go on holiday? It's the same place, maybe different weather, but we get our share of sun nowadays.

And apart from all these logical answers let's just think for a bit, when did they last agree with the Europeans? When did they last stand up for Britain? Never!

Whenever there is trouble in the world or even in our own backyard where are the Europeans? They run away and shake their heads, but do nothing.

We always end up relying on our old established allies. Yes, that has meant war to protect people's way of life but the same thing happened in WWI and WWII they all sat back and let others dominate other countries.

Only when they were at risk did they start shouting and who came running? Britain, USA, Australia, New Zealand, Canada... and when we had trouble in Ireland did the Europeans do anything? No, they just mouthed off, the only ones to help were the Americans, at least they sent envoys to try and negotiate and resolve the problem.

I am not a war monger, but it does show that we as a nation always disagree with Europe and always find support from our long standing allies.

We have survived and prospered throughout the years with the same countries standing by us, so why do we want to ally ourselves to people we never agree with and basically don't get on with?

We all want referendums but are being denied them, again I have to ask, why does this government think they know better than we do? Or do they want to 'dictate over us' instead of working 'for us'?

I think Mr Blair had a 'criteria', he wanted to be the first prime minister of Europe, something Hitler didn't manage, maybe that's what Brown wants to, to go down in history as the first dictator of Europe?

We have stood-up and fought to protect others rights and way of life yet we let ours go down the drain. A well known internet supplier held an online vote about a year ago and 96 per cent said they did not want the euro or a common country.

So why don't the government have some referendums? I think it's because they are scared, they know they would lose, so shouldn't that tell them something? Maybe what they want is not what the country wants? It doesn't matter whether it is for better or worse, it should be our choice.

Wouldn't it be nice if they did what we as a nation want for a change?

S May
Deal

Check facts about fleet

Mr B Hills (letters June 29) quite rightfully points out that I am anti-EU – so would anyone else be who detests the idea of being ruled by an unaccountable and unelected bunch of scam-ridden bureaucrats.

I would prefer the old European Free Trade Area (with a return of Commonwealth Preference). As for pointing that the EU is not responsible for the member state's fishing

fleets, the EU is responsible for the areas member fleets are permitted to use.

I suggest Mr Hills Googles the areas the British Isles are allowed – he will be shocked.
Doug Cheverst
Bexleyheath

Union is undemocratic

It defies belief there are those like B Hills who believe the United States of Europe to be pre-ordained and all its edicts to be God given and to be accepted without question!

We voted in 1975 to stay in the Common Market and possibly the majority of us would have voted for closer integration. Strangely our politicians and those like B Hills will not be happy until we are so deeply into the union you can't see the join, with anyone content with something inbetween, being branded as xenophobes or 'Little Englanders', as they are not allowed an opinion!

Since 1975 we have been stealthily pushed deeper and deeper into the union, being told each treaty signed was a tidying up exercise, or necessary to ensure the proper working of the union, with no thought to our 'democracy' that politicians only pay lip service to.

The massive corruption and undemocratic workings of the EU are well documented and there has to be something very, very wrong with an organisation that doesn't like referendums, or no votes in referendums, which admits it lies to get its own way and expects the complete surrender of all its subjects, allowing no other points of view than its own!

Phil Granger
West Malling

Funding's off the rails

Last week Network Rail announced it would be conducting a strategic review to consider new railway lines.

The rail network is in desperate need of expansion, especially in Kent, where capacity has not kept pace with ever-expanding commuter numbers.

Instead, the Government has proposed cutting back public funding for the railways, condemning hard-pressed passengers to further delays and overcrowding. Labour's plans for rail hits the buffers in 2014 and we've yet to see anything of substance from the Conservatives.

Only the Liberal Democrats have proposed sustained investment in our under-funded railways, with new high-speed networks, while reopening old lines and improving services into London and across the poorly-served South East.

Dr Alan Bullion
Lib Dem Parliamentary Spokesman for
Sevenoaks, Tunbridge Wells

Did you know them?

We are researching the names of people from Kennington, Ashford, who were killed in the Second World War and who appear on the Kennington War Memorial in Ulley Road.

We would be very pleased to hear from anyone who has information about them. We are planning to hold an exhibition on Remembrance Sunday in St Mary's Church Hall, and would like to be able to tell the story of each of the individuals named on the memorial so we can keep the memory of them alive in the community.

They are: Royal Navy: VC Adcock, CWJ Staples.

Army: AC Davis, DF Boyd-Moss, K Olley, E Vickery, LG Veysey.

RAF: JCA Allchin, RW Ammon, KV Dean, J Haney, SF Hollands, JJ King, TM Nicholls, DW Stealey, DR Vickers.

Merchant Navy: S Perry.

Civilians: Sarah Gray, Daisy Mercer, John Newton, Edith Smith, Rose Williams.

Robin and Jill Britcher
Ashford

Look to the skies

I read with interest your write-up on the county show last week.

However you did not mention last years' top attraction, which is appearing on all three days this year. Weather permitting, the Kent Spitfire is to return to give a 15-minute display over the showground at 12.30pm every day. For details call 01622 675847.

Robin J Brooks
The Kent Spitfire

Selective system unfair

Whilst your recent editorial correctly, perhaps selectively, notes that most of our secondary schools generally pass the five GCSE test I

feel you fail to pinpoint the underlying root of our problem – the selective system imposed by KCC.

The very fact our secondary schools lie at the bottom of the league tables is an absolute indictment of the system, which condemns 75 per cent of our children to a second-class education. The fact many pupils overcome this disadvantage is both a credit to them and their hardworking teachers, but we need never to have been placed in this invidious position had this anachronism which is selection at age 10 been consigned to the dustbin where it properly belongs.

*Sid Hollands
Maidstone*

Images take you back

I read with interest your article on Ramsgate Model Village. I remember it well, in fact I used to create a tantrum when we visited Ramsgate with my parents as kids, to get my parents to visit the model village there.

At the website www.whitstablepier.com/mv/ you can see pictures of older photographs than you have printed. It brings back wonderful memories of Britain before the destructive nature of modern youth.

Julia Roberts

Stand up against clubs

Residents in Tonbridge currently have little say in whether lapdance clubs operate in our area. Due to a loophole in the law these clubs are licensed in the same way as cafés and karaoke nights.

Not only does this stop local people from having a voice, it prevents our local authority from applying vital regulations and restrictions to the clubs.

This weekend, members of Gender Equality Kent Organisation have been running a stall in The Botany, Tonbridge High Street, offering petitions to sign, and paper plates to draw on, which we will send to the local licensing committee.

Why does this matter? Lapdance clubs are part of the sex industry. Areas around

lapdance clubs can become 'no-go' areas for women and they make it normal to treat women as sex objects. They impact on everyone in our community, yet only those who live within a 100-200m radius of the club can currently object to a licence.

That is why the Fawcett Society – the UK's leading campaign for women's rights – is calling for lapdance clubs to be licensed like sex shops and sex cinemas – with a Sex Encounter Establishment licence. This would give members of our community a greater say and enable our local authority to apply greater controls to lapdance clubs.

The Government has written to every local authority in England and Wales asking whether they would support lapdance clubs being re-categorised as Sex Encounter Establishments.

I urge Tonbridge and Malling Borough Council to respond to this consultation and call for lapdance clubs to be licensed as Sex Encounter Establishments. I also urge your readers to support the campaign. You can find out how by visiting www.fawcettsociety.org.uk.

Join the campaign and give our community a greater voice.

*Helen Long
Tonbridge*

Independence needed

We hear of schools and colleges losing their independence when being joined in what is fancifully called cluster schools.

Polyclinics, in spite of deep misgivings by many in the medical profession will also be forced upon us. What is happening? Creeping centralisation is being applied to our country.

It failed the first time, bringing untold misery and starvation to millions when it was installed by The United Socialists of Soviet Russia.

We had a representative democracy, trusting those we elected to represent us. This is no longer true as the public are being ignored by the majority of those elected.

Big does not always work, no matter

what the official blurb churns out.

Independence does work and this land of ours needs its independence restored.

This goes for schools, colleges, hospitals and councils. I can well imagine the twittering nay sayers getting het up about these remarks.

This is still an almost free country and whilst we have an opportunity to state our thoughts, then let us do it. All of us.

*June Moore
Rusthall*

In honour of soldier

I am remembering a date last year, the 11th hour of the 11th day of the 11th month, when we were fortunate enough to have at the Herne and Broomfield service, members of the 5th Battalion, The Royal Regiment of Scotland, which was previously renowned for many battle honours as the Argyll and Sutherland Highlanders.

Their presence left everybody's hearts and thoughts during the service directed to our forces in such times of need and for Lance Corporal James Johnson. He is a perfect example of the very best of what the UK is capable of.

I would like to extend our sincere and deep felt condolences to his family, which we know are based at Canterbury Barracks, and at the same time we look forward to the safe return of the rest of his battalion as soon as their tour of duty has been fulfilled.

It is important for all the people of Kent to note how fortunate we are to be served by people with such dedication and loyalty, and I feel that not only we people in the county, and certainly Kent County Council, would all wish everyone to be aware and be proud of the service these people provide.

*Alan Marsh
Member for Herne and Sturry
Lead Member to the Deputy Leader*



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For all our Traffic Regulation Orders, please go to pages 46 & 47.



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The Open returns to Royal Birkdale ten years on from Mark O'Meara's victory and the emergence of a young amateur, now the top golfer in Europe, Justin Rose.



Open Golf at Royal Birkdale

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Golf's best known names including last year's victor Padraig Harrington* will descend on Royal Birkdale, one of Britain's finest golf clubs. Having previously hosted two Ryder Cups, the Walker and Curtis Cups, the Women's British Open and, on eight occasions, the Open, Royal Birkdale is the perfect setting for the Open this summer.

The Open is golf's oldest tournament and was first held at Prestwick Golf Club in 1860 when just eight players played three rounds over a 12 hole course. Today the Championship is a top feature in the golfing calendar, attracting all the top world players competing for millions of pounds of prize money.

The Price includes:

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Extra skills could be just the job on gap year abroad

A TRAINING company says its courses can make students heading off on a gap year more employable while they are away.

Most people who take a gap year finance at least part of their trip by working abroad. But whether you end up doing telesales in Sydney or teaching in Tokyo, you need to have the practical skills that employers are looking for, according to Pitman Training.

"Many academic and professional qualifications are very specific to their country of origin. You might find that when you reach your chosen destination you are not as employable as you had hoped," says Alison McCulloch, branch manager of Pitman Training in Bromley.

"But practical IT and office skills are valuable wherever there is a computer. For example, Microsoft software packages such as Word, Excel and Access are used throughout the world and good touch-typing speeds are in demand wherever there is a 'qwerty' keyboard."

Ms McCulloch and her team of training advisors work with many people who want to refresh or streamline their skills for a new challenge.

For those planning a gap year, Ms McCulloch has this advice: "Think about how your CV may translate in a different country, or even in a different language."

"What internationally recognised skills could you add? Do you have certificates to prove how good your computing and keyboard skills are?"

"These will be of interest to any call centre manager, many of whom employ people on a temporary basis."

"If you plan to work as a secretary, can you demonstrate that you are comfortable working across the Microsoft Office package?"

"Confidence is one of the key things that travelling abroad in a gap year will help you develop, but having belief in your own abilities thanks to a good skills set before you set off will put you at a distinct advantage."

"Our way of learning is very flexible. You can start as soon as you are ready and decide when, and how frequently, you want to study."

"This means you can complete your chosen course in a matter of days if you want to."

"All our courses are computer based and accompanied by a comprehensive and easy-to-follow workbook plus audio tuition."

"Because a training advisor is always on hand to answer questions and provide encouragement, learners never have to feel isolated."

To find out more about Pitman Training courses in Bromley, call 020 8313 3882 or visit www.pitman-training.com/bromley.

Unique campus labyrinth also a teaching resource

WORK has begun on the first labyrinth to be built on an English university campus.

The University of Kent has commissioned researcher and designer Jeff Saward to construct the labyrinth, which will also be the first to be used as a teaching and learning resource.

Based on medieval designs, the labyrinth is on the university grounds overlooking Canterbury Cathedral and will provide a peaceful and accessible walk for staff and students, as well as the wider community, from mid-August.

Dr Louise Naylor, head of the unit for the enhancement of learning and teaching, said: "We are very pleased to see this work getting under way."

"It is, to our knowledge, the first labyrinth

to be built at an English university and is an innovative work of art which will provide opportunity for personal reflection."

The impetus for the building of the labyrinth came from Dr Jan Sellers, Creative Learning Fellow at the University of Kent.

In 2005, Dr Sellers won a £50,000 National Teaching Fellowship as part of a national scheme to recognise excellence in teaching, and she sees the labyrinth as a valuable teaching and learning resource.

It could also be used as a new performance space for the university.

The labyrinth will be completely flat, and will be created from reinforced grass and from Yorkstone, the same material as the pavements in Canterbury.

CANTERBURY Christ Church University has achieved Hospitality Assured status – the internationally recognised standard for delivering quality service and business excellence in the hospitality industry.

The accreditation process focused on the university's campus catering services team, conference services team and the student building. Canterbury Christ Church joins a

select band of organisations that are Hospitality Assured, including The Ritz, Guy's and St Thomas's NHS Hospital Trust, Center Parcs and Edinburgh International Conference Centre.

Christ Church's director of hospitality services, Michael Murray, said: "This award reflects the university's commitment to providing the highest standard of service for its students, staff and visitors."

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You need to have good substance misuse knowledge, excellent communication and
engagement skills, casework skills, and the ability to be creative and innovative. Proven
experience of working effectively with young drug and alcohol users is a prerequisite.

For application forms and further information, contact:
KCA (UK), Dan House, 44 East Street, Faversham, Kent ME13 8AT.
Telephone 01795 590635, Fax 01795 539351,
Email recruitment@kca.org.uk, website www.kca.org.uk.

Closing Date: 11th July 2008
Interview Date: TBC

KCA (UK) is committed to the principles of equality of opportunity for all and
welcomes applications from people with experience of substance use or who have had
previous problems with substance misuse.

Charity No: 292824

Operating in the drug & alcohol and mental health sectors,
KCA (UK) provides a wide range of high
quality and innovative specialist services for adults
and young people.



REF: 485 - YOUNG PERSONS' DRUG AND ALCOHOL WORKER (EARLY INTERVENTION/TIER 2)

GRAVESEND, DARTFORD & GRAVESHAM
£21,412 - £25,320 SCP 26 – 31 (pay award pending)
37 hours per week
Essential Car User Allowance up to £1,056

You will be involved in a range of community based services for young people who
use/misuse drugs, or are at risk of doing so. This will include early intervention and
prevention initiatives with targeted groups of young people through giving advice and
information, raising awareness and educating them about the risks of using drugs. Much
of this will be carried out through group work and presentations, with some one to one
work. It will include working closely with other agencies and professionals.

You need to have good substance misuse knowledge, excellent communication and
engagement skills, casework skills, and the ability to be creative and innovative. Proven
experience of working effectively with young drug and alcohol users is a prerequisite.

Previous applicants need not apply.

For application forms and further information, contact:
KCA (UK), Dan House, 44 East Street, Faversham, Kent ME13 8AT.
Telephone 01795 590635, Fax 01795 539351,
Email recruitment@kca.org.uk, www.kca.org.uk.

Closing date: Monday 14th July 2008 at 5.00 pm
Interview date: TBC

KCA (UK) is committed to the principles of equality of opportunity for all and
welcomes applications from people with experience of substance use or who have had
previous problems with substance misuse.

Charity No: 292824

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(For tool room & small batch work)

Design Engineers

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Jig Grinders • Industrial Painters
Toolmakers • Millers
Turners • Sheet Metal Workers**

Please telephone:
Mr Ray Baigent
Tel: 01634 233216
Mobile: 07748 117003

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Are you considering an Engineering Apprenticeship to enable you to Earn as You Learn?

If you are aged between 16 – 25 and have or expect to gain 4 GCSE's at grade C or above or equivalent, including Maths, English and Science please send your CV to Kim Hollands, IPS International kimhollands@ips-international.com

IPS is an equal opportunities employer; we welcome applicants from all sectors of the community, including minority groups

IPS International Ltd
Sir Thomas Longley Road
Medway City Estate, Rochester
Kent, ME2 4DU
E: theoffice@IPS-International.com



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MECHANICAL & ELECTRICAL CONTRACTORS

Due to planned expansion we now require the following permanent experienced professional people to join our team.

M&E SURVEYOR

ELECTRICAL ESTIMATOR

TRAINEE SURVEYOR ESTIMATOR

MECHANICAL CONTRACTS MANAGER

Applicants should be suitably qualified and have experience within the new build and refurbishment markets

Please Send your CV and Salary expectations to:

Mr B. M. Woodley, Gee-Bec Services Limited
Unit 5, Maplehurst Close, Dartford, Kent, DA2 7WX
Or email to: info@geebecservices.co.uk



We are an equal opportunities employer

Hythe House Support Ltd
Tel: 01795 438634

REGISTERED SOCIAL WORKER

£24,000 - £32,000

Closing date 25 July 2008

We are an independent fostering agency based in Sittingbourne, Kent, offering a friendly and supportive environment working with children who have behavioural and learning difficulties. Hythe House is registered with Ofsted and The Pan London Consortium.

All our foster carers are based in Kent. We are seeking to recruit a registered social worker. Duties will include recruiting, training, supervising and supporting carers for the fostering task.

For further information and an application form please contact Jackie Stevens or Gary Duffy at Hythe House Support Ltd on 01795 438634.

www.hythehousesupport.co.uk
59 Staplehurst Road, Sittingbourne, Kent ME10 2NY



Elmside Garage requires a Motor Vehicle Technician

with circa 5 years main dealer experience.

We are offering an initial start salary of £ 9.50 per hour plus additional bonuses.

You will also be required to work one Saturday morning in three for which you will be paid overtime. The hours of work are 8.30 until 5.30 with 1 hour for lunch.

Please send a CV to Steven Styles
Elmside Garage, 35-37 Upper Elmers End Road,
Beckenham, Kent BR3 3QY
or email steven.styles@elmsideskoda.co.uk

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1200m INTERNATIONAL KART CIRCUIT

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Buckmore Park Kart Circuit, Europe's market leader in outdoor karting, are inviting professional catering contractors to tender for exclusive catering rights at the venue.

The venue is open seven days and evenings a week, all year round and caters for both individual and corporate customers.

Parties interested in tendering for this contract, which commences on the 1st October 2008 should, in the first instance, contact Joanne McInnes on joanne@buckmore.co.uk

www.buckmore.co.uk

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Due to planned expansion we now require the following Trades people to join our team.

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FOREMAN FITTERS / PLUMBERS

TRAINED ELECTRICIANS

TRAINED FITTERS / PLUMBERS

ELECTRICAL & MECHANICAL MATES

Capable of achieving high standards on new and refurbishment projects in London & Kent.
PAYE preferred

For application form ring 01322 621455 or send CV to:

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Unit 5, Maplehurst Close, Dartford, Kent, DA2 7WX



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Course Administrators

required for a training company based in Womensworld, just outside Canterbury.

Duties to include telephone, filing and general administration.

Two full time positions, Monday-Friday 8:30am to 5:00pm. Please telephone Jeanette on 01227 831840 or via email jeanette@amacsports.co.uk for further information.

Red Eagle

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DRIVERS

Recruiting for DRIVERS

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HGV 2 -

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Opportunities throughout Kent

Driver Hotline 0845 61 20 444

www.redeagle.jobs

Part time ACCOUNTS ASSISTANT required

To assist with credit control, sales ledger, data entry plus cover for holidays and sickness when required.

Please apply in writing enclosing CV to:

Mrs S Schofield, Tube Gear Ltd,
Unit B1 Springhead Ent Park,
Springhead Road, Northfleet,
Kent DA11 8HB. Alternatively email:
accounts@tube-gear.com

Male or Female Senior Support Worker

Vacancy available at our Residential Home in Sheerness

NVQ Level 3 required.

This post will involve up to two sleep-ins per week. Will need to have 6 months experience working with ALD. Clean British driving licence required.

For further information telephone 01795 841220

Contact Administrative Assistant / Lisa Allen

Previous applicant need not apply

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This dynamic Practice is seeking bright and enthusiastic team players with excellent design and technical skills to join an established team, working on a variety of very interesting ongoing projects. Successful candidates will need to be proficient in AutoCAD and Photoshop programs, together with the dedication and desire to exceed expectations.

Salary range will be by negotiation

To apply, please send your CV to Hannah Everest at the above address.

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At Saga, we pride ourselves on having staff that our customers can rely on to offer a friendly, empathetic service over the phone: people who listen to their requirements with patience and understanding and meet them promptly and accurately. If that describes you, there's plenty to look forward to here.

Firstly, you'll become a valued member of a supportive team who'll go out of their way to make you feel at home from day one. Then there's excellent training that helps you build the skills to provide a superb service to our customers, as well as spot sales opportunities and exceed every target you're set.

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To apply, please send your application form quoting reference SVS224/KOS, to Clare Dickinson, HR Officer, Saga Services Limited, The Saga Contact Centre, Eurokent Business Park, Haine Road, Ramsgate, Kent CT12 5AE or e-mail: human.resources@saga.co.uk Please call 01303 774888 for an application form or download one from our website.

Closing date: 18 July 2008.

saga.co.uk



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TERMS AND CONDITIONS

KOS MEDIA (PUBLISHING) LTD
TERMS AND CONDITIONS

1. Advertisements will be accepted only on the express condition that the advertiser warrants that the advertisement does not in any way contravene any existing legislation and in particular the Trade and Description Act 1968 and the Consumer Credit Act 1974.
2. It is the responsibility of all advertisers to ensure that all advertising meets all forms of government legislation and KOS Media (Publishing) Ltd (the "media owner") takes no responsibility for liability in errors and omissions to the content of our media.
3. All rates quoted are subject to VAT at the rate currently in force at the time the advertisement appears.
4. All rates within the annual advertising agreement will be protected for 12 months from the first date of publication under the signed agreement.
5. Any unsuitable material posted on any website belonging to KOS Media (Publishing) Ltd by the advertiser or any associated third party will be removed or refused. All passwords and security supplied to the advertiser by KOS Media (Publishing) Ltd in relation to the use of the posting of material via the media owner's online administration tool will be the responsibility of the advertiser. The advertiser indemnifies KOS Media (Publishing) Ltd against any damages as a result of misuse of these privileges by either the advertiser or any third party given password privileges by the advertiser.
6. KOS Media (Publishing) Ltd reserves the right to change passwords intermittently to ensure the overall and ongoing security of its websites within the public domain.
7. Copyright and licenses for voice-over/music/photography or film for advertising promotions or otherwise within the various forms of media in print, online and moving film owned by KOS Media (Publishing) Ltd must have been sought, verified or paid for by the advertiser where applicable. Approval or permissions must have been given by any potential owner of voice-over or music. The advertiser must be able to verify any statements or claims (promotional or otherwise) in relation to their products/services promoted within any of the media offerings belonging to KOS Media (Publishing) Ltd.
8. Where shrinkage of an advertisement occurs for whatever reason, the advertiser will be charged to the nearest full centimetre where it relates to the media owner's printed publications. This will NOT apply to full-page advertisements, which remain pages even after shrinkage.
9. KOS Media (Publishing) Ltd reserves the right to omit or refuse any advertisement/commercial/web content without notice or explanation. In these terms the word "advertiser" shall be construed to include any person or organisation placing an advertisement on behalf of another.
10. A guarantee of insertion cannot be given and the media owners shall not be liable for any loss or damage caused by any error/inaccuracy within your marketing content. In no case shall the total liability of the media owner for any error or omission exceed the price charged by the media owners for that advertising.
11. No liability is accepted for any loss or damage alleged to have arisen through delay in forwarding replies to Box numbers, however caused, nor for the loss or damage to any artwork supplied.
12. Claims for any error or inaccuracy in your media messages with KOS Media (Publishing) Ltd must be made in writing to the accounts department within 10 days of publishing.
13. KOS Media (Publishing) Ltd accepts no responsibility for any errors or omissions made on their websites by the advertiser.
14. KOS Media (Publishing) Ltd has the right to cancel the advertiser's annual membership without notice should the advertiser deliberately publish out of date material or content on any of the media owner's online digital platforms. KOS Media (Publishing) Ltd will seek to recover, in full, all outstanding invoices in relation to the signed annual membership as a result of the advertiser's negligence in this regard and reserves the right to claim damages for any potential vexatious action via the advertiser.
15. Advertisers are requested to check their advertisements after the first insertion. The media owner will not be responsible for any errors on subsequent insertions, which have not been advised to them in writing.
16. A minimum of one month's notice must be given in writing for any cancellation of the signed annual advertiser's agreement. Upon cancellation, all discounts from KOS Media's standard effective media advertising rate card (July 2007-June 2008) will be recalculated and adjusted accordingly in line with KOS Media's standard media rate card (effective July 2007-June 2008) and will reflect the revised length of commitment denoted by the advertiser's written cancellation. Any surcharges, refunds or costs in relation to the production of the advertiser's TV commercial for the commitment set out within the advertiser's agreement will be met in full by the advertiser as per KOS Media's standard media advertising rate card (July 2007-June 2008). Discounts will be repaid and any refunds or surcharges will be met in full by either party within 30 days of the advertiser's written cancellation. Any other advertising placed must give a minimum of seven days' written notice and any discounts given for series bookings will be forfeited by the advertiser upon cancellation.
17. The advertiser must agree to the date and time of filming of the TV advertising commercial supplied by KOS Media (Publishing) Ltd within the advertiser's agreement. (Platinum, Gold, Silver standard of commercial). Should for any reason the advertiser not be available at the agreed time without giving sufficient notice (at least 48 hours), KOS Media (Publishing) Ltd reserves the right to charge for any further TV production at its standard published hourly rate should the advertiser still wish to use KOS Media (Publishing) Ltd's production services to complete its TV commercial or photographic imagery included in the advertiser's agreement. The advertiser will approve and accept that there are only two choices of voice-over and music offered by KOS Media (Publishing) Ltd. Should an advertiser wish to use other voice-overs or non-copyright free music it is the responsibility of the advertiser to pay the PRS rights should they be required to do so. Any changes to or failure to approve the TV production by the deadlines agreed between both parties will result in KOS Media (Publishing) Ltd being given permission by the advertiser to replace the TV commercial with pictures or stills from a choice of photography supplied by the media owner until the advertiser can supply a TV commercial produced at their own cost and risk outside of this agreement. The advertiser also accepts and agrees that this action would not reduce the value or cost of their membership. Any cost of changes required to the TV commercial throughout the advertiser's agreement will be borne by the advertiser outside of this agreement.
18. Each advertiser accepts that their ranking and position within KOS Media (Publishing) Ltd's search engine will be equal to those within their category (Platinum, Gold, Silver, Bronze, etc) other than they will be ranked based on the search engine criteria of optimisation within their level (Platinum, Gold, Silver or Bronze).
19. Any delivery claims made by the advertiser or discount vouchers published within the print or online media of KOS Media (Publishing) Ltd and any action as a result of the public or otherwise is the sole responsibility of the advertiser. Any claims resulting from this via KOS Media (Publishing) Ltd must be met by the advertiser.
20. a. All credit accounts due for payment shall be notified to the Advertiser by the 30th day following the date of the invoice, time to be of the essence. All sums due to KOS Media (Publishing) Ltd or RBS Factoring shall be paid in full, and the Advertiser shall have no right of set off in any circumstances.
b. In the event that payment is not received by KOS Media (Publishing) Ltd or RBS Factoring by the due date, the media owner shall be entitled to suspend all further advertising until payment is received and/or repudiate the contract.
c. In the event that payment is not received by KOS Media (Publishing) Ltd by the due date, the media owner reserves the right to charge interest on all overdue balances calculated on a daily basis at the rate of two per cent above the minimum lending rate of National Westminster Bank Plc from time to time in force.
d. Notwithstanding anything in these terms and conditions or implied to the contrary, in the event of the Advertiser ceasing to use the services of KOS Media (Publishing) Ltd (for whatever reason), the whole amount of monies due from the Advertiser to the date of cessation shall fall due for immediate payment.
e. The Advertiser will be liable for all costs incurred by KOS Media (Publishing) Ltd in the recovery of debts not paid by the due date.
f. Payment may be made by cheque, credit transfer, direct debit, cash and any major credit card.
21. Any discount which KOS Media (Publishing) Ltd may have agreed with the Advertiser shall be forfeited in the event of failure by the Advertiser to complete the contract or to meet the above credit terms.
22. Advertising Agency commission will be allowed to those advertisers recognised by the Newspaper Society, but shall not exceed ten per cent and will be subject to the terms of that recognition. This commission will not be allowed if the Advertising Agency fails to meet the terms.
23. All private advertisement and certain categories as laid down by KOS Media (Publishing) Ltd must be prepaid.
24. The Advertiser agrees to indemnify KOS Media (Publishing) Ltd in respect of all costs, damages or other legal liability falling upon the media owner or any of the companies within the KOS Media Group as the result of legal action or threatened legal action or threatened legal arising from the publication of any advertisement or advertising promotion.
25. An order for an advertisement shall amount to acceptance of these terms and conditions, and any condition placed on an order by an Advertiser shall be null and void in so far as it conflicts with them.
26. Copyright in advertisements produced wholly or partially by the media owners belong to KOS Media (Publishing) Ltd. Advertisers may not reproduce such advertisements without the media owner's consent.

All terms and conditions stated above are in place to protect the advertiser, the media owner and the communities they serve within the public domain as well as the beneficial rights of individuals and organisations. KOS Media will endeavour to always act reasonably in applying its terms and conditions.

Effective from March 2008

Appl Barn, Hythe Road, Smeth, Ashford, Kent TN25 6SR
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Email: info@kosmedia.co.uk



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Committed To Conservation

Seasonal Gardeners

Temporary position, contracted until 30th September

Port Lympne Wild Animal Park is looking for temporary gardeners to join our team responsible for the upkeep and maintenance of our grounds at Port Lympne Park.

You must be physically fit and hardworking with good general horticultural knowledge and the ability to work well unsupervised or as part of a team. A valid driving licence is essential. Previous experience working as a gardener is preferred.

Working 40 hours a week, this position offers the successful candidate the opportunity to work in a unique environment where no two days are ever the same.

Working hours are: 8.00am to 4:30pm, five days a week out of seven.

Immediate start.

To apply please send a recent CV and covering letter to Helen Dallimore-Jones, Human Resources Manager, Port Lympne Wild Animal Park, Port Lympne Nr Hythe, Kent. CT21 4PD. Or E-mail: personnel@howletts.net

Operating in the drug & alcohol and mental health sectors, KCA (UK) provides a wide range of high quality and innovative specialist services for adults and young people. The organisation provides services from over twenty service bases across Kent, Surrey and the London boroughs, employs approximately 300 paid and unpaid staff and has an annual income exceeding £10.5 million



REF: 495 - RECEPTIONIST - FAVERSHAM

Salary: £14,492- £16,217

(SCP 12 - 17) pay award pending

37 hours per week

You will be the first point of contact to all callers, visitors and service users to KCA's Head Office, whether by telephone, e-mail, post or in person, ensuring they are dealt with promptly, efficiently and courteously.

As a key member of the Head Office Administration team you will have top MS Office skills, a 'can do' approach, and be involved in a range of administrative tasks. You will be able to communicate with a wide cross-section of staff and external contacts.

For an application form please contact KCA(UK), Dan House,
44 East Street, Faversham, Kent ME13 8AT, Telephone 01795 590635,
Fax 01795 539351, Email recruitment@kca.org.uk, website www.kca.org.uk

Closing date:

18th July 2008

Interview date:

27th July 2008

KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse.

Charity No: 292824

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BECOME A MULTI-SKILLED
ENERGY ASSESSOR

By law trained Energy Assessors will need to carry out an estimated 3 million Energy Assessments in the year from this October - 200,000 commercial buildings, 1.8 million homes being rented and 1.1 million being sold (2.1m in normal house sale years).

Applicants are therefore required to train now - no previous surveying experience is required - at our London, Bristol, Birmingham and Manchester training centres which are approved by the Government-appointed Awarding Body for the Built Environment. The subsidised training is taken in separately bookable 1-week modules usually around current commitments and you qualify as a multi-skilled Domestic and Commercial Energy Assessor, Flood Risk Assessor and Home Inspector.

Homes now being sold already require Assessments with average fees of £70 being paid to our Assessors - fees for the 1.8m rented homes from October are expected to be similar. Fees for currently optional Home Inspections average £250 - commercial Assessments are expected to be higher. Up to 15 domestic Assessments or 6 commercial Assessments or Home Inspections are estimated to be carried out in a week, subject to size of properties and supply. As well as thousands of Assessors carrying out Energy Assessments, 7500 Home Inspectors will be needed upon Government making Home Inspections compulsory - less than a thousand are currently certified.

Regardless of the 'credit crunch' these new 'green' laws and 3 million Assessments are creating a rapidly expanding new industry which you could join, subject to interview and Aptitude test. So apply now for subsidised training and to start a new career carrying out this environmentally important work with potential multiple income stream opportunities.



Ring

020 8335 1700

Ref: HKO28E

Business Development Manager
Contract Security Services Ltd

We are seeking a driven relationship manager to support our continued expansion throughout Southern England. The successful candidate will ideally have good experience within the banking industry, be able to work on their own initiative but also as a team. Strongly developed sales/relationship management experience is essential together with excellent negotiation, communication and presentation skills.

In return we offer a competitive remuneration package with OTE c. £35,000 plus company car/benefits. If you are looking for the challenge please send your CV and covering letter to jarnesh@contractsecurity.co.uk

We are also seeking Security Officers/Multi-drop drivers based at our depot in Aylesford, Kent. SIA Licensed officers welcome although full SIA training will be given. Must have a full clean driving licence, £7.31 - £8.01 per hour, min. 40 hours per week Monday - Sunday. Immediate start would be an advantage.

If you are interested in a career in the security industry send your CV to job@contractsecurity.co.uk

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a job in the County

the model role for a role model

mcch is a charity committed to designing and delivering services, based on the unique qualities of each individual, to adults with learning/physical disabilities or long-term mental health issues. It's people like you who make them feel part of society by giving them more independence and a new lease of life. mcch offers a friendly and supportive working environment with scope for professional development including the opportunity to study for relevant NVQ's.

Part Time Outreach Coordinator Ref 367/KOS
Mid-Kent
Hours to be negotiated (one year contract)
£18,239-£19,642 pro rata (pay award pending)

Closing date 18th July 2008. Interview date 29th July 2008.
For an informal discussion contact Julianne Garner on 07763 108191

Support Workers Supported Living (2 posts) Ref 363/KOS
Staplehurst
37 hrs per week
£15,760-£16,603 (pay award pending)

Closing date 21st July 2008. Interview date 6th August 2008.
For an informal discussion contact Bill Wood on 07858 757288.

For further information visit or to apply on line visit www.mcch.co.uk.
For application forms and job descriptions call our recruitment line on 0845 370 3037. We also have large type/Braille versions available on request. All appointments are subject to a Criminal Records Disclosure.



learning disability mental health autism

Demelza Hospice Care for Children has further opportunities to join our dynamic and successful children's charity providing high quality care to life limited children and support to their families.

Human Resources Officer
c.£21-23k

Demelza Hospice Care for Children provides specialist care and support to children with life limiting conditions and their families. Based from our hospice in Sittingbourne, you will undertake some travel to other sites in Kent, East Sussex and south London, providing generalist support and advice to line managers and employees.

With 150 multi disciplinary employees across 3 sites, plus a number of retail outlets, and 750 volunteers, you will be a competent generalist who enjoys the whole spectrum of HR practice and can be innovative to problem solving and thorough in delivery of a number of concurrent projects.

Working within a small HR team you will be a strong team player and have some understanding of the charity/voluntary sector with an appreciation for the diversity of disciplines you will be supporting.

With a minimum of a CiPD CPP and previous experience in a generalist role, you will enjoy a challenge and be self motivated in keeping your knowledge of all relevant issues up to date, demonstrating recent personal CPD. You will need a driving license, willingness to travel, and an ability to re-prioritize a changing workload.

You will need previous experience of recruitment, all aspects of performance management, including appraisal systems, capability and disciplinary issues, contracts of employment, and all aspect of employee relations.

Closing Date 14th July, 2008

Informal visits and chats warmly welcomed with Lavinia Jarrett, Head of Human Resources on 01795 845207. For an application pack contact Recruitment Line on 01795 845295.

Visit our website on www.demelzahouse.org
Enhanced Disclosure checks by the CRB will be undertaken for successful applicants. Demelza is an equal opportunities employer and operates a no smoking policy. Registered Charity No. 1039651.
Rook Lane, Bobbing, Sittingbourne, Kent ME9 8DZ



Registered Charity No. 1039651

A disclosure check will be required for the successful applicant
Demelza House is an equal opportunities employer and operates a no smoking policy.



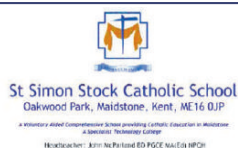
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Email: appointments@kosmedia.co.ukOnline: www.jobsforkent.co.uk

FULL-TIME TEACHING ASSISTANT

We require for September 2008 a Teaching Assistant to support our Additional Educational Needs Department. The person appointed will be required to work with students who have additional educational needs, both in a classroom setting and on a 1-1 and small group basis. Some experience of working with students with additional educational needs would be an advantage and we will consider applications from Higher Level Teaching Assistants.

This position is a permanent appointment for 28.5 hours per week term time only.

Starting salary dependent on qualifications and experience.

Further details and application form can be obtained from the Headteacher's PA, Mrs Theisen, 01622 754551 or email headteacher@st-simon-stock.kent.sch.uk Visit our website www.st-simon-stock.kent.sch.uk for details

Closing date for applications: Monday 14th July 2008

We are committed to safeguarding and protecting the welfare of children and vulnerable adults



the University of Greenwich at Medway ADMINISTRATIVE ASSISTANT

Ref: 01005/K3

Based in the University's Partnership Division you will undertake a range of secretarial and administrative duties in support of the functions of the Partnership Division with a primary focus on supporting the administration and development of work based learning and employer engagement activities and projects.

You will have a good level of secondary education, strong IT skills with a sound knowledge of Microsoft Access, PowerPoint and Word and the ability to work with a wide range of client groups, staff and students.

You will need experience of working to tight deadlines and be prepared to travel to other University campuses, work flexible hours at peak times and be able to work on your own initiative with a minimum of supervision.

Salary: £19,841 - £22,332 per annum

We aim to be an equal opportunities employer and welcome applications from all sections of the community.

To obtain further particulars and an application form visit our website www.gre.ac.uk, email: jobs@gre.ac.uk or write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE9 2UG quoting the job reference. Applications should be returned by 5:00 pm on 18 July 2008.



**THE THOMAS
AVELING
SCHOOL**



(A Foundation Technology College)

Arethusa Rd, Rochester, Kent ME1 2UW
Headteacher: Mr R J Hart, BEd, MA

Tel: 01634 844809 Fax: 01634 818385

CLERK TO THE GOVERNORS

Medway NJC 30 - £24545 pro rata
(£12.72 per hour)

The Governing Body are seeking to appoint a Clerk to the Governors with effect from 1st September 2008, or earlier. The successful candidate would ideally be able to offer a flexible approach to hours worked, estimated at 220 hours per annum, worked on a possible half day per week basis, to include some early evening commitment. Training will be available for the successful candidate.

Applications are invited from candidates, with relevant inter-personal and ICT skills, who can support the Governing Body by providing an excellent and reliable administrative service.

Applications by letter, should be addressed to the Chairman of Governors, at the above address or by e mail to office@thomasaveling.co.uk. Please include the names and addresses of two referees.

Closing date: Friday 11th July 2008

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We are one of the most successful colleges in the south east region providing further and higher education. We are committed to improving the diversity of our staff by offering a wide range of opportunities including apprenticeships, flexible working and full and part-time positions. Why not look at what we can offer you.

E-Learning Development Manager

£29,245 - £32,917 pa

In this varied and challenging role you will have the opportunity to drive the future of e-learning in an environment where Moodle has recently been implemented. Driving ILT strategy throughout the College, you will work closely with staff and students alike - empowering them to use it innovatively and effectively in their teaching and learning activities.

Along with a City & Guilds or Cert Ed or PGCE qualification, you must have reached at least Level 3 standard in Office 2003 or ideally 2007. Well organised and a gifted communicator, you will also bring us proven experience of developing, administering and teaching in virtual learning environments. Skills in XP, Vista, website construction and network environments will additionally be important.

All posts will require a Criminal Record Bureau Enhanced Disclosure Certificate.

The benefits in joining us are immense: generous annual leave; flexible working benefits; full support including an on-site nursery; final salary pension; private health plan; Health & Fitness suite and more.

For further details, a job description and an application form, please contact the HR department on 01732 376511 or email hr-dept@wkc.ac.uk

Closing date: Thursday, 12 noon 17 July 2008.



Brook Street • Tonbridge • Kent TN9 2PW



To advertise in this section 01303 817040

Ashford Christ Church

Headteacher: Catherine Barber
Millbank Road, Kingsnorth, Ashford, Kent TN23 3HG

Headteacher and Board of Governors are seeking to recruit a passionate, hardworking and dedicated

CHAPLAIN

Ashford Christ Church wears its Christian shield to protect the needs of the vulnerable, challenge the hearts of the disaffected and motivate the minds of the minority who society choose to misjudge. We require a committed Christian Minister to work within our mission field providing opportunities for the young people to deepen their spirituality, realise their God given talents and sing God's praises into every corner of our community.

HEAR THE CALLING? RESPOND TODAY

This is a new and exciting developmental opportunity for a Chaplain to provide a wide range of pastoral support and guidance to the students and staff at Ashford Christ Church.

Whilst the Chaplain does not necessarily need to be a qualified teacher, experience in education and Section 48 inspection would be desirable. In particular we are looking for the following:

- A good communicator
- Motivator and Inspiring leader with drive and enthusiasm
- A friendly and compassionate character
- Self-motivated and professional in approach.

Visit our website: www.ashfordchristchurch.com

For further information and an application pack please contact HR Officer Samantha Sullivan at samanthasullivan@ashfordchristchurch.com

Telephone: 01233 623465 or Fax: 01233 636861

Appointment is subject to Enhanced CRB check.



Teaching Assistant/ Higher Level Teaching Assistant

Post: Teaching Assistant/HLTA
Start Date: September 2008
Hours: 25 per week - term time only
Pay scale: KS3 - Teaching Assistant
KS7 - for HLTA hours

We are looking for an experienced teaching assistant who wishes to advance their career to become an HLTA or an existing HLTA to join the team at Victoria Road Primary. The primary focus of the post will be to work under the direction of a teacher as part of the professional team to support learning activities for pupils. When qualified as an HLTA, they would deliver lessons set by or with teachers.

The successful candidate will have achieved a recognised qualification at level 2 or above in English/Literacy, Maths/Numeracy and be computer literate.

Victoria Road is a "Good" school (Ofsted July 2007) and has a friendly learning environment, and a good relationship with parents and the local community. The children are enthusiastic and well behaved.

If you are interested in this post, please contact Mrs Liz Steele for an application pack by phoning 01233 620044 or email school@victoria-road.kent.sch.uk. This post is subject to an enhanced CRB check.

Closing Date: 21st July 2008
Interview Date: 25th July 2008
Start Date: September 2008

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11-18 Mixed 1400 Pupils REQUIRED: TEACHING ASSISTANTS 26.4 hours a week) Term time only



Kent Scheme 3 (£13,619 - £15,440 pro rata per annum)

To support teachers in meeting the needs of students with a range of learning difficulties and disabilities across the curriculum.

We are a successful second phase Technology College, RM Pioneer School and recently named as one of the most improved specialist colleges in England and Wales. To help us accomplish this we are involved in research and development projects which are supported by good facilities and access to new technologies. This is a period of development for the school with a number of major initiatives underway.

For more information and an application form please contact:

Miss Samantha Spratley, Pent Valley Technology College,
Surrenden Road, Folkestone, Kent, CT19 4ED
Email: samantha.spratley@pent-valley.kent.sch.uk
Tel: 01303 277161 Fax: 01303 279342

Previous applicants need not apply
Closing date for completed applications: 11th July 2008



The Towers School
Faversham Road, Kennington
Ashford, Kent TN24 9AL
Tel: 01233 634171 • Fax: 01233 628326
Email: admin@towers.kent.sch.uk

11-19 Kent High School
1400 Students on roll (320+ in 6th Form)

Teacher / Instructor of Construction Required for September 2008 • Salary negotiable

We are seeking a teacher / instructor with the ability and interest to deliver NVQ / Btec / New diploma qualifications for students aged 14-19 years. We will provide an extremely supportive environment for you to support students in realising their potential.

Why this job might be right for you:-

- Joining a school with a good Ofsted report at all Key Stages including Post 16 education
- Excellent provision for students in Years 10,11,12 and 13
- Purpose built provision for Construction
- Attractive salary and job security
- Guaranteed commitment and opportunities to develop

For an informal visit to the school please contact Justin Davey on 01233 634171 ex 227.

Applications are by CV and covering letter by email on admin@towers.kent.sch.uk, fax on 01233 628326 or post. Please mark for the attention of Mrs Kyla Weedon. All applications should be received by Monday, 14th July 2008.

To advertise in this section



01303 817040

Customer Services Manager

**£38,674-£41,208 pa, 37 hours per week, BUPA,
free parking, sports facilities & flexi**

Are you driven by a desire to improve customer service?

We're looking for a 'customer champion' with strong change management experience, to enhance the delivery of services to our customers. Managing will only be part of the equation; your ability to put new ideas into action will be key.

We're looking for significant experience in a customer contact centre or similar environment. You will have managed staff in such a role, including recruitment and selection, management through motivation, target setting, training, development and appraisal. Most importantly you will have devised and implemented new customer processes.

You'll be completely at ease with support technology like CRM, telephony including IVR, scripts and workflow. This also requires absolute confidence with performance analysis, business process mapping, process development and project management. Flexibility towards working hours is essential, as occasionally you'll be asked to work outside normal office hours.

**Go to www.dartford.gov.uk or call
01322 343677 for an application pack.**

Closing date: 14th July 2008.
Interview date: 30th July 2008.

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BSF Project Managers

**Starting salary £35,370, with progression
through contribution related pay to £40,705 pa**
Brenchley House, Maidstone

The Building Schools for the Future (BSF) Team is part of a dynamic team responsible for delivering the Kent BSF and Academies programme for Kent County Council.

Kent County Council was successful in obtaining funding through the national BSF programme which will see investment through a mix of new build and refurbishment of all secondary schools in Kent. For the purposes of delivering the programme KCC is currently undergoing a procurement process to select a private sector partner to deliver all of the construction projects to the secondary estate in Gravesham, Thanet and Swale. Following the conclusion of the first procurement, KCC intends to procure a further two partners who will deliver to the rest of the County.

We are seeking to appoint two Project Managers (Site Liaison/Construction) to join this high profile team. You will be responsible for providing input during the procurement and lead up to construction works, management of the interface between the Contractor, KCC and schools during the construction phase, decant and building handover.

You will work with the existing KCC BSF/PFI and Academies Team, its external advisors, schools and other local stakeholders, as well as with Partnerships for Schools (PIS) and the Department for Children, Schools and Families (DCSF) to ensure that local proposals facilitate delivery of the national objectives.

You will have excellent organisational, communication and negotiation skills. You will need to demonstrate motivation, and the ability to work on your own or as part of a team. Previous experience of working with or within a construction environment as well as a current understanding of the Education sector is essential, with previous experience in procurement or the public sector an advantage.

Ref: CFHE/08/0283

Closing date: Midday, 24th July 2008.

Interview date: 12th August 2008.

Westwood Centre, Margate

All posts are fixed term until August 2009

Team Leader

**Starting salary £29,920, with progression
through contribution related pay to £35,370 pa**

Do you have experience of and commitment to working with young people, and could you support and offer guidance to other colleagues?

If so, you will be a team leader who is bright, full of ideas and enjoys using their initiative, joining our dedicated and highly effective staff team.

The primary function of this role is to manage and support the Kent Safe Schools Alternative Curriculum Provision at the Westwood Centre. We are developing an innovative project designed to meet the holistic educational needs of those who have been identified at risk of permanent exclusion in Key Stage Four within an off-school setting for fifty young people.

This potentially challenging yet highly rewarding role will encourage an organised, innovative and young person's focussed approach to education, working effectively with the curriculum to provide core subjects, vocational experiences and the development of an inclusive approach to wider supportive services and the extended schools agenda.

The role will include working alongside staff, agencies, schools, communities, parents and young people to identify opportunities to establish robust working partnerships. You will manage the provision of full time education for the young people and also have a shared responsibility for supporting other staff in a similar area, with a particular focus on the co-ordination of services, induction and training.

We are looking for applicants with a good understanding of educational issues who possess experience of working with young people, specifically in the secondary sector.

Ref: CFHE/08/0272



A great place to work.
*Our services aren't the same,
so neither are our people.*

Project Officer

**Starting salary £22,825, with progression
through contribution related pay to £26,159 pa**
pro-rata term time

**5 posts available with the possibility of one
post becoming an 18.5 hour job share
between two people**

Do you have experience of working in an innovative way and with a committed approach toward the education of young people?

We are seeking candidates who are keen to rise to the daily challenges in providing high quality and innovative education programmes through a broad spectrum of subjects and experiences.

The main elements of this role are to directly design and deliver engaging and exciting educational programmes and sessions. We are developing an innovative project designed to meet the holistic educational needs of those who have been identified at risk of permanent exclusion in Key Stage Four within an off-school setting for fifty young people.

These challenging, yet highly rewarding roles will need an organised and innovative person who is focussed to education. You will work effectively with the curriculum to provide core subjects, vocational experiences and the development of an inclusive approach to wider supportive services and the extended schools agenda. An open approach to deliver across a spectrum of subject areas is preferable and may include the design and delivery of schemes of work based around our dedicated areas of specialism that include: Motor Vehicle Engineering, Construction, IT, Carpentry, Art and Music.

The role will include working alongside other staff members, agencies, schools, communities and parents to maximise young peoples learning opportunities and to establish robust working partnerships.

We are looking for applicants with a good understanding of educational issues who possess experience of working with young people, specifically in the secondary sector.

Ref: CFHE/08/0271

Project Assistant

**Starting salary £13,959, with progression
through contribution related pay
to £15,826 pa pro-rata term time**

**4 Posts with the possibility of an 18.5 hour
job share for the equivalent of one post**

Kent Safe Schools have successfully secured a bid to support permanently excluded young people through alternative education programmes.

The main function of this role is to work as part of a wider staff team supporting the direct learning and education of the young people within the Kent Safe Schools Alternative Curriculum Provision at the Westwood Centre. We are developing an innovative project designed to meet the holistic educational needs of those who have been identified at risk of permanent exclusion in Key Stage Four within an off-school setting for fifty young people.

We are looking for applicants with a good understanding of educational issues and who possess experience of working with young people, specifically in the secondary sector.

You will be a flexible Project Assistant with commitment, vision and passion who can be a key part of the staff team. Additionally, you will support the delivery of a broad-based curriculum aimed at targeting up to 50 young people at Key Stage 4, complementing other professional disciplines.

The aims of the teams' work will be the maintenance and development of young people towards recognised qualifications and learning outcomes.

Ref: CFHE/08/0273

**Closing date for all three posts:
Midday, 18th July 2008.**

**These posts are subject to an Enhanced Disclosure
Application to the Criminal Records Bureau.**

**To apply, visit www.kent.gov.uk/jobs Alternatively, please email
recruitment.line@kent.gov.uk or call 0845 8247 904.**

Please quote relevant reference number.



www.kent.gov.uk/jobs



Communities Customer Services

Customer Service Assistant (Housing Benefit) Job Share

Salary: Circa £15,500 - £18,500 pro rata

Ref: PTCSA/AT

**18.5 hours - Thursday, Friday and
alternate Wednesdays.**

The Benefits Customer Service Assistant is responsible for managing enquiries from customers relating to, in the main, Housing Benefit and Council Tax with particular emphasis on ensuring excellent customer delivery at first point of contact.

You will have previous experience of working in a customer focused front-line service, adhering to strict procedures and providing outstanding levels of customer care. Excellent communication skills and the ability to deal with customers confidently, politely and efficiently are essential. Good IT skills are also prerequisite for this role.

Experience of previous handling of Housing Benefit / Council Tax enquiries would be advantageous.

Applicants will be required to attend a short skills assessment as part of the selection process.

Communities Customer Services

Repairs Assistant

Salary: Circa £15,500 - £18,500

Ref: RA/AT

The Customer Service Repairs Assistant is responsible for managing enquiries from customers relating to, in the main, Housing repairs with particular emphasis on ensuring excellent customer delivery at first point of contact.

You will have previous experience of working in a customer focused front-line service, adhering to strict procedures and providing outstanding levels of customer care. Excellent communication skills and the ability to deal with customers confidently, politely and efficiently are essential. Good IT skills are also prerequisite for this role.

Applicants will be required to attend a short skills assessment as part of the selection process.

Housing and Environment Waste and Horticulture

Tractor Driver

Salary: £300.79 per week

Ref: TD/SA

The horticultural department are looking for an experienced tractor driver to assist with the maintenance and cutting of grass verges, open spaces and sport pitches.

Applicants will also undertake general grounds maintenance when not operating tractor equipment.

A full clean driving license is essential for this post.

Housing and Environment Health and Safety

Health and Safety Administrator

Salary: Circa £16,500 - £18,500

Ref: HS/GH

As a Health and Safety Administrator you will provide administration and operational support to the Health and Safety Advisor within the Housing and Environment Directorate.

You will have previous experience of working in a similar role. Excellent communication skills, IT skills as well as the ability to work on your own initiative are also essential in this role.

Housing and Environment Director

Part-time PA to Director (Housing and Environment)

Salary: Circa £17,000 - £21,000 pro rata

Ref: PA/CR

18.5 hours per week

An experienced administrator, you will provide a high level secretarial and administrative support to the Director (Housing and Environment) and to other divisional managers as necessary.

You will be customer focused and articulate with the ability to work on your own initiative as well as part of a team. Excellent communication skills both oral and written and the ability to organise are essential.

Applicants will be required to attend a short skills assessment as part of the selection process.

Housing and Environment Housing Services

Rent Officer

Salary: Circa £15,500 - £18,500

Ref: RO/MB

As a Rent Officer you will work as part of a team providing a comprehensive rent collection service to the tenants of Gravesham Borough Council.

You will have previous experience of working in a customer focused front-line service, providing outstanding levels of customer care and handling cash. Excellent communication skills, IT skills as well as the ability to work on your own initiative are also essential in this role.

You must also have a full driving license and use of a vehicle. You will be required to work unsocial hours from time to time.

Applicants will be required to attend a short skills assessment as part of the selection process.

Housing and Environment Waste and Horticulture

Driver Labourer

Salary: £275.96 per week

Ref: DL/SA

The waste management department are looking for motivated people to join the refuse and street cleansing team to help keep the streets and open spaces of Gravesham free of rubbish, litter, flyposting, graffiti and flytipping.

Duties include collection of refuse/recycling, street sweeping, emptying of dog/litter bins and the clearance of dumped rubbish. Applicants will need to be flexible in the duties that they perform.

A full clean driving license is essential for this post. HGV applicants are welcome

Closing date for all posts: 21 July 2008

For an application form for any of the above posts please contact:

Customer Services, Gravesham Borough Council,
Civic Centre, Windmill Street, Gravesend,
Kent DA12 1AU.

Telephone: 01474 33 70 00

Email: customer.services@gravesham.gov.uk

Website: www.gravesham.gov.uk



Gravesham Borough Council is working towards equal opportunities and welcomes applications from all sections of the community. The Council also operates a no smoking policy

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email recruitment@ursuline.org.uk

Specialist Sports College
Roman Catholic Co-educational Voluntary Aided Comprehensive
780 on roll

Teaching Assistant

30 hours per week term time only
Kent Scheme Grade 3 Points 7-11
(£13,959 - £15,826) Pro Rata

Required immediately to support pupils with Special Educational Needs. Applicants must have a genuine concern for young people and should be able to support pupils up to GCSE level.

Experience might be an advantage. Flexibility, good communication skills and a sense of humour are essential.

For an application form, please apply to Mrs Angela Bamford at the above address.

Closing date 11th July 2008

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South Kent College welcomes students of all ages and offers an exciting range of courses from Entry Level up to Level 7. SKC's main campuses are located in Ashford, Dover and Folkestone. This includes the College's specialist Ashford School of Art and Design. To help students achieve their full potential, we have the following opportunities:

Technician – Motorcycles Ref: S2144
18.5 hours per week
Dover

Working as a member of the Kent Motor Cycle Technology Centre to deliver a co-ordinated, integrated learning programme, you will support staff and students in the day-to-day running of the workshops.

Credit Controller Ref: S2143
37 hours per week
Folkestone

You will be responsible for monitoring and controlling all debts in an accurate and timely manner, ensuring sales ledger invoices are raised and journal entry. Assistance in finance audits and annual enrolment processes will also be required.

Tutor – KCC Project x 2
Nursing qualification Ref: T1333
Supervisory and Performance Management Courses Ref: T1334
Variable hours
Folkestone

You will create and deliver a range of short courses (3-6 hours in duration) on the KCC Care Project across a variety of locations. You will be responsible for the management of students learning, all design, delivery and evaluation of training events.

Lecturer in Public Services Ref: T1335
27.75 hours per week (Maternity cover until 30th June 2009)
Folkestone

You will teach on a variety of Public Services courses to students aged 14 and over. Ideally, you have taught before, have worked with 14-19 year olds and have 3 years recent experience in a uniformed role.

Lecturer in Sports Ref: T1328
18.5 hours per week
Dover

The purpose of this post is to deliver both theory and practical lessons on a range of sports courses, focusing primarily on sports coaching and sports psychology. The teaching of one or more Key Skills across the department will also be required.

The closing date for the receipt of all completed application forms for the above vacancies is 5pm on Wednesday 16th July 2008.

For further information, including salary details and an application pack for the above vacancies please contact the Human Resources Department on either 0845 207 8222 (24 hour answerphone), email: humanresources@southkent.ac.uk or visit www.southkent.ac.uk

All posts are subject to a disclosure check by the Criminal Records Bureau.

We are committed to safeguarding and promoting the welfare of children and young people and expect all employees to share this commitment.

Applications are welcome from suitably qualified candidates regardless of ethnicity, gender, age, disability, sexuality or religion.



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Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

Curriculum Co-ordinator Mechanical Engineering –
First and National Diplomas in Mechanical Engineering Post Ref: 08/77
37 hrs per week, salary starting from £26,365 per annum

Lecturer Animal Care and Land Based Post Ref: 07/04
18.5 hrs per week, salary range £17,816 - £25,545 pro rata per annum

Lecturer Hospitality and Catering Post Ref: 04/154
27.75 hrs per week, salary range £17,816 - £25,545 pro rata per annum

Lecturer Access to HE Post Ref: 08/97
18.5 hrs per week, 2 years fixed term.
Salary range £17,816 - £25,545 pro rata per annum

Lecturer in Journalism Post Ref: 08/55
18.5 hrs per week, salary range £17,816 - £25,545 pro rata per annum

Pre 16 Tutor Post Ref: 07/16
18.5 hrs per week, fixed term post ending 31 August 2010.
Salary range £17,816 - £25,545 pro rata per annum

Supply Lecturers in Animal Care and Land Based Studies Post Ref: S/AL
Various hours available, salary range £17,816 - £25,545 pro rata per annum

Supply Lecturers in Equine Studies Post Ref: S/EQ
Various hours available, salary range £17,816 - £25,545 pro rata per annum

Trainer Demonstrator Animal Care and Land Based Post Ref: TD13
18.5 hrs per week, salary starting from £18,375 pro rata per annum

Curriculum Support Assistant within the Faculty of ICT/ Retail & Commercial/
Leisure & Tourism/ Catering/ Business & Law Post Ref: 08/66
37 hrs per week, 38 weeks per year term time.
Salary starting from £18,375 pro rata per annum

Learning Resources Assistant Post Ref: LRCA1
7.5 hrs per week, 1 year fixed term, salary starting from £14,535 pro rata per annum

Educational Maintenance Allowance (EMA) and
Adult Learning Grant Assistant Post Ref: EMA
18.5 hrs per week, 40 weeks per year term time. Fixed term to 31 August 2009.
Salary starting £14,535 pro rata per annum

Curriculum Support Assistant within the Faculty of Agriculture/
Horticulture and Animal Care Post Ref: 04/118
18.5 hrs per week, 38 weeks per year term time.
Salary starting from £18,375 pro rata per annum

Resource Assistant Animal Care and Land Based Post Ref: 06/08
18.5 hrs per week, salary range starting from £14,535 pro rata per annum

Assistant Head Chef Post Ref: RC01
37 hrs per week, salary starting from £14,535 per annum

For an application pack please visit www.cant-col.ac.uk or call the
Personnel Office on 01227 811282 (24hr answerphone)
quoting the post reference.

The closing date for the above posts is Monday 21st July 2008 at 12 noon.

Staff benefits include:

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- Proximity to Mainbus / Train Stations
- Generous Holiday Allowance
- Close to City Centre
- Staff Discount Scheme

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Discover your Potential

Mid-Kent College of Higher & Further Education is one of the largest providers of Further Education in Kent with ambitious plans to build on its existing reputation.

At a time of unprecedented change the College is looking to recruit professionals to help deliver excellence in the following areas:



Lecturer in Travel & Tourism

Salary: £25,092 - £28,719

Ref: JU01

An opportunity has arisen for a Lecturer in Travel & Tourism. The main purpose of the role is to deliver and teach on a range of Travel and Tourism courses. You must have a relevant degree, ideally in Tourism and will have or be willing to work towards an appropriate teaching qualification within a specified timeframe. The department will also consider applications from candidates who would prefer part-time hours therefore please specify clearly on your application form.

Lecturer in Engineering

Salary: £25,092 - £28,719

Ref: JU02

You will have proven experience in Engineering and be able to teach across a range of levels from Foundation/GCSE to Higher National. The successful candidate will have a HNC or Degree in an Engineering subject. Candidates should hold or be willing to work towards an approved teaching qualification.

Lecturer in Public Services

Salary: £25,092 - £28,719

Ref: JU03

We are seeking to recruit a Lecturer to teach on a range of BTEC and school links programmes. The successful candidate will have experience in Public Services and have a recognised teaching qualification. The department will also consider applications from candidates without a teaching qualification although this will be reflected in the grading.

Additional Learning Support Tutor

Salary: £25,092 - £28,719

Ref: JU04

The successful candidate will work across all our College campuses and will have a recognised teaching qualification or be working towards an appropriate qualification. The candidate will be able to demonstrate recent, all round experience and knowledge in supporting learners with difficulties.

Lecturer in Plumbing

Salary: £25,092 - £28,719

Ref: JU05

The ideal candidate will have current knowledge and experience of the Building Services Industry and have a relevant trade qualification in plumbing. A recognised teaching qualification would be advantageous.

Technician in Engineering

Support Grade B: £15,057 - £18,534

Ref: JU06

As a member of the Engineering & Construction Crafts team you will undertake all support duties associated with the Engineering workshops as directed by teaching or instructing staff. You will have experience working in an Engineering environment and/or have an HNC in Engineering.

Sessional Lecturers

£19.74 to £28.28 per hour including holiday component

Ref: JU07

The College is currently looking to recruit dynamic and enthusiastic Sessional Lecturers in Health Care, Child Care & Public Services to deliver programmes from foundation to level 3. Previous experience in relevant field essential and teaching experience would be advantageous.

Sessional Lecturer in Psychology

£19.74 to £28.28 per hour including holiday component

Ref: JU08

We are looking to recruit a Sessional Lecturer in Psychology to teach on a range of courses and participate in the development of Psychology. Applicants must have a relevant degree in Psychology.

Information, Advice & Guidance Advisor - Level 4

Salary: £23,669 - £30,027

Ref: JU09

Learner Advisor - Level 3

Salary: £11,599 - £16,199

Ref: JU10

The above posts are an exciting opportunity for you to join our Matrix awarding winning Information, Advice and Guidance (IAG) team working across all College Campuses to actively support prospective and current learners to achieve their full academic and personal potential. For further details please refer to job description.

Examinations Assistant

Grade B: £14,618 - £17,994

Ref: JU11

As the main point of contact for at least one Awarding Body you will provide administrative support for examinations in liaison with the examinations co-ordinator. You will have experience using databases and Microsoft Word and Excel.

Learning Support Assistant

Salary: £11,599 - £16,199

Ref: JU12

As a Learning Support Assistant you will support learners with challenging behaviour and learning disabilities. Previous experience would be advantageous.

Caretaker (5 month fixed term contract 20 hours per week)

Salary: £11,599 - £16,199 pro-rata

Ref: JU13

As a member of the Campus Management Team you will help provide a clean and safe environment for users of the College's buildings and grounds and assist in other general campus management duties as required.

Kitchen Assistant

(27 hours per week)

Salary: £12,245 - £13,004 pro-rata

Ref: JU14

We are seeking to recruit a Kitchen Assistant to provide support to both students and Lecturers in the Catering department.

Mid-Kent College is working in partnership with RBL Employment Solutions who support individuals who have a disability or health condition in returning to work. If you would like further information regarding RBL to see if you are eligible for assistance with your application and returning to work then please contact RBL on 0800 783 1144 or visit their website www.rbl.co.uk for information, advice and guidance.

The College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and anyone applying for work with the College is expected to share this commitment. Any offer of employment is subject to an Enhanced Criminal Records Bureau Disclosure.

Application forms and further details are available from www.midkent.ac.uk. Alternatively, please e-mail job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 845402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number.

Closing date: Friday, 18 July 2008

Mid-Kent College is an equal opportunities employer

achievement employability experience development

Sheppey College

Sheppey College is part of Canterbury College. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

Lecturer Construction - Trowel Occupations and Key Skills

18.5 hrs per week, salary range £17,816 - £25,545 pro rata per annum

Post Ref: 08/72

Academic Support Assistant

18.5 hrs per week, salary starting from £14,535 pro rata per annum

Post Ref: 08/74

For an application pack please visit www.cant-col.ac.uk or call the Personnel Office on 01227 811282 (24hr answerphone) quoting the post reference.

The closing date for the above posts is Monday 21st July 2008 at 12 noon.

Staff benefits include:

- Pensions and Life Assurance Scheme
- Generous Holiday Allowance
- Proximity to Mainbus / Train Stations
- Staff Discount Scheme

Canterbury College is an equal opportunity employer



JobsforKent.co.uk

Accountancy

Accounts Assistant

Gravesend

Salary: TBA

To assist with credit control, sales ledger, data entry plus cover for holidays and sickness when required. Please apply in writing enclosing CV to: Mrs S Schofield, Tube Gear Ltd, Unit B1 Springhead Ent Park, Springhead Road, Northfleet, Kent DA11 8HB or email. To apply more information: Sherry Schofield Tube Gear Ltd Quoting Job Ref: kos Email accounts@tube-gear.com

Administration, Secretarial, PA

Academic Support Assistant

Ashford

Salary: salary starting from £14,535 pro rata per annum Closing Date: Monday 21st July 2008

To apply more information: Personnel Office Canterbury College Quoting Job Ref: Post 08/74 Tel: 01227 811282 Email applications@jobsforkent.co.uk

ADMINISTRATIVE ASSISTANT

Medway

Salary: £19,841 - £22,332 per annum Based in the University's Partnership Division you will undertake a range of secretarial and administrative duties in support of the functions of the Partnership Division with a primary focus on supporting the administration and development of work based learning and employer engagement activities and projects. You will have a good level of secondary education, strong IT skills with a sound knowledge of Microsoft Access, PowerPoint and Word and the ability to work with a wide range of client groups, staff and students. You will need experience of working to tight deadlines and be prepared to travel to other University campuses, work flexible hours at peak times and be able to work on your own initiative with a minimum of supervision. We aim to be an equal opportunities employer and welcome applications from all sections of the community. To obtain further

particulars and an application form visit our website www.gre.ac.uk, email or write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE9 2UG initiating the job reference. Applications should be returned by 5:00 pm on 18 July 2008. To apply more information: University of Greenwich Quoting Job Ref: 01005/K3 Email jobs@gre.ac.uk

Course Administrators

Canterbury

Salary: the required for a training company based in Womensworld, just outside Canterbury. Duties to include telephone, filing and general administration. Two full time positions. Monday-Friday 8:30am to 5:00pm. To apply more information: Jeanette Amcasports Ltd Quoting Job Ref: kos Tel: 01227 831840 Email jeanette@amacsports.co.uk

Health and Safety Administrator

Gravesend

Salary: Circa £16,500 - £18,500 Closing Date: 21 July 2008

As a Health and Safety Administrator you will provide administration and operational support to the Health and Safety Advisor within the Housing and Environment Directorate. You will have previous experience of working in a similar role. Excellent communication skills, IT skills as well as the ability to work on your own initiative are also essential in this role. For an application form please contact: Customer Services, Gravesend Borough Council, Civic Centre, Windmill Street, Gravesend, Kent DA12 1AU. Website: www.gravesend.gov.uk To apply more information: Medway Council Quoting Job Ref: HS/GH Tel: 01474 33 70 00 Email customer.services@gravesend.gov.uk

Part-time PA to Director (Housing and Environment)

Gravesend

Salary: Circa £17,000 - £21,000 pro rata Closing Date: 21 July 2008 18.5 hours per week An experienced administrator, you will provide a high level secretarial and administrative

support to the Director (Housing and Environment) and to other divisional managers as necessary. You will be customer focused and articulate with the ability to work on your own initiative as well as part of a team. Excellent communication skills both oral and written and the ability to organise are essential. Applicants will be required to attend a short skills assessment as part of the selection process. For an application form please contact: Customer Services, Gravesend Borough Council, Civic Centre, Windmill Street, Gravesend, Kent DA12 1AU. Website: www.gravesend.gov.uk To apply more information: Quoting Job Ref: PA/CR Tel: 01474 33 70 00 Email customer.services@gravesend.gov.uk

RECEPTIONIST

Faversham

Salary: £14,492 - £16,217 (SCP 12 - 17) pay award pending Closing Date: 18th July 2008 Operating in the drug & alcohol and mental health sectors, KCA (UK) provides a wide range of high quality and innovative specialist services for adults and young people. The organisation provides services from over twenty service bases across Kent, Surrey and the London boroughs, employs approximately 300 paid and unpaid staff and has an annual income exceeding £10.5 million.

You will be the first point of contact to all callers, visitors and service users to KCA's Head Office, whether by telephone, e-mail, post or in person, ensuring they are dealt with promptly, efficiently and courteously. As a key member of the Head Office Administration team you will have top MS Office skills, a 'can do' approach, and be involved in a range of administrative tasks. You will be able to communicate with a wide cross-section of staff and external contacts. For an application form please contact KCA(UK) by phone, email or in writing to: Dan House, 44 East Street, Faversham, Kent ME13 8AT. Website www.kca.org.uk Interview date: 29th July 2008 KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse.

To apply more information:

KCA (UK)

Quoting Job Ref: 495 Tel: 01795 590635 Email recruitment@kca.org.uk

Receptionist/ Assistant

Aylesford

Salary: Kent Scheme 3 - £13,959 to £15,826 pro rata Closing Date: 11th July 2008 Kent Scheme 3 - £13,959 to £15,826 pro rata 37 hours per week - 40 weeks per year (Term time plus 10 additional days to be arranged) The successful candidate will provide reception duties and general clerical assistance to this busy school. Applicants should have accurate typing skills, flexible attitude and knowledge of Word and Excel. First aid experience would be an advantage, although training will be given. Closing date for applications is Friday 11th July 2008. To apply more information: Jill McKenna Aylesford School - Sports College Quoting Job Ref: kos Tel: 01622 717341 Email jill.mckenna@aylesford.kent.sch.uk

Agriculture, Forestry, Environment

Seasonal Gardeners

Hythe

Salary: tba Temporary position, contracted until 30th September Port Lympne Wild Animal Park is looking for temporary gardeners to join our team responsible for the upkeep and maintenance of our grounds at Port Lympne Park. You must be physically fit and hardworking with good general horticultural knowledge and the ability to work well unsupervised or as part of a team. A valid driving licence is essential. Previous experience working as a gardener is preferred. Working hours are 8.00am to 4.30pm, five days a week out of seven. Immediate start. To apply please send a recent CV and covering letter to Helen Dallimore-Jones, Human Resources Manager.





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Port Lympne Wild Animal Park, Port Lympne Nr Hythe, Kent. CT21 4PD. Or E-mail: personnel@howletts.net
To apply/more information:
 Helen Dallimore-Jones
 Howletts Wild Animal Park
Quoting Job Ref: kos
 Email personnel@howletts.net

Tractor Driver

Gravesend
Salary: £300.79 per week
Closing Date: 21 July 2008
 The horticultural department are looking for an experienced tractor driver to assist with the maintenance and cutting of grass verges, open spaces and sports pitches. Applicants will also undertake general grounds maintenance when not operating tractor equipment. A full clean driving license is essential for this post. For an application form please contact: Customer Services, Gravesham Borough Council, Civic Centre, Windmill Street, Gravesend, Kent DA12 1AU. Website: www.gravesham.gov.uk
To apply/more information:
 Medway Council
Quoting Job Ref: TD/SA
 Tel: 01474 33 70 00
 Email customer.services@gravesham.gov.uk

Catering, Hospitality

Bar and Waiting Staff

Deal
Salary: Wage Negotiable
 Mature, experienced bar and waiting staff to work on own and as part of a small team.
To apply/more information:
 The Waterfront Restaurant & Bar
Quoting Job Ref: kos
 Tel: 01304 361728
 Email applications@jobsforkent.co.uk

Catering Tender

Maidstone
Salary: tba
 Buckmore Park Kart Circuit, Europe's market leader in outdoor karting, are inviting professional catering contractors to tender for exclusive catering rights at the venue. The venue is open seven days and evenings a week, all year round and caters for both individual and corporate customers. Parties interested in tendering for this contract, which commences on the 1st October 2008 should, in the first instance, contact Joanne McInnes.
To apply/more information:
 Joanne McInnes
 Buckmore Park Karting Ltd
Quoting Job Ref: kos
 Email joanne@buckmore.co.uk

Chef

Aylesford
Salary: tba
 require a chef with 2 years experience for our prestigious Brasserie. Own transport needed. For the right person we may consider a college leave for the position.
To apply/more information:
 Alan Casey
 Kits Coty
Quoting Job Ref: kos
 Tel: 01634-684445
 Email info@kitscoty.co.uk

Experienced Bar Staff

Sittingbourne
Salary: tba
 EXPERIENCED BAR STAFF REQUIRED FOR MARINA CLUBHOUSE AT CONYER Friday/Saturday/Sunday/Monday
To apply/more information:
 Simon Smedley Homes Ltd
Quoting Job Ref: kos
 Tel: 01795 521562
 Email swale.marina@virgin.net

Experienced Chef

Deal
Salary: Wage Negotiable
 Experienced Chef wanted, must be able to write menus and work under pressure as part of a small team.
To apply/more information:
 The Waterfront Restaurant & Bar
Quoting Job Ref: kos
 Tel: 01304 361728
 Email applications@jobsforkent.co.uk

Kitchen Assistant

Folkstone
Salary: £5.62 per hour
Closing Date: 7th July 2008
 Hours of work 11.00 am - 3.00pm. We are looking to recruit an enthusiastic and committed person. The position would involve washing-up, cleaning and storing deliveries. Also help with preparing food for breakfast and lunch service. Interested applicants should phone Jacqueline Kraft on tel: 01303 224447 or email timothy_hirtes@swissre.com for more detail and application forms.
To apply/more information:
 Jacqueline Kraft
 Swiss Re
Quoting Job Ref: kos
 Tel: 01303 224447
 Email timothy_hirtes@swissre.com

Child Care

Registered Social Worker

Sittingbourne
Salary: £24,000 - £32,000
 We are an independent fostering agency based in Sittingbourne, Kent, offering a friendly and supportive environment working with children who have behavioural and learning difficulties. Hythe House is registered with Ofsted and The Foster London Consortium. All our foster carers are based in Kent. We are seeking to recruit a registered social worker. Duties will include recruiting, training, supervising and supporting carers for the fostering task. For further information and an application form please contact Jackie Stevens or Gary Duffy.
To apply/more information:
 Jackie Stevens or Gary Duffy
 Hythe House Support
Quoting Job Ref: kos
 Tel: 01795 438634
 Email applications@jobsforkent.co.uk

Construction, Architecture, Surveyors

Multi-Skilled energy assessor

Kent
Salary: tba
 By law trained energy assessors will need to carry out an estimated 3 million energy assessments in the year from this October - 200,000 commercial buildings, 1.8 million homes being rented and 1.1 million being sold (2.1 million in normal house sale years). Applicants are there fore required to train now - no previous surveying experience is required - at our London, Bristol, Birmingham and Manchester training centres which are approved by the government-appointed awarding body for the built environment. The subsidised training is taken in separately bookable 1 week modules usually around current commitments and you qualify as a multi-skilled domestic and commercial energy assessor, flood risk assessor and home inspector. Homes now being sold already require assessments with average fees for £70 being paid to our assessors - fees for the 1.8 million rented homes from October are expected to be similar. Fees for currently optional home inspectors average £250 - commercial assessments are expected to be higher. Up to 15 domestic assessments or 6 commercial assessments or home inspections are estimated to be carried out in a week, subject to size of properties and supply. As well as thousands of assessors carrying out energy assessments, 7500 home inspectors will be needed upon government making home inspections compulsory - less than a thousand are currently certified.
To apply/more information:
 Home Inspector
Quoting Job Ref: kos
 Tel: 0208 335 1700
 Email applications@jobsforkent.co.uk

Various Trades

Dartford
Salary: tba
 Due to planned expansion we now require the following Trades people to join our team. FOREMAN ELECTRICIANS, FOREMAN FITTERS / PLUMBERS, TRAINED ELECTRICIANS, TRAINED FITTERS / PLUMBERS, ELECTRICAL & MECHANICAL MATES Capable of achieving high standards on new and refurbishment projects in London & Kent.PAYE preferred. For application form ring 01322 621455 or send CV to: Mr B. M. Woodley, Gee-Bec Services Limited Unit 5, Mapelhurst Close, Dartford, Kent, DA2 7WX
To apply/more information:
 Mr B. M. Woodley
 Gee-Bec Services Ltd
Quoting Job Ref: kos
 Tel: 01322 621455
 Email info@geebeccservices.co.uk

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 01303 817040

Various Trades

Dartford
Salary: tba
 Due to planned expansion we now require the following Trades people to join our team. FOREMAN ELECTRICIANS, FOREMAN FITTERS / PLUMBERS, TRAINED ELECTRICIANS, TRAINED FITTERS / PLUMBERS, ELECTRICAL & MECHANICAL MATES Capable of achieving high standards on new and refurbishment projects in London & Kent.PAYE preferred. For application form ring 01322 621455 or send CV to: Mr B. M. Woodley, Gee-Bec Services Limited Unit 5, Mapelhurst Close, Dartford, Kent, DA2 7WX
To apply/more information:
 Mr B. M. Woodley
 Gee-Bec Services Ltd
Quoting Job Ref: kos
 Tel: 01322 621455
 Email info@geebeccservices.co.uk

Various Trades

Dartford
Salary: TBC
 Due to planned expansion we now require the following permanent experienced professional people to join our team. M&E SURVEYOR ELECTRICAL ESTIMATOR TRAINEE SURVEYOR ESTIMATOR MECHANICAL CONTRACTS MANAGER Applicants should be suitably qualified and have experience within the new build and refurbishment markets. Please Send your CV and Salary expectations to: Mr B. M. Woodley, Gee-Bec Services Limited, Unit 5, Mapelhurst Close, Dartford, Kent, DA2 7WX
To apply/more information:
 Gee-Bec Services Ltd
Quoting Job Ref: kos
 Email info@geebeccservices.co.uk

Customer Service, Call Centre

Customer Service Assistant (Housing Benefit) Job Share

Gravesend
Salary: Circa £15,500 - £18,500 pro rata
Closing Date: 21 July 2008
 18.5 hours - Thursday, Friday and alternate Wednesdays. The Benefits Customer Service Assistant is responsible for managing enquiries from customers relating to, in the main, Housing Benefit and Council Tax with particular emphasis on ensuring excellent

customer delivery at first point of contact. You will have previous experience of working in a customer focused front-line service, adhering to strict procedures and providing outstanding levels of customer care. Excellent communication skills and the ability to deal with customers confidently, politely and efficiently are essential. Good IT skills are also prerequisite for this role. Experience of previous handling of Housing Benefit / Council Tax enquiries would be advantageous. Applicants will be required to attend a short skills assessment as part of the selection process. For an application form please contact: Customer Services, Gravesham Borough Council, Civic Centre, Windmill Street, Gravesend, Kent DA12 1AU. Website: www.gravesham.gov.uk
To apply/more information:
 Medway Council
Quoting Job Ref: PTCS/AAT
 Tel: 01474 33 70 00
 Email customer.services@gravesham.gov.uk

FULL-TIME CUSTOMER SERVICE AGENTS - CONTACT CENTRE

Ramsgate
Salary: Competitive salaries + excellent benefits packages
Closing Date: 18 July 2008
 At Saga, we pride ourselves on having staff that our customers can rely on to offer a friendly, empathetic service over the phone: people who listen to their requirements with patience and understanding and meet them promptly and accurately. If that describes you, there's plenty to look forward to here. Firstly, you'll become a valued member of a supportive team who'll go out of their way to make you feel at home from day one. Then there's excellent training that helps you build the skills to provide a superb service to our customers, as well as spot sales opportunities and exceed every target you're set. Last but definitely not least, there are the generous benefits on offer - all geared towards helping you enjoy a better lifestyle. These include an active social club, subsidised restaurant, medical insurance, pension, excellent career development opportunities, concessions for holidays and travel, and much more. So if you have the qualities we're after and are happy to work in an ever-changing and fast-paced environment, then you could be just what we're looking for. To apply, please send your application form quoting the reference to Clara Dickinson, HR Officer, Saga Services Limited, The Saga Contact Centre, Cucknet Business Park, Haine Road, Ramsgate, Kent CT12 5AE or e-mail: human.resources@saga.co.uk for an application form or download one from our website saga.co.uk
To apply/more information:
 Clara Dickinson
 Saga
Quoting Job Ref: SVS224/KOS
 Tel: 01303 774888
 Email human.resources@saga.co.uk

Rent Officer

Gravesend
Salary: Circa £15,500 - £18,500
Closing Date: 21 July 2008
 As a Rent Officer you will work as a part of a team providing a comprehensive rent collection service to the tenants of Gravesham Borough Council. You will have previous experience of working in a customer focused front-line service, providing outstanding levels of customer care and handling cash. Excellent communication skills, IT skills as well as the ability to work on your own initiative are also essential in this role. You must also have a full driving license and use of a vehicle. You will be required to work unsocial hours from time to time. Applicants will be required to attend a short skills assessment as part of the selection process. For an application form please contact: Customer Services,

Borough Council, Civic Centre, Windmill Street, Gravesham, Kent DA12 1AU. Website: www.gravesham.gov.uk
To apply/more information:
 Medway Council
Quoting Job Ref: RO/MB
 Tel: 01474 33 70 00
 Email customer.services@gravesham.gov.uk

Repairs Assistant

Gravesend
Salary: £15,500 - £18,500
Closing Date: 21 July 2008
 The Customer Service Repairs Assistant is responsible for managing enquiries from customers relating to, in the main, Housing repairs with particular emphasis on ensuring excellent customer delivery at first point of contact. You will have previous experience of working in a customer focused front-line service, adhering to strict procedures and providing outstanding levels of customer care. Excellent communication skills and the ability to deal with customers confidently, politely and efficiently are essential. Good IT skills are also prerequisite for this role. Applicants will be required to attend a short skills assessment as part of the selection process. For an application form please contact: Customer Services, Gravesham Borough Council, Civic Centre, Windmill Street, Gravesend, Kent DA12 1AU. Website: www.gravesham.gov.uk
To apply/more information:
 Medway Council
Quoting Job Ref: RA/AT
 Tel: 01474 33 70 00
 Email customer.services@gravesham.gov.uk

Driver Labourer

Gravesend
Salary: £275.96 per week
Closing Date: 21 July 2008
 The waste management department are looking for motivated people to join the refuse and street cleansing team to help keep the streets and open spaces of Gravesham free of rubbish, litter, flytipping, graffiti and flytipping. duties include collection of refuse/recycling, street sweeping, emptying of dog/litter bins and the clearance of dumped rubbish. Applicants will need to be flexible in the duties that they perform. A full clean driving license is essential for this post. HGV applicants are welcome. For an application form please contact: Customer Services, Gravesham Borough Council, Civic Centre, Windmill Street, Gravesend, Kent DA12 1AU. Website: www.gravesham.gov.uk
To apply/more information:
 Medway Council
Quoting Job Ref: DL/SA
 Tel: 01474 33 70 00
 Email customer.services@gravesham.gov.uk

Education, Teacher, School

Additional Learning Support Tutor

Medway
Salary: £25,092 - £28,719
Closing Date: 18 July 2008
 The successful candidate will work across all our College campuses and will have a recognised teaching qualification or be working towards an appropriate qualification. The candidate will be able to demonstrate recent, all round experience and knowledge in supporting learners with difficulties. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please email job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 845402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. **Closing Date:** Friday, 18 July 2008 Mid-Kent College is an equal opportunities employer.

To apply/more information:
 Personnel department
 Mid Kent College
Quoting Job Ref: JU04
 Tel: 01634 845402
 (24 hour answer machine)
 Email job.applications@midkent.ac.uk

Assistant Head Chef

Canterbury
Salary: salary range starting from £14,535 pro rata per annum
Closing Date: 21st July 2008
 18.5 hrs per week,
To apply/more information:
 Personnel Office
 Canterbury College
Quoting Job Ref: Post RC01
 Tel: 01227 811282
 (24hr answerphone)
 Email applications@jobsforkent.co.uk

Caretaker (5 month fixed term) contract 20 hours per week

Medway
Salary: £11,599 - £16,199 pro-rata
Closing Date: Friday, 18 July 2008
 As a member of the Campus Management Team you will help provide a clean and safe environment for users of the College's buildings and grounds and assist in other general campus management duties as required. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please email job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 845402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. **Closing Date:** Friday, 18 July 2008 Mid-Kent College is an equal opportunities employer
To apply/more information:
 Personnel department
 Mid Kent College
Quoting Job Ref: JU13
 Tel: 01634 845402
 (24 hour answer machine)
 Email job.applications@midkent.ac.uk

Chaplain

Ashford
Salary: TBC
 This is a new and exciting developmental opportunity for a Chaplain to provide a wide range of pastoral support and guidance to the students and staff at Ashford Christ Church. Whilst the Chaplain does not necessarily need to be a qualified teacher, experience in education and Section 48 inspection would be desirable. In particular we are looking for the following: A good communicator Motivator and Inspiring leader with drive and enthusiasm A friendly and compassionate character Self-motivated and professional in approach Visit our website: www.ashfordchristchurch.com For further information and an application pack please contact the HR Officer by email or phone. Appointment is subject to Enhanced CRB check.
To apply/more information:
 Samantha Sullivan
 Ashford Christ Church
Quoting Job Ref: kos
 Tel: 01233 623465
 Email samanthasullivan@ashfordchristchurch.com

Curriculum Co-ordinator Mechanical Engineering

Canterbury
Salary: Starting from £26,365 per annum
Closing Date: 21st July 2008
 First and National Diplomas in Mechanical Engineering required. 37 hrs per week,
To apply/more information:
 Personnel Office
 Canterbury College
Quoting Job Ref: 08/77
 Tel: 01227 811282 (24hr answerphone)
 Email applications@jobsforkent.co.uk

Clerk to the Governors

Ashford
Salary: £24545 pro rata (£12.72 per hour)
Closing Date: Friday 11th July 2008
 The Governing Body are seeking to appoint a Clerk to the Governors with effect from 1st September 2008, or earlier. The successful candidate would ideally be able to offer a flexible approach to hours worked, estimated at 220 hours per annum, worked on a possible half day per week basis, to include some early evening commitment. Training will be available for the successful candidate. Applications are invited from candidates, with relevant inter-personal and ICT

skills, who can support the Governing Body by providing an excellent and reliable administrative service. Applications by letter, should be addressed to the Chairman of Governors, at the above address or by e-mail to office@thomasaveling.co.uk. Please include the names and addresses of two referees.
To apply/more information:
 Thomas Aveling School
Quoting Job Ref: kos
 Tel: 01634 844809
 Email office@thomasaveling.co.uk

Cover Supervisor

Aylesford
Salary: Kent Scheme 5 - £16,627 to £18,288 pro rata
Closing Date: 4th July 2008
 Kent Scheme 5 - £16,627 to £18,288 pro rata 35 hours per week 39 weeks per year. We are seeking a well organised, confidential individual with good communication skills. Responsibilities to include:
 • Supervise classes when a Teacher is absent.
 • Examination invigilation.
 • Accompany staff on school trips.
 • Some administration tasks.
 Training and career development will be given to the successful candidate.
To apply/more information:
 Jill McKenna
 Aylesford School - Sports College
Quoting Job Ref: kos
 Tel: 01622 717341
 Email jill.mckenna@aylesford.kent.sch.uk

Credit Controller

Folkstone
Salary: TBA
Closing Date: 5pm on Wednesday 16th July 2008
 You will be responsible for monitoring and controlling all debts in an accurate and timely manner, ensuring sales ledger invoices are raised and journal entry. Assistance in finance audits and annual enrolment processes will also be required. The closing date for the receipt of all completed application forms for the above vacancies is 5pm on Wednesday 16th July 2008. For further information, including salary details and an application pack for the above vacancies please contact the Human Resources Department on either 0845 207 8222 (24 hour answerphone), email: humanresources@southkent.ac.uk or visit www.southkent.ac.uk. 37 hours per week.
To apply/more information:
 South Kent College
Quoting Job Ref: S2143
 Tel: 0845 207 8222
 Email humanresources@southkent.ac.uk

Curriculum Co-ordinator Mechanical Engineering

Canterbury
Salary: Starting from £26,365 per annum
Closing Date: 21st July 2008
 First and National Diplomas in Mechanical Engineering required. 37 hrs per week,
To apply/more information:
 Personnel Office
 Canterbury College
Quoting Job Ref: 08/77
 Tel: 01227 811282 (24hr answerphone)
 Email applications@jobsforkent.co.uk

Curriculum Support Assistant within the Faculty of Agriculture/Horticulture and Animal Care

Canterbury
Salary: Salary starting from £18,375 pro rata per annum
Closing Date: 21st July 2008
 18.5 hrs per week, 38 weeks per year term.
To apply/more information:
 Personnel Office
 Canterbury College
Quoting Job Ref: Post 04/18
 Tel: 01227 811282 (24hr answerphone)
 Email applications@jobsforkent.co.uk

Curriculum Support Assistant within the Faculty of ICT/ Retail and Commercial/ Leisure and Tourism/ Catering/ Business and Law

Canterbury
Salary: Salary starting from £18,375 pro rata per annum
Closing Date: 21st July 2008
 37 hrs per week, 38 weeks per year term.
To apply/more information:
 Personnel Office
 Canterbury College
Quoting Job Ref: Post 08/66
 Tel: 01227 811282 (24hr answerphone)
 Email applications@jobsforkent.co.uk

Educational Maintenance Allowance (EMA) and Adult Learning Grant Assistant

Canterbury
Salary: Salary starting £14,535 pro rata per annum
Closing Date: 21st July 2008
To apply/more information:
 Personnel Office
 Canterbury College
Quoting Job Ref: Post EMA
 Tel: 01227 811282 (24hr answerphone)
 Email applications@jobsforkent.co.uk

Examinations Assistant

Medway
Salary: Grade B: £14,618 - £17,994
Closing Date: Friday, 18 July 2008
 As the main point of contact for at least one Awarding Body you will provide administrative support for examinations in liaison with the examinations co-ordinator. You will have experience using databases and Microsoft Word and Excel. Application forms and further details are available from www.midkent.ac.uk.
To apply/more information:
 Personnel department
 Mid Kent College
Quoting Job Ref: JU11
 Tel: 01634 845402 (24 hour answer machine)
 Email job.applications@midkent.ac.uk

Examinations Assistant

Medway
Salary: Grade B: £14,618 - £17,994
 As the main point of contact for at least one Awarding Body you will provide administrative support for examinations in liaison with the examinations co-ordinator. You will have experience using databases and Microsoft Word and Excel. Application forms and further details are available from www.midkent.ac.uk.
 Alternatively, please email job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 845402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer
To apply/more information:
 Personnel department
 Mid Kent College
Quoting Job Ref: JU11
 Tel: 01634 845402 (24 hour answer machine)
 Email job.applications@midkent.ac.uk

Examinations Assistant

Medway
Salary: Grade B: £14,618 - £17,994
 As the main point of contact for at least one Awarding Body you will provide administrative support for examinations in liaison with the examinations co-ordinator. You will have experience using databases and Microsoft Word and Excel. Application forms and further details are available from www.midkent.ac.uk.
 Alternatively, please email job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 845402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer
To apply/more information:
 Personnel department
 Mid Kent College
Quoting Job Ref: JU11
 Tel: 01634 845402 (24 hour answer machine)
 Email job.applications@midkent.ac.uk

FULL-TIME TEACHING ASSISTANT

Maidstone
Salary: tba
Closing Date: Monday 14th July 2008
 We require for September 2008 a Teaching Assistant to support our Additional Educational Needs Department. The person appointed will be required to work with students who have additional educational needs, both in a classroom setting and on a 1-1 and small group basis. Some experience of working with students with additional educational needs would be an



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advertise and we will consider applications from Higher Level Teaching Assistants. This position is a permanent appointment for 28.5 hours per week term time only. Starting salary dependent on qualifications and experience. Further details and application form can be obtained from the Headteacher's PA, Mrs Theisen, 01622 754551 or email headteacher@st-simon-stock.kent.sch.uk Visit our website www.st-simon-stock.kent.sch.uk for details

To apply/more information:
Mrs Theisen
St Simon Stock Catholic School
Quoting Job Ref: kos
Tel: 01622 754551
Email headteacher@st-simon-stock.kent.sch.uk

Guidance Advisor - Level 4

Medway
Salary: £23,669 - £30,027
Closing Date: Friday, 18 July 2008

This post is an exciting opportunity for you to join our Matrix awarding winning Information, Advice and Guidance (IAG) team working across all College Campuses to actively support prospective and current learners to achieve their full academic and personal potential. For further details please refer to job description. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please email job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 845402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer.

To apply/more information:
Mid Kent College
Quoting Job Ref: JU09
Tel: 01634 845402
Email job.applications@midkent.ac.uk

Kitchen Assistant

Medway
Salary: £12,245 - £13,004 pro-rata
Closing Date: 18 July 2008 (27 hours per week) We are seeking to recruit a Kitchen Assistant to provide support to both students and Lecturers in the Catering department.

To apply/more information:
Personnel department
Mid Kent College
Quoting Job Ref: JU14
Tel: 01634 845402 (24 hour answer machine)
Email job.applications@midkent.ac.uk

Learning Resources Assistant

Canterbury
Salary: salary starting from £14,535 pro rata per annum
Closing Date: 21st July 2008
7.5 hrs per week, 1 year fixed term.

To apply/more information:
Personnel Office
Canterbury College
Quoting Job Ref: Post LRCA1
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

Learning Support Assistant

Medway
Salary: £11,599 - £16,199
Closing Date: 18 July 2008

As a Learning Support Assistant you will support learners with challenging behaviour and learning disabilities. Previous experience would be advantageous.

To apply/more information:
Personnel department
Mid Kent College
Quoting Job Ref: JU12
Tel: 01227 811282 (24hr answer machine)
Email job.applications@midkent.ac.uk

Lecturer Access to HE

Canterbury
Salary: £17,816 - £25,545 pro rata per annum

Closing Date: 21st July 2008
18.5 hrs per week. 2 years fixed term

To apply/more information:
Personnel Office
Canterbury College
Quoting Job Ref: 08/97
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

Lecturer Animal Care and Land Based

Canterbury
Salary: £17,816 - £25,545 pro rata per annum
Closing Date: 21st July 2008
18.5 hrs per week.

To apply/more information:
Personnel Office
Canterbury College
Quoting Job Ref: 07/04
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

Lecturer Construction - Trowel Occupations and Key Skills

Isle of Sheppey
Salary: salary range £17,816 - £25,545 pro rata per annum
Closing Date: 21st July 2008
18.5 hrs per week.

To apply/more information:
Personnel Office
Canterbury College
Quoting Job Ref: Post 08/72
Tel: 01227 811282
Email applications@jobsforkent.co.uk

Lecturer Hospitality and Catering

Canterbury
Salary: £17,816 - £25,545 pro rata per annum
Closing Date: 21st July 2008
27.75 hrs per week.

To apply/more information:
Personnel Office
Canterbury College
Quoting Job Ref: 04/154
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

Lecturer in Engineering

Medway
Salary: £25,092 - £28,719
Closing Date: Friday, 18 July 2008

You will have previous experience in Engineering and be able to teach across a range of levels from Foundation/IGCSE to Higher National. The successful candidate will have a HNC or Degree in an Engineering subject. Candidates should hold or be willing to work towards an approved teaching qualification. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please email us. For individuals without access to e-mail or the internet please call the Personnel department. In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer.

To apply/more information:
Mid Kent College
Quoting Job Ref: JU02
Tel: 01634 845402 (24 hour answer machine)
Email job.applications@midkent.ac.uk

Lecturer in Journalism

Canterbury
Salary: salary range £17,816 - £25,545 pro rata per annum
Closing Date: 21st July 2008
18.5 hrs per week.

To apply/more information:
Personnel Office
Canterbury College
Quoting Job Ref: Post 08/55
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

Lecturer in Plumbing

Medway
Salary: £25,092 - £28,719
Closing Date: Friday, 18 July 2008

The ideal candidate will have current knowledge and experience of the Building Services Industry and have a relevant trade qualification in plumbing. A recognised teaching qualification would be advantageous. Application

forms and further details are available from www.midkent.ac.uk. Alternatively, please email job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 845402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer.

To apply/more information:
Personnel Department
Mid Kent College
Quoting Job Ref: JU05
Tel: 01634 845402
Email job.applications@midkent.ac.uk

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To advertise in this section or online
01303 817040

Lecturer in Public Services

Medway
Salary: £25,092 - £28,719
Closing Date: Friday, 18 July 2008

We are seeking to recruit a Lecturer to teach on a range of BTEC and school links programmes. The successful candidate will have experience in Public Services and have a recognised teaching qualification. The department will also consider applications from candidates without a teaching qualification although this will be reflected in the grading. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please email job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 845402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer.

To apply/more information:
Personnel Department
Mid Kent College
Quoting Job Ref: JU03
Tel: 01634 845402
Email job.applications@midkent.ac.uk

Lecturer in Public Services

Folkestone
Salary: TBA
Closing Date: 5pm on Wednesday 16th July 2008

To apply/more information:
South Kent College
Quoting Job Ref: T1335
Tel: 0845 207 8222
Email humanresources@southkent.ac.uk

Lecturer in Sports

Dover
Salary: TBA
Closing Date: 5pm on Wednesday 16th July 2008

To apply/more information:
South Kent College
Quoting Job Ref: T1328
Tel: 0845 207 8222
Email humanresources@southkent.ac.uk

Lecturer in Travel and Tourism

Medway
Salary: £25,092 - £28,719
Closing Date: Friday, 18 July 2008

An opportunity has arisen for a Lecturer in Travel & Tourism. The main purpose of the role is to deliver and teach on a range of Travel and Tourism courses. You must have a relevant degree, ideally in Tourism and will have or be willing to work towards an appropriate teaching qualification within a specified timeframe. The department will

also consider applications from candidates who would prefer part-time hours therefore please specify clearly on your application form. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please email us. For individuals without access to e-mail or the internet please call the Personnel department. In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer.

To apply/more information:
Mid Kent College
Quoting Job Ref: JU01
Tel: 01634 845402 (24 hour answer machine)
Email job.applications@midkent.ac.uk

Network Manager

Aylesford
Salary: KS8 £22,825 - £26,159
Closing Date: 11th July 2008

Aylesford School - Sports College is an innovative forward looking Specialist Sports College. We have a strong community ethos where we put the learner at the heart of everything we do. At Aylesford School - Sports College we can offer you: "A brand new school. "Outstanding new facilities in all areas. "A highly regarded CPD programme with personal professional pathways. "A buzzing and vibrant staff who are friendly and keen to help one another and develop their IT skills. We seek to appoint a well qualified, highly skilled, confident and articulate team player who has a number of years experience as a network technician or manager. As a Microsoft and Cisco Academy, we take great pride in our extremely efficient and effective whole-school network. We are therefore looking for a network manager who will play a major role in the ongoing strategic management and development of all of our IT systems. For an application pack please contact Miss Jill McKenna or email your request to jill.mckenna@aylesford.kent.sch.uk

To apply/more information:
Jill McKenna
Aylesford School - Sports College
Quoting Job Ref: kos
Tel: 01622 717341
Email jill.mckenna@aaylesford.kent.sch.uk

Office Services and Facilities Manager

Ramsgate
Salary: £26,000
Closing Date: 14/07/08

Responsible for all office services including staff recruitment and management, purchasing, printing, also buildings maintenance, and security. You will have a good understanding of current employment and H&S legislation and will have proven management skills with an ability to excel under extreme pressure. Full CV and current salary to Rex Stickland, Churchill House School, Ramsgate, CT11 9EQ rex@churchillhouse.co.uk

To apply/more information:
Rex Stickland
Churchill House School of English
Quoting Job Ref: kos
Tel: 01843 593630
Email rex@churchillhouse.co.uk

Personalised Care and Inclusion Leader

Sevenoaks
Salary: Kent Scheme 7/8 £20,061 - £26,159
Closing Date: Friday 4th July 2008

Valence School is expanding and we require some additional dynamic staff to support the work of the School. Could we be looking for someone like you? Valence School is a KCC all age residential and day special school for children and young people with physical disabilities, complex medical needs and associated learning and communication difficulties. For further information about the role at Valence, please contact the Staff Services Team on

07788421073 or email vacancies@valence.kent.sch.uk

To apply/more information:
Staff Services Team
Valence School
Quoting Job Ref: kos
Tel: 07788421073
Email vacancies@valence.kent.sch.uk

Pre 16 Tutor

Canterbury
Salary: salary range £17,816 - £25,545 pro rata per annum
Closing Date: 21st July 2008
18.5 hrs per week, fixed term post ending 31 August 2010.

To apply/more information:
Personnel Office
Canterbury College
Quoting Job Ref: Post 07/16
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

Project Assistant

Margate
Salary: £13,959, with progression/through contribution related pay to £15,826 pro-rata term time
Closing Date: Midday, 18th July 2008

To apply/more information:
Kent County Council
Quoting Job Ref: CFHE/08/0273
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk

Project Officer

Margate
Salary: £22,825, with progression through contribution related pay to £26,159 pro-rata
Closing Date: Midday, 18th July 2008

To apply/more information:
Kent County Council
Quoting Job Ref: CFHE/08/0271
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk

Qualified Teachers

Kent
Salary: TBA

Experienced, NOT's & Graduates for September posts and short term work in Kent schools. Run by teachers for teachers. Areas recruiting are Maidstone, Dartford, Medway, Gravesend, Canterbury, Ashford.

To apply/more information:
Elaine & Julia
Link Education
Quoting Job Ref: kos
Tel: 0845 130 4586
Email applications@jobsforkent.co.uk

Resource Assistant Animal Care and Land Based

Canterbury
Salary: salary starting from £14,535 pro rata per annum
Closing Date: 21st July 2008
37 hrs per week.

To apply/more information:
Personnel Office
Canterbury College
Quoting Job Ref: Post 06/08
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

Sessional Lecturer in Psychology

Medway
Salary: £19,740 to £28,288 per hour including holiday
Closing Date: Friday, 18 July 2008

We are looking to recruit a Sessional Lecturer in Psychology to teach on a range of courses and participate in the development of Psychology. Applicants must have a relevant degree in Psychology. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please email job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 845402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Closing Date: Friday, 18 July 2008 Mid-Kent College is an equal opportunities employer

To apply/more information:
Personnel department
Mid Kent College

Quoting Job Ref: JU08
Tel: 01634 845402
(24 hour answer machine)
Email job.applications@midkent.ac.uk

Sessional Lecturers

Medway
Salary: £19,740 to £28,288 per hour including holiday
Closing Date: Friday, 18 July 2008

The College is currently looking to recruit dynamic and enthusiastic Sessional Lecturers in Health Care, Child Care & Public Services to deliver programmes from foundation to level 3. Previous experience in relevant field essential and teaching experience would be advantageous. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please email job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 845402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Closing Date: Friday, 18 July 2008 Mid-Kent College is an equal opportunities employer

To apply/more information:
Personnel department
Mid Kent College
Quoting Job Ref: JU07
Tel: 01634 845402 (24 hour answer machine)
Email job.applications@midkent.ac.uk

Supply Lecturers in Animal Care and Land Based Studies

Canterbury
Salary: salary range £17,816 - £25,545 pro rata per annum
Closing Date: 21st July 2008
Various hours available.

To apply/more information:
Personnel Office
Canterbury College
Quoting Job Ref: Post S/AL
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

Supply Lecturers in Equine Studies

Canterbury
Salary: salary range £17,816 - £25,545 pro rata per annum
Closing Date: 21st July 2008
Various hours available.

To apply/more information:
Personnel Office
Canterbury College
Quoting Job Ref: Post S/EQ
Tel: 01227 811282 (24hr answerphone)
Email applications@jobsforkent.co.uk

Teacher / Instructor of Construction

Ashford
Salary: Salary negotiable
Closing Date: Monday, 14th July 2008

We are seeking a teacher / instructor with the ability and interest to deliver NVQ / Btec / New diploma qualifications for students aged 14-19 years. We will provide an extremely supportive environment for you to support students in realising their potential. Why this job might be right for you:

- Joining a school with a good Ofsted record at all Key Stages including Post 16 education
- Excellent provision for students in Years 10, 11, 12 and 13
- Purpose built provision for Construction
- Attractive salary and job security
- Guaranteed commitment and opportunities to develop

For an informal visit to the school please contact Justin Davey. Applications are by CV and covering letter by email or fax on 01233 628326 or post. Please mark for the attention of Mrs Kyla Weedon.

To apply/more information:
Mrs Kyla Weedon
Towers School
Quoting Job Ref: kos
Tel: 01233 634171 x 227
Email admin@towers.kent.sch.uk

Teaching Assistant

Thanet
Salary: £13,959 - £15,826 Pro Rata

Closing Date: 11th July 2008

Required immediately to support pupils with Special Educational Needs. Applicants must have a genuine concern for young people and should be able to support pupils up to GCSE level. Experience might be an advantage. Flexibility, good communication skills and a sense of humour are essential. 30 hours per week term time only

To apply/more information:
Angela Bamford
Ursuline College
Quoting Job Ref: kos
Tel: 01843 834431
Email recruitment@ursuline.org.uk

Salary: Main Scale
Closing Date: 07 July 2008

Maternity Cover required from November 2008. Aylesford School - Sports College is an innovative forward looking Specialist Sports College. We have a strong community ethos where we put the learner at the heart of everything we do. At Aylesford School - Sports College we can offer you: "A brand new school. "Outstanding new facilities in all areas. "NQI/ New staff induction package that is second to none. "A highly regarded CPD programme with personal professional pathways. "Your own laptop for the duration of your appointment. "A buzzing and vibrant staff who are friendly and keen to help one another. "A forward looking curriculum with individualised pathways for students. We are looking for a committed professional who: "Can motivate pupils through the curriculum. "Has the desire to make the difference. "Is focussed on developing their career further. "Is able to teach Art at key stage 3, 4 and 5. For an application pack please contact Miss Jill McKenna or email your request to jill.mckenna@aylesford.kent.sch.uk

To apply/more information:
Jill McKenna
Aylesford School - Sports College
Quoting Job Ref: kos
Tel: 01622 717341
Email jill.mckenna@aylesford.kent.sch.uk

Teacher of Maths

Aylesford
Salary: Main Scale
Closing Date: 8th July 2008

Aylesford School - Sports College is an innovative forward looking Specialist Sports College. We have a strong community ethos where we put the learner at the heart of everything we do. At Aylesford School - Sports College we can offer you: "A brand new school. "Outstanding new facilities in all areas. "NQI/ New staff induction package that is second to none. "A highly regarded CPD programme with personal professional pathways. "Your own laptop. "A buzzing and vibrant staff who are friendly and keen to help one another. "A forward looking curriculum with individualised pathways for students. We are looking for a committed professional who: "Is able to start in September. "Can motivate pupils through the curriculum. "Has the desire to make the difference. "Is focussed on developing their career further. "Is able to teach Maths at key stage 3 and 4. If you are keen to join our team at this exciting time in the development of our school please contact Miss Jill McKenna, on 01622-717341 ext 204 or email your request to jill.mckenna@aylesford.kent.sch.uk

To apply/more information:
Jill McKenna
Aylesford School - Sports College
Quoting Job Ref: kos
Tel: 01622 717341
Email jill.mckenna@aylesford.kent.sch.uk

Teacher of Maths

Folkestone
Salary: Kent Scheme 3 (£13,619 - £15,440 pro rata per annum)
Closing Date: 11th July 2008

26.4 hours a week! Term time only. To support teachers in meeting the needs of students with a range of learning difficulties and disabilities across the curriculum. We are a successful second phase Technology College, RM Pioneer School and recently named as one of the most improved specialist colleges in England and Wales. To help us accomplish this we are involved in research and development projects which are supported by good facilities and access to new technologies. This is a period of development for the school with a number of major initiatives underway. For more information and an application form please email or write to Miss Samantha Spratley, Pent Valley Technology College, Surrenden Road, Folkestone, Kent. CT19 4ED Previous applicants need not apply.

To apply/more information:
Samantha Spratley
Pent Valley Tech
Quoting Job Ref: kos
Tel: 01303 277161
Email samantha.spratley@pent-valley.kent.sch.uk

Technician - Motorcycles

Dover
Salary: TBA
Closing Date: 5pm on Wednesday 16th July 2008

To apply/more information:
South Kent College
Quoting Job Ref: S2144
Tel: 0845 207 8222
Email humanresources@southkent.ac.uk

Technician in Engineering

Medway
Salary: Support Grade B: £15,057 - £18,534
Closing Date: Friday, 18 July 2008

As a member of the Engineering & Construction Crafts team you will undertake all support duties associated with the Engineering workshops as directed by teaching or instructing staff. You will have experience working in an Engineering environment and/or have an HNC in Engineering. Application forms and further details are available from www.midkent.ac.uk. Alternatively, please email job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call



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the Personnel department on 01634 845402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number. Mid-Kent College is an equal opportunities employer.

To apply/more information:
Mid Kent College
Quoting Job Ref: JU06
Tel: 01634 845402
Email
job.applications@midkent.ac.uk

Trainer Demonstrator Animal Care and Land Based

Canterbury

Salary: salary starting from £18,375 pro rata per annum

Closing Date: 21st July 2008

18.5 hrs per week,

To apply/more information:

Personnel Office

Canterbury College

Quoting Job Ref: Post T13

Tel: 01227 811282

(24hr answerphone)

Email

applications@jobsforkent.co.uk

Tutor - KCC Project Supervisory and Performance Management Courses

Folkestone

Salary: TBA

Closing Date: 5pm on

Wednesday 16th July 2008

To apply/more information:

South Kent College

Quoting Job Ref: T1334

Tel: 0845 207 8222

Email

humanresources@

southkent.ac.uk

Tutor - KCC Project Nursing qualification

Folkestone

Salary: TBA

Closing Date: 5pm on

Wednesday 16th July 2008

You will create and deliver a

range of short courses (3-6

hours in duration) on the KCC

Project across a variety of

locations. You will be responsible

for the management of students

learning, all design, delivery and

evaluation of training events.

The closing date for the receipt

of all completed application

forms for the above vacancies is

5pm on Wednesday 16th July

2008. For further information,

including salary details and an

application pack for the above

vacancies please contact the

Human Resources Department

on either 0845 207 8222 (24

hour answerphone), email:

humanresources@southkent.ac.uk

or visit

www.southkent.ac.uk.

To apply/more information:

South Kent College

Quoting Job Ref: T1333

Tel: 0845 207 8222

Email

humanresources@

southkent.ac.uk

Engineering, Manufacturing, Utilities

Engineering Apprentices

Rochester

Salary: tba

Electrical, Mechanical and

Instrumentation, Manufacturing

and Production. Are you

considering an Engineering

Apprenticeship to enable you to

Earn as You Learn? If you are

aged between 16 – 25 and have

expect to gain 4 GCSE's at

grade C or above or equivalent,

including Maths, English and

Science please send your CV to

Kim Hollands.

To apply/more information:

Kim Hollands

IPS International Ltd

Quoting Job Ref: kos

Email

kimhollands@

ips-international.com

Labour Tradesman

Kent

Salary: Rates of pay negotiable

We have an imminent 16 week

contract in the Kent area &

require the following tradesmen

preferably experience in the gas

To apply/more information:

Tony Shaw 01634 845402

G & J Engineering Ltd

Quoting Job Ref: kos

Tel: 029 2045 2027

Email

applications@jobsforkent.co.uk

Workshop Engineer

Sevenoaks

Salary: Negotiable

We are a laboratory instrument

manufacturer based in

Sevenoaks. We have a vacancy

for a self-motivated and

practical person to fill a position

on an assembly/fabricator

Applicants should be flexible

and have basic practical

electro-mechanical skills. Full

training given.

To apply/more information:

LMS Ltd

Quoting Job Ref: kos

Tel: 01732 743901

Email

applications@jobsforkent.co.uk

Health & Safety, Security, Defense

Security Officers/ Multi-drop drivers

Maidstone

Salary: £7.31 - £8.01 per hour

We are seeking Security

Officers/Multi-drop drivers

based at our depot in Aylesford.

SIA Licensed officers welcome

although full SIA training will be

given. Must have a full clean

driving licence. Min. 40 hours

per week Monday - Sunday.

Immediate start would be an

advantage. If you are interested

in a career in the security

industry send your CV to

job@contractsecurity.co.uk

To apply/more information:

Contract Security Services Ltd

Quoting Job Ref: kos

Email

job@contractsecurity.co.uk

HR, Recruitment

Employer Training Consultant

Kent

Salary: TBA

Closing Date: Tuesday 8th July

2008

Through Training 4 Business,

employers across Kent have

access to a wide-range of

training solutions, from advice

and development of training

programmes to ongoing training

support. Kent businesses across

all industries have benefited

from the flexible and

professional courses provided

by Training 4 Business. Training

4 Business is dedicated to

providing a high-quality service

to employers and is seeking to

expand its team of training

consultants in order to aid the

development of employer

engagement. If you're motivated

by a challenge and have the

ability to meet the needs of a

range of employers, then we

want to hear from you. Closing

date for all applications: 12pm

Tuesday 8th July 2008.

Interviews to be held on or after

Wednesday 16th July 2008. For

further information, including

salary details and an application

pack, please contact the Human

Resources Department on either

0845 207 8222 (24 hour

answer phone), email

humanresources@southkent.ac.uk

To apply/more information:

Human Resources Department

South Kent College

Quoting Job Ref: kos

Tel: 0845 207 8222

Email

humanresources@

southkent.ac.uk

Human Resources Officer

Salary: c.£21-23k

Closing Date: 14th July 2008

Demeiza Hospice Care for

Children provides specialist care

and support to children with life

limiting conditions and their

families. Based from our

hospice in Sittingbourne, you

will undertake some travel to

other sites in Kent, East Sussex

and south London, providing

generalist support and advice to

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employees across 3 sites, plus a

number of retail outlets, and

750 volunteers, you will be a

competent generalist who

enjoys the whole spectrum of

HR practice and can be

innovative to problem solving

and thorough in delivery of a

number of concurrent projects.

Working within a small HR team

you will be a strong team player

and have some understanding

of the charity/voluntary sector

with an appreciation for the

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be supporting. With a minimum

of a CIDP CPP and previous

experience in a generalist role,

you will enjoy a challenge and

be self motivated in keeping

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issues up to date,

demonstrating recent personal

CPD. You will need a driving

licence, willingness to travel,

and an ability to re-prioritize a

changing workload. You will

need previous experience of

recruitment, all aspects of

performance management

including appraisal systems,

capability and disciplinary

issues, contracts of

employment, and all aspect of

employee relations. Informal

visits and chats warmly

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Head of Human Resources on

01795 845207. For an

application pack contact

Recruitment Line on 01795

845295. Visit our website on

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To apply/more information:

Lavinia Jarrett

Demeiza House

Quoting Job Ref: kos

Tel: 01795 845207

Email

info@demeiza.org.uk

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Highways - Borough of Dartford**KENT COUNTY COUNCIL
CRAYLANDS LANE, SWANSCOMBE (TEMPORARY PROHIBITION OF TRAFFIC)
TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS
AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting the use by vehicular traffic on Craylands Lane, Swanscombe from its junction with A226 London Road for a distance of 30 metres.

The Order will become effective on 22nd July 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last for six weeks and commence within the next four weeks. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Knockhall Road and Alkerden Lane OR High Street and Milton Road.

The purpose of the Order is to facilitate the installation of a new Water Main.

Please Note: Access will be maintained for all residents, businesses and their visitors as much as possible during the works.

**KENT COUNTY COUNCIL
ST VINCENT'S ROAD, DARTFORD (TEMPORARY PROHIBITION OF TRAFFIC)
TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS
AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting the use by vehicular traffic on St Vincent's Road for its entire length.

The Order will become effective on 7th July 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last 4 weeks. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Temple Hill Square, Temple Hill, Mill Pond Road, Hythe Street, Home Gardens, Overy Liberty, East Hill, The Brent.

The purpose of the Order is to facilitate the construction of a new puffin crossing and the associated kerbing and carriageway works.

Highways - District of Dover**THE KENT COUNTY COUNCIL
(DURHAM HILL, DOVER) (PROHIBITION OF DRIVING) TEMPORARY ORDER
2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD
TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because crane lifting works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Durham Hill, Dover from its junction with Lancaster Road to its junction with Durham Close on or after 21 July 2008 for an estimated period of 10 weeks or until such works are complete.

The alternative route for through traffic will be via Lancaster Road, Military Road and Durham Hill.

**THE KENT COUNTY COUNCIL
(BUNKERS HILL, DOVER) (PROHIBITION OF DRIVING) TEMPORARY ORDER
2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD
TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because replacement gas mains works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Bunkers Hill, Dover from its junction with Oswald Road to its junction with London Road on or after 21 July 2008 for an estimated period of 6 weeks or until such works are complete.

The alternative route for through traffic will be via Hillside Road, Crabble Avenue, Crabble Road and Crabble Hill.

**THE KENT COUNTY COUNCIL
(HIGH STREET, DEAL) (PROHIBITION OF VEHICLES) ORDER 2007**

Notice is hereby given that KENT COUNTY COUNCIL has made the above named Order under sections 1(1), 2(1), 2(1) to (3) and 3(2) of the Road Traffic Regulation Act 1984, and of all other enabling powers, and after consultation with the chief officer of police in accordance with Paragraph 20 of Schedule 9 to the Act:

The Order has the following effect:-

HIGH STREET, DEAL prohibits all vehicles, from the junction with King Street to the junction with Park Street, except for taxis.

The Order was previously advertised in 2007 and was made on 26 June 2008 and will come into force 7 July 2008.

A copy of the Order, a statement of reason for making the Order and relevant maps showing the lengths of road concerned may be inspected during normal office hours at the Kent Highway Services, East Kent Office, 70 Stour Street, Canterbury, at the offices of Dover District Council, Council Offices, White Cliffs Business Park, Dover CT16 3PG and at Deal Town Hall, High Street, Deal.

Any person wishing to question the validity of the Order or any of the provisions contained therein on the grounds that it is not within the powers of the relevant enabling Act or that any requirement of any such enabling Act or of any regulations made thereunder have not been complied with may within 6 weeks from the date on which the Order was made make application to the High Court for this purpose.

**THE KENT COUNTY COUNCIL
THE KENT COUNTY COUNCIL (DOVER) (TRAFFIC REGULATION AND STREET
PARKING PLACES) (AMENDMENT NO. 7) ORDER 2008**

Notice is hereby given that KENT COUNTY COUNCIL has made the above named Order under sections 1(1), 2(1) to (3), 3(2), 4(1) and 4(2), 32(1), 35(1) 46 and 46B and 53 of the Road Traffic Regulation Act 1984, and of all other enabling powers, and after consultation with the Chief Officer of Police in accordance with paragraph 20 of Schedule 9 to the Act:

The effect of the Order:-

1 introduces changes to waiting restrictions or parking places in Park Street and High Street, Deal.

2 introduces no loading and unloading on both sides at the junction of High Street with Park Street, Deal.

3 provides disabled drivers parking bays in Park Street, Deal.

4 provides a loading and unloading bay in Park Street, Deal.

5 relocates the taxi rank in Park Street, Deal.

NB The disabled drivers parking bays the loading bay and the taxi rank are superimposed over the double yellow lines so that if for any reason the bays are suspended a no waiting at any time (double yellow line) restriction will be in place.

The Order was previously advertised in 2007 and was made on 26 June 2008 and will come into force 7 July 2008.

A copy of the Order, a statement of reason for making the Order and relevant maps showing the lengths of road concerned may be inspected during normal office hours at the Kent Highway Services, East Kent Office, 70 Stour Street, Canterbury, at the offices of Dover District Council, Council Offices, White Cliffs Business Park, Dover CT16 3PG and at Deal Town Hall, High Street, Deal.

Any person wishing to question the validity of the Order or any of the provisions contained therein on the grounds that it is not within the powers of the relevant enabling Act or that any requirement of any such enabling Act or of any regulations made thereunder have not been complied with may within 6 weeks from the date on which the Order was made make application to the High Court for this purpose.

Highways - Borough of Maidstone**THE KENT COUNTY COUNCIL
(HEATH ROAD, LINTON/ BOUGHTON MONCHELSEA) (PROHIBITION OF
TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984
AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by through traffic on Heath Road, Linton/ Boughton Monchelsea between the A229 Linton Crossroads and the junction of Loddington Lane on or after Thursday 24th July 2008 at times when required for a period of up to 6 weeks or until such works are completed.

The alternative route for the route described above is for Eastbound traffic via the A229 Linton Road, Loose Road, A274 Sutton Road, B2163 Plough Wents Road and for westbound traffic vice versa.

South East Water apologise for any inconvenience caused by these works, which are necessary to install a new water main. Should you require any further information these works, please contact Sean Routen on 01634 873052.

**THE KENT COUNTY COUNCIL
(BICKNOR LANE, BICKNOR) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER
2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD
TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by through traffic on Bicknor Lane, Bicknor between Placketts Hole and Bicknor Farm, when required on or after Monday 21st July 2008 for a period of up to 2 weeks or until such works are completed.

The alternative route for the route described above is via Bicknor Lane, Deans Hill Road, Kennel Barn Road and South Green Lane and for eastbound traffic vice versa.

Ringways Infrastructure Services apologise for any inconvenience caused by these essential works which are necessary for drainage works. Should you require any further information regarding these works, their contact is Brian Williams on 01622 887774.

Highways - District of Thanet**THE KENT COUNTY COUNCIL
(VARIOUS ROADS, RAMSGATE) (PROHIBITION OF DRIVING) TEMPORARY
ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE
ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

Notice is hereby given that because gas mains replacement works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Various roads, Ramsgate from as described in column 1 of schedule to this order on or after 24 July 2008 for an estimated period of five weeks or until such works are complete.

The alternative route for each road described in column 1 of the schedule to this order is described in column 3 of that schedule.

Specified Road	Length of Road Affected	Alternative Routes
Newington Road, Ramsgate	From its junction with High Street St Lawrence to its junction with Manston Road	High Street St Lawrence, Nethercourt Hill, Canterbury Road East, A256 Lord of Manor Roundabout, Haine Road & Manston Road.
Manston Road.	From its junction with Newington Road to outside 56 Manston Road.	Newington Road, High Street St Lawrence, Nethercourt Hill, Canterbury Road East, A256 Lord of Manor Roundabout, Haine Road & Manston Road.

Highways - Borough of Tonbridge and Malling**THE KENT COUNTY COUNCIL
(VARIOUS ROADS, TONBRIDGE AND MALLING) (WAITING RESTRICTIONS AND
ON-STREET PARKING) (CONSOLIDATION AMENDMENT NO. 1) ORDER 2008**

Notice is hereby given that the KENT COUNTY COUNCIL acting as the local traffic authority and in exercise of its powers under Sections 1, 2, 8, 4, and Part IV of the Road Traffic Regulation Act 1984 as amended, and of all other enabling powers and after consultation with the Chief Officer of Police in accordance with Part III of Schedule 9 to the said Act, made the above Order on 2nd July, 2008.

The effect of the Order will be to impose waiting restrictions at four locations in the Borough of Tonbridge & Malling as follows:

1. Quarry Bank, Tonbridge

To introduce prohibition of waiting "at any time" (double yellow lines) i. on both sides of road, from its junction with Quarry Hill Road (A26) in a westerly direction to the eastern boundary-line with No. 3 Quarry Bank, and ii. on both sides of the central part of Quarry Bank between the Spur Roads (including corner protection for the Spur Roads).

The remainder of Quarry Bank (excluding un-adopted areas) to be subject to a 1 hour restriction on waiting between 12.00 noon and 1.00pm, Monday - Friday (single yellow lines).

2. Twisden Road, East Malling

To extend existing prohibition of waiting "at any time" (double yellow lines) at its junction with Lavender Road in a southerly direction by a further 18 metres on both sides of the road.

3. The Street, Mereworth

To extend existing prohibition of waiting "at any time" (double yellow lines) at junction with Seven Mile Lane on both sides of road in an easterly direction to the end point of School Keep Clear markings, but excluding lay-by area immediately outside Mereworth CP School.

4. Gibson Drive, Kings Hill, West Malling

To introduce prohibition of waiting "at any time" (double yellow lines) to protect bus stops and junction at the Access Road to the Tonbridge & Malling Borough Council Offices.

The Order will contain the usual exemptions to enable a vehicle to wait with police permission or for passengers to board or alight, for the loading and unloading of goods, for enabling work to be carried out in or adjacent to the road, for disabled persons and for emergency vehicles.

A copy of the draft Order together with maps, a copy of any Orders which will be amended by the proposed Order, and a statement of reasons for proposing to make the Order may be inspected during normal working hours at the offices of Tonbridge and Malling Council Offices, Kings Hill, West Malling or Tonbridge Castle and with the Kent County Council, Invicta House, County Hall, Maidstone, Kent.

Anyone wishing to question the validity of the Order, or of any of its provisions on the grounds that they are not within the powers conferred by the Act of 1984 as amended, or that any requirement of the Act of 1984, or any instrument made thereunder has not been complied with may, within six weeks from the date of the Order, make application for that purpose to the High Court. The Order will come into force on Monday, 7th July 2008.

Highways - Borough of Tunbridge Wells**THE KENT COUNTY COUNCIL
(VARIOUS ROADS IN THE BOROUGH OF TUNBRIDGE WELLS) (PROHIBITION
OF TRAFFIC AND WAITING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC
REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY
RESTRICTIONS) ACT 1991**

THE KENT COUNTY COUNCIL, acting as the local traffic authority and in exercise of its powers under Section 14 of the Road Traffic Regulation Act 1984, as amended by Section 14 of the Road Traffic (Temporary Restrictions) Act 1991 and all other enabling powers, hereby makes the following order prohibiting the use by traffic on the routes described in Column 1 of Schedule 1 hereto.

1. NOTICE is hereby given that because works are proposed to be carried out on or near a road (necessary highway maintenance/excavation in carriageway), that traffic on various roads in Tunbridge Wells in the schedule below, hereto should be prohibited.

2. In exercise of its aforementioned powers, The Kent County Council hereby has made an order to prohibit through traffic on the roads described in Column 1 and 2 of the schedule.

The alternative route for each route is described in Column 3 of the Schedule.

The Order will come into operation on or after 7th July, 2008, and will be valid for a maximum period of 18 months or until the works have been completed, whichever is sooner.

3. The order may be cited as "The Kent County Council (Various Roads in Tunbridge Wells) (Prohibition of Traffic) Temporary Order 2008."

SCHEDULE 1

1. Specified Road	2. Section Affected	3. Diversion Route
B2079 Bedgebury Road, Goudhurst	Maypole Hill to Rogers Rough Road	B2079 Bedgebury Road B2079 Lady Oak Lane A21 London Road A21 Lamberhurst By-pass A262 A262 Station Road A262 Clayhill A262 West End
B2085 Glassenbury Road, Cranbrook	I/W A262 (Peacock PH) to A229 Hartley Road	A229 Hartley Road A229 Angley Road A262 Goudhurst Road
B2079 North Road/ Marden Road, Goudhurst	I/W A262 Goudhurst High Street to I/W C53 Goudhurst Road	A262 West Road A262 Clayhill A262 Station Road A262 B2162 Lamberhurst Road C50 Goudhurst Road
B2079 Winchet Hill, Goudhurst	C50 Goudhurst Road to Sherenden Lane	B2079 Goudhurst Road A229 Staplehurst Road A229 Maidstone Road A229 Station Road A229 High Street A229 Cranbrook Road A229 Rocks Hill A262 Goudhurst Road A262 Cranbrook Road A262 Church Road B2079 North Road
B2160 Maidstone Road/ Gedges Hill, Matfield	Maynards Lane to Mascalls Court Road	B2160 Gedges Hill B2107 Badsell Road A228 Maidstone Rd (Colts Hill)

**For further information, please contact Geoff Mee,
Director for Kent Highway Services, on 08458 247 800 (local rate)
or visit www.kent.gov.uk/highways**



B2110 Groombridge Hill, Speldhurst	J/W A264 Ashurst Road to Station Road, Groombridge	A264 Ashurst Road A264 Ashurst Hill B2026 Edenbridge Road B2110 Withyham Road B2110 Groombridge Hill
B2176 Penshurst Road, Bidborough	Darnley Drive to Hayesden Lane	B2176 Penshurst Road B2176 Rouges Hill B2188 Fordcombe Road B2188 New Road B2188 Saints Hill B2188 Spring Hill B2188 Fordcombe Road A264 Langton Road A264 Bishops Down A264 Mount Ephraim A26 St John's Road A26 London Road B2176 Bidborough Ridge
B2176 Bidborough Ridge, Bidborough	J/W A26 London Road to Darnley Drive	Darnley Drive Bounds Oak Way Birchwood Avenue A26 London Road
Lamberts Road, Tunbridge Wells	Dowding Way to Longfield Road	Dowding Way Longfield Road
Longfield Road, Tunbridge Wells	Lamberts Road to just past Pipers Vauxhall entrance	Longfield Road Dowding Way Lamberts Road
Lamberts Road, Tunbridge Wells	Longfield Road to Apple Tree Lane	Liptraps Lane Birken Road A264 Pembury Road A21 Hastings Road Longfield Road
Maidstone Road, Brenchley	A21 Hastings Road to Brenchley Road	B2160 Maidstone Road B2160 Geddes Hill B2107 Badsell Road A228 Maidstone Rd (Colts Hill) A228 Pembury by-pass A21 Hastings Road B2160 Maidstone Road
B2100 The Slade, Lamberhurst	B2169 Furnace Lane to Sleepers Stile Road	B2100 The Slade B2100 Coulsey Wood Road B2099 Station Road A267 Frant Road B2169 Bayham Road B2169 Furnace Lane B2100 The Slade
B2023 Prospect Road, Tunbridge Wells	Claremont Road to Calverley Road	C386 Calverley Road A264 Crescent Road A267 Mount Pleasant Road B2023 Grove Hill Road
A264 Calverley Park Gardens Tunbridge Wells	Calverley Road to A26 Pembury Road	B2023 Prospect Road C386 Calverley Road
C386 Calverley Road, Tunbridge Wells	Eastern arm of roundabout	A264 Crescent Road A267 Mount Pleasant Road B2023 Grove Hill Road B2023 Prospect Road C386 Calverley Road
Church Road/Station Road, Paddock Wood	Commercial Road to St Andrews Road	Warrington Road B2160 Maidstone Road Commercial Road

Advance road works information boards will be placed prior to works commencing on site, giving details as to when the works are scheduled to commence and expected duration.

Order will only be effective when appropriate signs are displayed.

**THE KENT COUNTY COUNCIL
(A228 MAIDSTONE ROAD, COLTS HILL) (50 MPH SPEED LIMIT) ORDER 2008**

Notice is hereby given that the KENT COUNTY COUNCIL has made the above named Order under section 84(1), (2) of the Road Traffic Regulation Act 1984, (hereinafter called "the Act") and of all other enabling powers, and after consultation with the chief officer of police in accordance with paragraph 20 of Part III of Schedule 9 to the Act,

The effect of the proposed Order will introduce a 50mph speed limit on following lengths of roads:

Name of Road	Length of Road
Maidstone Road (old A228)	from a point 110 metres west of the junction with A228 Maidstone Road (Pembury northern by-pass) for a distance of 225 metres in a southerly direction
A228 Maidstone Road (Pembury northern by-pass)	from a point 215 metres east of the junction with Maidstone Road to a point 570 metres south west of the junction with Alders Road.
Redwing Lane	from the junction with A228 Maidstone Road to a point 35 metres north of that junction.
A228 Maidstone Road	from the junction with B2017 Badsell Road to a point 580 metres south of that junction.
B2017 Badsell Road	from the junction with A228 Maidstone Road to a point 85 metres east of that junction.
A228 Whetstead Road	from the junction with B2017 Badsell Road to a point 90 metres north of that junction.
B2017 Badsell Road	From the junction with A228 Maidstone Road to a point 120 metres west of that junction.

The Order was made on 26 June 2008 and will come into force 7 July 2008.

Full details are contained in the Order which, together with the relevant plans, any Orders amended and a statement of the Council's reasons for making the Order may be examined on Mondays to Fridays at the Town Hall, Tunbridge Wells between 9.00am and 5.00pm.

Any person wishing to question the validity of the Order or any of the provisions contained therein on the grounds that it is not within the powers of the relevant enabling Act or that any requirement of any such enabling Act or of any regulations made thereunder have not been complied with may within 6 weeks from the date on which the Order was made make application to the High Court for this purpose.

NB. The Notice that appeared on 1 June 2008 was inserted in error.

**THE KENT COUNTY COUNCIL
(GROOMBRIDGE ROAD & BIRD IN HAND STREET) (PROHIBITION OF TRAFFIC)
TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY
THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because works are proposed to be carried out on or near a road, the Kent County Council intends to make an Order prohibiting the use by through traffic on Groombridge Road and Bird In Hand Street on or after Monday 21st July 2008 for an estimated period of up to 3 days or until such works are completed.

The alternative route for the route described above is for southbound traffic via A264 Ashurst Road, B2110 Groombridge Hill and for northbound traffic vice versa.

South East Water apologise for any inconvenience caused, which are necessary for water main reinforcement to Langton Green Reservoir. Should you require any further information regarding these works, the contact is Scott Francis of Black & Veatch on 01444 445 005.

The Insolvency Act 1986
STRIKEFORCE LEISUREWEAR LIMITED
(In Creditors Voluntary Liquidation)
Company Number 03983722
NOTICE IS HEREBY GIVEN that Sabia S Sahota, of BBR Partnership, 1 Beauchamp Court, Victors Way, Barrow, Herts EN5 5TZ was appointed Liquidator of the said Company by the creditors on 26th June 2008.
SABIA S SAHOTA Liquidator
Dated this 27th June 2008

ORIGINAL INK LIMITED
(Company Number 05663722)
Notice is hereby given, pursuant to Section 98 of the Insolvency Act 1986 that a meeting of the creditors of the above-named Company will be held at Nexus House, 2 Cray Road, Sidcup, Kent DA14 5DB, on 15 July 2008, at 11.00 am for the purposes mentioned in Sections 100 and 101 of the said Act, that is the nomination of a Liquidator and the appointment of a Liquidation Committee.
Proxy forms to be used for the purposes of the above Meeting must be lodged, accompanied by statements of claim, at the registered office of the Company situated at Nexus House, 2 Cray Road, Sidcup, Kent DA14 5DB, not later than 12.00 noon on the business day prior to the date of the Meeting.
Notice is also hereby given, pursuant to Section 98(2)(a) of the Insolvency Act 1986, that Nedim Adnan and Andrew Tate of Abbott Fielding, Nexus House, 2 Cray Road, Sidcup, Kent DA14 5DB, are qualified to act as Insolvency Practitioners in relation to the above Company, and will furnish Creditors, free of charge, with such information concerning the Company's affairs as they may reasonably require.
Dated: 1 July 2008
By Order of the Board
Anthony Baker, Chairman

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WOMEN FOR MEN

SINGLE mum, 29, very caring and loving, enjoys the usual things in life, socialising, music, films, seeks genuine male for a relationship or just friends. Box 891152 TXT

BUBBLY, outgoing female, 21, blonde, medium build, loves country walks, fun nights out, playing golf etc. WLTW gay, 21-27, to share fun times with! Heathfield, Box 891190 TXT

LIVELY female, 28, 5'10", brown hair, green eyes, size 10, single mum, enjoys most things, seeks genuine, laid-back guy, for fun, friendship and love. Box 428556 TXT

27YR old, mother of 1, enjoys cooking, films, music and going to the pub. Looking for a man to have a giggle with. Box 891393 TXT

FM a tall, blonde Dutch woman, 27, love swimming, power-walking and music, festivals! Looking for a lovely man with GSOH, for something special. Box 893230 TXT

TALL, attractive, good hearted African female, 28yr old, enjoys films, good food, cuddles, WLTW white male for friendship/romance. Box 441654 TXT

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www.people2people.co.uk/kos.asp

28YR old female, long blonde hair, blue eyes, 5'10", slim, attractive, GSOH, seeks nice gentleman for companionship and happy times. Box 442019 TXT

FUN, lively female, nearly 30, petite with dark hair, bored of being single, seeking someone to take me out and show me a good time. Box 895348 TXT

OUTGOING female, 31, tall, skinny, like going out, eating out, socialising, making fun for a funny, bubbly gentleman with good looks for lasting companionship. Maidstone, Box 441023

SLIM lady, 31, 5'8", shoulder-length dark hair, hazel eyes, loves having fun and meeting new people, enjoys super-bikes, music, pubs, socialising with friends, keeping fit. Box 433131 TXT

FUN-LOVING, attractive female, 31, 5'10", brown hair, blue eyes, size 8-10, GSOH, passionate about music, bikes and animals, seeking a caring, considerate male, who's into bikes. Box 433134 TXT

DISCOVERED lively mum, 35, GSOH, I enjoy time with my family and friends, cinema, good food, beach walks, seeks male for honesty, love and romance. Box 813202 TXT

EASYGOING female with GSOH, 36, enjoys many things - going out, staying in, seeking a nice, genuine guy for lots of love and laughter. Box 437913 TXT

27YR old woman, 5'6", brown hair, curvy, I enjoy having fun, a laugh, WLTW nice, kind gent. Box 433402 TXT

TALL, black, pretty female, 31, new to the Chatham area, loves watching foot-ball, shopping, travel, seeking tall, white, loving male 34-47 for LTR. Box 437778 TXT

CARING, loving, affectionate female, 30, 5'2", blonde, likes walking, horse riding, animals, seeks affectionate male, 30-40, for lasting, loving relationship. Box 394013 TXT

SINCERE, caring and considerate, for nights in/out and cinema. Ryan from Whitstable, please call again, leave contact details. Box 406670 TXT

KIND, caring, spiritual lady, 39, 5'4", average build, hazel puppy-dog eyes, brown hair, looking for genuine, honest guy, non-smoker, friendship first. Box 865694 TXT

LONELY, bored, professional Turnbridge Wells Asian lady, 40, WLTW slim, single, solvent, professional white male 40-50 for company, fun, love and laughter. Box 440304

YOUNG looking 40yr old female, 5'8", long hair, single mum with GSOH, WLTW a caring, honest and fun loving male for a relationship. Box 441641 TXT

FUN-LOVING, vivacious lady, 41, one son, enjoys dining out, walking, cinema, romantic meals, seeking confident man with GSOH, N/S, for friendship, maybe more. Kent, Box 895679

HI, I'm Laura, 47, friendly, honest, love motor-biking, WLTW gentleman interested in bikes, walks, holidays, the countryside, museums, castles, and perhaps love! Box 440100 TXT

SINCERE, happy woman with GSOH, I'm 5'6", with short brown hair, brown eyes, I have lots of interests and hobbies, looking for a friendly and fun guy to share life with. The plume! Box 891011 TXT

MARLENE, 46, blonde, medium build, likes 4x4s, the gym, quad-biking, a glass of wine, cinema, rugby/soccer/rugby, WLTW sincere, outgoing single male, 48yr old, enjoys swimming, the outdoors and travelling. WLTW male to travel and enjoy life with. Take the plunge! Box 891011 TXT

FUN-LOVING, vivacious woman, 41, 5'9", dark hair, blue eyes, single mum, happy-go-lucky, into sports, looking for a confident man for friendship & maybe more. Box 896889 TXT

PROFESSIONAL 41yr old female, 5'9", dark hair, blue eyes, single mum, happy-go-lucky, into sports, looking for a confident man for friendship & maybe more. Box 896889 TXT

YOUNG-LOOKING/ACTIVE curvy woman, 41, looking for someone special, for nights out, hopefully leading to something amazing and long term. Box 746781 TXT

CARING, loving, affectionate female, 41, N/S, size 12, enjoys keeping fit, most things, seeks romantic, passionate, tall, good looking male, 35-42, for LTR. Box 807291 TXT

BUBBLY female, 41, 5'2", N/S, enjoys pubs, clubs, cinema, shopping, walks, love films and all sports except cricket. Box 430384 TXT

PETITE, sincere woman, 44, wavy blonde hair, blue eyes, size 10, loves beach walks, animals, DIY, swimming, travelling, WLTW N/S male to share things with. Box 429682 TXT

HI I'm 45, 5'6", largeish build, blue eyes, non-smoker/driver, mother of two (daughter 10/soon 15), seeking male to share life with, walks, beaches and more. Canterbury, Box 440592

ONE woman, 45, no ties, one tie, honest, outgoing, GSOH, loves animals, walks, eating out, nights in with wine, seeks genuine male 45-55 for friendship & love. Box 439607 TXT

FRIENDLY, bubbly, fun-loving woman, 45, 5'4", GSOH, enjoys socialising, pubs, music, eating in/out, own home/care, smoker, looking for honest man 44-55, who enjoys life. Box 823441 TXT

CARING, honest 46yr old female, 5'2", eyes of blue, redhead, likes cinema, theatre, walking, WLTW male for fun and friendship. Box 895928 TXT

44YR old female, blonde hair, 5'8", slim, easygoing, enjoy many things in life, looking for someone similar out there to enjoy life with! Box 436810 TXT

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SLIM, petite Sandy, 46, brown hair, green eyes, no ties, loves socialising, eating out etc, GSOH, seeking trustworthy, honest man for partnership and mutual affection. Box 440100 TXT

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MAXINE, 51, an Arries, very loving, romantic, have grown-up children, brown hair, caring, loving, honest, seeking LTR with an honest, caring male to enjoy life with. Box 430867 TXT

PETITE, blonde female, 50, GSOH, likes music, books, films, cooking, looking for romantic soulmate, 40-55, for LTR. Kent, Box 835181 TXT

SPORTY female, 50, Hastings-based, 5'8", blonde/blue, enjoys golf, walking, socialising, eating in/out, WLTW fun-loving, kind, sporty male, 48-60, 5'10", to share life. Box 165397 TXT

HAPPY go lucky, jovial, caring female, 51, 5'3", brown hair, hazel eyes, own business, WLTW nice, tall, good looking gent for laughter, life and love. Box 92614 TXT

53, fit and healthy, single now for nine years and can't find the right man! If you enjoy sports and live music let's chat! Box 923300 TXT

LIVELY, understanding female, 51, large build, WLTW genuine, loving male, 45-58, for lasting, loving relationship. Faversham, Box 399271 TXT

LOVELY, carefree lady, 57yr old, enjoys visual arts and travelling, WLTW a genuine male, 50-59 for friendship and possibly romance. Box 441382 TXT

HONEST & sincere female, 58, tall, GSOH, loves country pubs, coasts, walks, 4x4s, for friendship, looking for me with GSOH for relationship. Box 441622 TXT

HONEST, sincere female, 58, GSOH, enjoys the countryside, the coast, walks, 4x4s, for friendship, looking for me with GSOH for



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New Scirocco blows hotter

By **STEVE LOADER**

NAMED after a scorching North African wind, the original VW Scirocco coupé stormed the UK car market in 1974.

Its edgy Giorgetto Giugiaro-designed two-door/four-seat body cut a dash, complemented by a well-honed chassis and rewarding drive.

VW followed up with the more rounded though arguably less dramatic Mark II in 1981 and that sold in big numbers too.

The crowning glory was a spin-off, the rather more muscular Corrado (1993-96), now regarded as a classic, especially in flagship 190bhp 2.9-litre VR6 form.

After that... nothing.

We waited 12 years for a new VW coupé of this type and 14 for a replacement Scirocco, but the order books are now open for this charismatic model name to make a welcome return in September at a time when the German marque seems determined to contest every market niche going.

While the new Scirocco (from £20,940) revives a famous name, it also creates a precedent – the reborn coupé wears its badge on the bonnet rather than the grille, accentuating a low-slung yet powerfully proportioned body.

It will also be keenly priced to undermine the efforts of German executive class rivals.



A sharp Giugiaro-styled body enabled the original VW Scirocco to storm the UK market

The original Scirocco formula is carried over: coupé styling, four seats, practical hatchback boot and sharp, responsive dynamics.

A 292-litre boot compares well with the Golf hatchback's 350, though folding the rear seats to extend this to 755, compared with the Golf's 1,305, shows the penalty of the rakish coupé rear end.

Load-carrying is a bonus rather than an essential though for this eye-catching new car though VW highlights that the Scirocco has two contoured rear seats plus decent headroom and, while it looks big and wide-tracked, its on-road 'footprint'

compares well with the current Golf GTI.

The rear hatch is topped by a subtle aerodynamic wing and buyers can specify a panoramic sunroof to enhance what is claimed to be an airy interior for this class.

The new Scirocco launches here with the Golf GTI's turbocharged 198bhp 2.0-litre four-cylinder petrol engine married to a six-speed manual or VW's excellent twin-clutch six-speed DSG auto gearbox. A diesel and more petrol engines are expected early next year.

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Lipscomb ready for Alfa Page 54



Clio a new space wagon Page 55



Auris making it's name Pages 58-59



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Total Charge for Credit	£1,601.97
Total Amount Payable	£8,586.97
13.4% APR	

Maximum annual mileage is 6000 miles per annum. Excess mileage will be charged

08 08 Skoda Fabia Diesel 1.4 TDi 5dr

Cash Price	£9,900.00
Deposit	£2,970.00
40 Monthly Payments (Acceptance fee £145)	£120.55
Final Payment (Option to purchase fee £75)	£4,355.22
Total Charge for Credit	£2,247.22
Total Amount Payable	£12,367.22
13.0% APR Typical	

Maximum annual mileage is 6000 miles per annum. Excess mileage will be charged

08 08 Vauxhall Corsa 1.2i 16V Breeze 3dr

Cash Price	£8,345.00
Deposit	£2,920.00
47 Monthly Payments	£99.49
Final Payment (inc Option to Purchase fee £275)	£2,539.60
Total Charge for Credit	£1,790.63
Total Amount Payable	£10,410.63
13.0% APR	

Maximum annual mileage is 6000 miles per annum. Excess mileage will be charged

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ASTRA							
2003	53	Astra Elegance Estate	2.2	5	Star silver	42,000	£4,995
2005	05	New Astra Sxi Sports hatch	1.6	3	Ultra blue	42,000	£7,995
2005	05	Astra Design Est	1.6	5	Star silver	6,675	£7,995
2007	57	New Astra Club Estate CDTi	1.3D	5	Panacotta	7,850	£11,995
2007	57	New Astra Club	1.6	5	Peacock	7,725	£9,495
2007	57	New Astra Sri CDTi (150ps) X pack	1.9D	5	Moonland	5,250	£13,495
2007	57	Astra Club	1.6	5	Star silver	10,680	£10,295
2007	57	Astra Energy	1.4	5	Black	4,500	£8,695
2007	57	New Astra Club Auto	1.8	5	Petrol blue	5,285	£9,995
ZAFIRA							
2005	55	New Zafira Life A/c	1.6	5	Flame red	31,650	£7,995
2007	07	Zafira Club	1.6	5	Star silver	26050	£8,995
VECTRA							
2001	Y*	Vectra CDi Auto	2.2	5	Satin red	64,000	£2,995
2005	05	Vectra Sri	2.2	5	Star silver	30,550	£7,295
2007	07	Vectra Design	1.8	5	Star silver	12,650	£9,650
2007	57	Vectra Exclusiv + pack	1.8	5	Pomegranate red	4,675	£9,995
CORSA							
2001	Y*	Corsa Comfort E/T	1.2	5	Aruba blue	62,300	£2,995
2002	02*	Corsa Comfort Auto	1.4	5	Petrol blue	39,000	£4,250
2003	03	Corsa Elegance Auto	1.4	5	Star silver	15,400	£4,695
2005	05	Corsa Breeze	1.2	3	Silver	34,700	£5,595
2005	05	Corsa Sxi	1.2	3	Silver lightening	24,000	£5,695
2007	56	New Corsa SXi A/c	1.2	3	Black sapphire	21,100	£7,995
2007	57	New Corsa Club A/c	1.2	3	Star silver	5,950	£7,995
2007	07	New Corsa Club	1.2	3	Ultra blue	6,080	£7,695
2007	07	New Corsa Club	1.4	5	Star silver	8,000	£7,995
2007	57	New Corsa Sxi CDTi	1.7D	5	Star silver	7,325	£10,995
SIGNUM							
2003	03*	Signum Elegance	2.2	5	Oyster	50,375	£5,495
2003	53	Signum Elegance Auto	2.2	5	Star silver	36,500	£5,995
2004	04	Signum Elite Auto	2.2	5	Black sapphire	22,000	£7,495
2004	04	Signum Elegance Auto	2.2	5	Silver	34,850	£6,995
2007	57	Signum CDTi Exclusiv Nav	1.9D	5	Star silver	9,950	£14,995
MERIVA							
2004	04	Meriva Life E/T	1.6	5	Star silver	27,600	£5,495
2007	57	Meriva VXR	1.6	5	Arden blue	2,680	£12,495
OTHER VAUXHALL MODELS							
2007	57	VXR8 Sat Nav	6.0	4	Phantom Black	6,775	£31,995
DUE SOON							
2002	52*	Corsa Comfort	1.4	5	Star silver	57,500	£34,150
2005	55	Corsa Breeze	1.2	3	Silver lightening	20,000	£5,695
2008	57	Corsa Sxi A/c	1.2	3	Black sapphire	TBA	£9,295
2005	05	Astra Club	1.4	5	Star silver	28,000	£6,995
2005	55	Astra Sxi Sports hatch	1.6	3	Star silver	10,000	£8,495
2005	54	Astra Breeze	1.6	5	Star silver	31,000	£6,495
2005	05	Astra Design	1.6	5	Ultra blue	25,000	£6,995
2006	06	Astra Sxi Sports hatch	1.6	3	Black sapphire	32,000	£8,995
2005	05	Zafira Life	1.8	5	Star silver	25,000	£6,995
2005	05	Zafira Design Auto	1.8	5	Star silver	37,000	£6,995
NON VAUXHALL							
2001	Y*	Ford Focus Zetec	1.6	3	Metallic blue	39,100	3,795
2004	04	Ford Focus Lx Est	1.6	5	Ice blue	46,850	5,695

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FIRST GEAR

Compiled by Steve Loader

Lipscomb now an Alfa graduate



CHARISMATIC Italian sporting brand Alfa Romeo returns to Maidstone this month after a two-year absence, by moving into Lipscomb motor group's purpose-built multi-franchise site at Forstal Road, Aylesford.

It is the latest phase in an expansion that has seen Lipscomb grow from a Volvo-only operation to encompass Alfa Romeo parent Fiat, as well as Japanese 4x4 brand Isuzu and the legendary Lotus sporting marque.

Both Fiat group brands are on a roll at present; Fiat has caught the mood of the times and the imagination of buyers with a series of smart and economical new models, notably the

retro-styled Fiat 500 – a credible rival to the all-conquering BMW Mini.

Alfa has also revived with cars that catch the eye as much as they tempt with power and driver experience, such as the Brera coupe (pictured) and Alfa 8C Spider.

Apart from the Maidstone (Aylesford) site, Lipscomb also has a Volvo main dealership at Canterbury and Fiat and Isuzu franchises at Ashford where it also services Volvo.

It has been confirmed too that Lipscomb will be one of just 12 Fiat dealers in the UK to sell cars from Abarth – the legendary sporting arm of Fiat. This section will also be at Maidstone.



NISSAN has boosted its Note range with an eye-catching value 'special' and a higher output diesel version of the Sunderland-built family hatchback.

The new five-strong Acenta S line-up replaces the Acenta R and slots in between Acenta and the top-of-the-range Tekna grades and starts from £11,995 – a premium of just £400 over the standard Acenta that brings climate control, and a six-CD autochanger with MP3 link.

The Note line-up's new 1.5 dCi diesel option with six-speed gearbox delivers 101bhp instead of the 84bhp output version already offered, gaining more pulling power, faster acceleration and more speed with minimal effect on fuel economy and emissions.

Extra Note brings wider range

Combi holdall gives way to Tepee

PEUGEOT has replaced its budget holdall, the Partner Combi, with the new Partner Tepee (from £11,215).

The move means a status upgrade for the French brand's most affordable MPV/people carrier; the old Combi was based on the Partner van, where as the newcomer has been spun from the same platform as the Peugeot 308 hatchback.

Following on from the 2007 launch of the bigger Expert Tepee, the new model also seems to confirm 'Tepee' as the label for Peugeot's MPV line in the same way that Picasso describes MPVs produced by sister brand Citroën.



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Renault avoids the 'e-word' as Clio goes for extra space

by
STEVE LOADER

CAR makers seem to shy away from the word 'estate'.

Perhaps the traditional view persists that estate cars are more blue collar than white.

Besides which, the likes of BMW and Audi have done very well out of re-inventing such cars as 'Avant' and 'Touring'.

Renault has played the name game too with 'Tourer' versions of some models though not the French marque's most successful product, the Clio hatchback... until now, that is.

For one of the UK's favourite and trendiest superminis now has a Sport Tourer model available from £12,095 to £14,495 plus even cheaper 'summer special' Expression versions from £11,215 to cause a bit of a stir at launch.

If I'm honest, the extra versatility of the fast-back estate rear end does not do the normally chic looking Clio any favours, but the car should still sell well to habitual motoring Francophiles who need that extra space.

The key figures are 439 litres of boot space against 288 for the standard hatchback and 1,277 litres of ultimate load space against 1,038, and we should remember that the Clio is also one of the roomiest superminis in its class.

The Sport Tourer's rear seats fold completely flat and there is extra stowage beneath the boot floor, while the price of all the extra room is modest – just £850 more than equivalent Clio five-door models.



Three petrol and two diesel engines are offered, with four of the five being what Renault calls 'eco': 95 per cent recyclable, manufactured at greener factories and emitting less than 140 g/km, thereby qualifying for a maximum of £120/year road tax.

The lower capacity 85bhp version of the 1.5

dCi diesel engine is by far the most economical, capable of averaging around 65mpg, though the line-up also includes the small, powerful, green and affordable turbocharged 1.2 TCE petrol unit seen elsewhere in Renault's range.

Standard Dynamique trim across the Tourer line-up includes air con, automatic headlights

and windscreen wipers, 15-inch alloys, cruise control and speed limiter (on the automatic version), split-folding 60:40 rear seat and six airbags.

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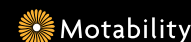
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DrivingReview

by
STEVE LOADERCHIEF DRIVING CORRESPONDENT
steve.loader@kosmedia.co.uk

Toyota Auris

IF ASKED to stage a Top Gear-style endurance test, I would simply put my £1,000 down on a second-hand Toyota Corolla.

Over many generations it proved bullet-proof and impervious to most things and should conquer typical obstacles placed in the way of TG's Clarkson, Hammond and May.

But viewers would probably switch off, because the one thing the Corolla never quite conquered was customer boredom; apart from reliability, we crave entertainment and a bit of chic – qualities lacked by the Toyota stalwart.

The Japanese giant tried to outflank our relentless indifference last year by replacing it with the Auris, but we were not fooled.

Not only was the new name rather silly and required us to pronounce it 'Owris', but the newcomer looked like a Corolla made to wear designer threads, or an MP kicking a ball around outside the Commons to demonstrate his 'man of the people' status for the benefit of the cameras.

The interior was much the same; you could see Toyota designers claiming they sketched it after smoking wacky baccy, but it was clear they hadn't inhaled.

Buyers can now cash-in on Corolla's good name

Still, give Toyota credit for swallowing pride and recognising it was time to junk a model name that made the brand big around the world.

And give a bit more for creating new value-added SR versions of the Auris. Toyota launched a performance diesel SR180 flagship early on and it was impressive if a little noisy and expensive – it starts at £18,000.

It also begged the question: if you feel you need a hot hatch to glamorise the line-up, why not just give us a petrol GTi and have done with it?

I suspect the answer though is that a brand claiming the environmentalist high ground with its hybrid Prius is reluctant to devalue its image with such a gas-guzzling hooligan.

So we now have green-tinged alternatives in the form of two more Auris SRs: a 124bhp 1.6-litre petrol and 126bhp 2.0-litre diesel.

Toyota sees these cars as attacking what it calls the 'mild' sports market exploited well by Vauxhall with SRi versions of the Astra – the SR suffix on the Auris is probably more than coincidence.

This means that apart from decent performance with reasonable economy, the two SRs also benefit from lowered sports suspension, 17-inch Toyota Motorsport alloys and rear spoiler, privacy glass, nine airbags, climate control air con, leather-trimmed steering wheel with audio controls, front fog lamps and six-speaker sound system.

It adds up to an impressive package from £14,495 for the three-door petrol version – Toyota says buyers gain £1,495 of equipment and styling features for just £690 more than that of the equivalent Auris T3.

And judging by the five-door petrol model loaned to us by Motorline Canterbury, the deal

DrivingStats

- Toyota Auris SR 1.6 VTI 5-dr £14,995
- Range: £12,305-18,495
- Garage stats: 4.22m by 1.76m five-door hatchback
- Powertrain: 1,598cc/124bhp four-cylinder petrol engine driving front wheels through a five-speed manual gearbox
- Performance: top speed 118mph and 0-62mph in 10.4 seconds
- How green?: road tax band E (£170/yr), 166g/km CO2 emissions
- Official fuel figures: combined 39.8mpg
- Euro NCAP safety rating (0-5 stars): ****
- Fuel tank: 55 litres/12.1 gallons
- Insurance group: 5E
- Warranty: three years/60,000 miles.
- Website: www.toyota.co.uk

- Rivals: Alfa Romeo 147, Audi A3, BMW 1-Series, Chevrolet Lacetti, Citroën C4, Fiat Bravo, Ford Focus, Honda Civic, Hyundai i30, Kia Ceed, Mazda3, Nissan Qashqai, Peugeot 308, Proton Gen-2, Renault Megane, Seat Leon, Skoda Octavia, Vauxhall Astra and VW Golf.

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could be just what the Auris needed to take off.

It still lacks some charisma found in key rivals like the Astra, VW Golf and Ford Focus, but their superiority is eroded by the sheer value of the SR and that promise of Toyota endurance.

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The car feels particularly well built and the sports suspension not only makes the car look racier, but also counters the standard Auris habit of wallowing a bit on the bends compared with above-mentioned rivals.

At the same time, the sportier bent does not seem to compromise the Auris's decent ride quality.

The car's steering is pleasantly light without being too fluffy and the five-speed 'box is typically precise and smooth. I actually prefer the petrol model too, for its greater refinement and cruising pleasure.

Perhaps the SR will take the Auris out of the Corolla's shadow and on to making its own name in the market.



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05 55 Suzuki Jimny 1.3 VVT S 3 Door Estate 26,572 miles Red£5,495

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08 08 Suzuki SX4 1.6 5 Door Hatchback Sunlight Copper Delivery miles£9,355

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08 08 Suzuki Swift 1.5 GLX 5 Door 2,500 miles Sunlight Copper£8,995

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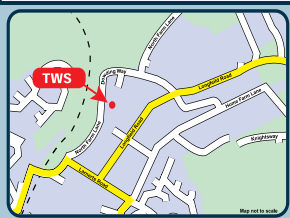
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Swift range official fuel consumption figures in mpg (l/100km): urban from 31.0 (9.1) to 48.6 (5.7), extra urban from 46.3 (6.4) to 68.9 (4.1), combined from 39.8 (7.1) to 60.1 (4.7). CO2 emissions from 124g/km to 177g/km. SX4 range official fuel consumption figures in mpg (l/100km): urban from 28.8 (9.8) to 44.1 (6.4), extra urban from 44.1 (6.4) to 61.4 (4.8), combined from 37.1 (7.6) to 53.3 (5.3). CO2 emissions from 139g/km to 182g/km. Grand Vitara range official fuel consumption figures in mpg (l/100km): urban from 23.3 (12.1) to 31.7 (8.9), extra urban from 35.8 (7.9) to 44.1 (6.4), combined from 30.1 (9.4) to 38.7 (7.3). CO2 emissions from 190g/km to 228g/km.

*Finance subject to status (Over 18's only). A guarantee may be required. Written quotations available on request. All offers subject to availability while stocks last. Please note models portrayed are for illustration purposes only. All offers correct at time of going to press. (*Labour only) 3 years or 60,000 mile warranty, whichever comes first. 3 years 24 hour Roadside Assistance.

ALFA ROMEO

146 TI, 5 door, p 1996, a car that will one day become a collectors item. This car is a 2 owner from new with full service history mainly main dealer. It has the 2.0 engine which produces 150bhp, along with a 5 speed manual gearbox, a test drive is welcome as well as any inspection, as it is available against this car, red, 94000 miles, £1495, Courtney Cars, Charing, Ashford, 01233 714848 (TRADE)

147, TS PARK 16V LUSO 3dr, remote central locking, full leather, head restraints, power steering, abs, air bag, colour coded body, metallic paintwork, rear wash/wipe, electric windows, electric mirrors, air conditioning, cd player, 15" alloys, blue, 35000 miles, £4999, Marshams, Maidstone, 01622 200 100 (TRADE)

147 1.6 TS LUSO 3dr, 1221649, alfa romeo 147 1.6 ts luso 3dr honda honda ashford drake & fletcher red, 2003, 13288 miles, manual, petrol, 3 doors, 1 previous owners, red, £5990, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

GT, LUSO alarm, alloy wheels, anti-lock brakes, climate control, drivers airbag, electric windows, leather interior, passenger airbag, power steering, remote central locking, side airbags, tinted glass, traction control, trip computer, upgraded in-car entertainment, red, 17000 miles, £1695, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

AUDI

A2, 1.4 SPORT 5dr, 03/10/2002, cd player abs alarm driver airbag power steering immobiliser cruise control electric windows, silver, 58488 miles, £2499, Invicta Motors, Ramsgate, 01843 835555 (TRADE)

A4, - 2.0 TDI S LINE 4dr, silver, 2005, 32059 miles, manual, diesel, 4 doors, 1 previous owners, silver, £15280, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

A4, 1.9TDI 130 SE ESTATE, 2003, blue m with grey cloth, 67000 miles, £3950, Martin James Cars, Kent, 01795426700 (TRADE)

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A6, SE, remote central locking, cloth upholstery, head restraints, power steering, air bag, abs, colour coded body, metallic paintwork, electric windows, air conditioning, cd player, radio, electric mirrors, 15" alloys, green, 130000 miles, £3999, Marshams, Maidstone, 01622 200 100 (TRADE)

BMW

3 SERIES, 323i, 693461, remote central locking, full leather, head restraints, power steering, air conditioning, power head, electric mirrors, abs, air bag, colour coded body, metallic paintwork, cd player, radio, 17" alloys, arctic silver, 68000 miles, £5489, Marshams, Maidstone, 01622 200 100 (TRADE)

7 SERIES, 745i AUTO, 2002, silver met with black nascar leather, 52000 miles, £14950, Martin James Cars, Kent, 01795426700 (TRADE)

7 SERIES, 735i AUTO, 2002, Oxford green metallic with beige nappa exclusive, 79000 miles, £11950, Martin James Cars, Kent, 01795426700 (TRADE)

X5, 3.0D SE 7, 2721182, privacy glass, remote central locking, alarm, full leather, centre armrest, electric seats, height adjustable seat, lumbar support, folding rear seats, rear headrests, adjustable steering column, colour satnav, cruise control, multi-function steering wheel, parking sensor, power steering, stability control, traction control, trip computer, abs, child locks, multiple airbags, auto lighting, colour coded body, front fog lamps, metallic paintwork, rear wash/wipe, roof rails, side steps, uk supplied, automatic electric windows, electric mirrors, climate control, comms pack, multi-disc cd player, rain-sensing wipers, headlamp wash/wipe, retractable headrests, 18" alloys, vel qualifying, metallic black, 24 miles, £26995, Clearways Commercial, Sevenoaks, 01474 853034 (TRADE)

CTS, CTS 3.6 sport luxury v6, 2005, light platinum with black leather, 22779 miles, £12350, Martin James Cars, Kent, 01795426700 (TRADE)

CADILLAC

CTS, CTS 3.6 sport luxury v6, 2005, light platinum with black leather, 22779 miles, £12350, Martin James Cars, Kent, 01795426700 (TRADE)

CHEVROLET

CAPTIVA, LTZ 2.0, 6k080r, finished in denim blue with black interior, blue, 4000 miles, £22995, callfrys chevrolet 1 wells, Tunbridge Wells, 01892 515700 (TRADE)

CITROEN

CITROEN BERLINGO 800, 04 2005, 1.9d 1x side door white pex 43,000 miles fsh lned, £4350, Beaver Commercial, Ashford, 01233 634763 (TRADE)

C2, 1.4i CDOOL 3dr, 2007, 1.4i col 3dr hatch sp abs, position blue, 1500 miles, £6995, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C2, 1.1i SX 3dr, 2007, 1.1i sx 3dr hatch, wicked red, 3000 miles, £6495, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C2, 1.6i VTR Plus 3dr, 2007, 1.6i 16v vtr plus 3dr coupe, red, 10 miles, £10495, Wilmoth's Folkestone, Folkestone, 01303 245 588 (TRADE)

XSARA, 1.6i 16V SX 5dr, 2002, 1.6i 16v sx 5dr hatch, silver, 30795 miles, £3995, Wilmoth's Folkestone, Folkestone, 01303 245 588 (TRADE)

DAIHATSU

CHARADE, 1.0 SL 5Dr Hatchback, 07/2004, a/con alloy wheels electric windows central locking abs, champagne, 11, 000 miles, £3995, Charlton Motor House, Folkestone, 01792 75795 (TRADE)

FIAT

500, SPORT, g157cfs, air conditioning, alloy wheels, anti-lock brakes, drivers airbag, electric windows, leather interior, passenger airbag, power steering, remote central locking, side airbags, split/folding rear seats, tinted glass, traction control, trip computer, red, 3000 miles, £10495, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

BRAVO, DYNAMIC, g107xsw, alloy wheels, anti-lock brakes, climate control, drivers airbag, electric windows, passenger airbag, power steering, metallic paint, blue, 7000 miles, £10995, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

COUPE, 2.0 16V, 1995, red, 72451 miles, £1995, County Car Sales, Dover, 01304 242324 (TRADE)

FORD

FESCORT, 1.8 Si CONVERTABLE, 1995 (n), 95 (n) ford escort 1.8 si convertible, daytona yellow coachwork with contrasting black leather trim, service history, electric park, remote central locking, alarm, air con, electric windows, electric mirrors, twin air bags, alloy wheels, cd hi-fi, bargain convertible for the spring only £1995, datona yellow, 67000 miles, £1995, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

FIESTA, 1.25 ZETEC 5dr [Climate], 17/09/2005, cd player abs driver airbag power steering immobiliser electric windows, black, 13890 miles, £7000, Invicta Motors, Canterbury, 08444 992321 (TRADE)

FIESTA, 1.25 ZETEC 5dr [Climate], 02/09/2005, cd player abs driver airbag power steering immobiliser electric windows, black, 20862 miles, £6600, Invicta Motors, Canterbury, 08444 992321 (TRADE)

FOCUS, 1.6 LX 5dr [115], air conditioning, driver airbag, electric mirrors, electric windows, head restraints, folding rear seats, immobiliser, passenger airbag, power assisted steering, remote locking, side airbags, radio/cd, rear headrests, insurance group 6, silver, 16716 miles, £8295, SMC Ford Sittingbourne, Sittingbourne, 0844 5762473 (TRADE)

HONDA

MONDEO, 2.0 TDCI ZETEC 5dr AUTO (2007 - 2008), 05/12/2007, cd player abs alarm driver airbag power steering immobiliser cruise control electric windows, blue, 13929 miles, £16299, Invicta Motors, Ramsgate, 01843 835555 (TRADE)

High top, 1800 short wheel, semi high top, 88,000 miles, full service history, tax July MOT 12, electric windows, 4 electric 5 folding mirrors, new tyres & battery, white, radio cassette, £1295 one 07855608376 (PRIVATE)

Accord, - 2.2 i-Cdtl Sport 4dr, black, 2006, 7256 miles, manual, diesel, 4 doors, 1 previous owners, black, £14989, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

ACCORD, - 2.0 i-VTEC TYPE-S 4dr AUTO, 754649, honda accord 2.0 i-vtec type-s 4dr auto honda honda Tunbridge Wells drake & fletcher alabaster silver, 2007, 6000 miles, automatic, petrol, 4 doors, 1 previous owners, silver, £16995, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

CIVIC, - 1.8 i-VTEC Ex 5dr i-Shift AUTO, 1088649, honda civic 1.8 i-vtec ex 5dr i-shift auto honda honda ashford drake & fletcher blue, 2006, 21996 miles, automatic, petrol, 5 doors, 2 previous owners, blue, £12990, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

S2000, - 2.0i 2dr [alarm], 1165649, honda s2000 2.0i 2dr [alarm] honda honda ashford drake & fletcher moonrock grey, 2005, 12000 miles, manual, petrol, 2 doors, 1 previous owners, grey, £17995, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

HYUNDAI

ACCENT, 1.6 CDX, 2004, green, 44000 miles, £4495, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

ISUZU

RODEO, DENVER MAX Double Cab, g560ml, immobiliser, central locking, adjustable steering column, power steering, abs, metallic paintwork, air conditioning, due in soon, alloy wheels, 4x4, maroon, 10545 miles, £13000, Van Zone Tunbridge Wells, Tunbridge Wells, 0844 846528 (TRADE)

TRIOPER, CITATION 3.5 V6 LWB, 1999 (t), 99 (t) 4x4 luxury trooper citation 3.5 v6 lwb auto, 5 door, stunning met green coachwork with contrasting velour trim, service history, new mot, full electric park, remote central locking, alarm, air con, electric windows, 4 electric 5 folding mirrors, twin air bags, 2.8 4 wheel drive, alloy wheels, cd hi-fi, tow bar and twin electric park, + much more, never taken off road, stunning condition, only £4995 now only £3995, metallic grey, 93000 miles, £3995, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

JAGUAR
S-TYPE, 2.7 TWIN TURBO Diesel SE, g154wd, 60/40 split folding rear seat, alloy spare saver spare, alloy wheels, cruise control, cd tuner, electronic park brake, foldback electric mirrors, memory function, remote ice controls, trip computer, seatbelt pretensioners, security system, side airbags, spare saver spare wheel, touring suspension, traction control, memory package, passenger airbag, power assisted steering, front fog lamps, headlamp levelling, heated rear window, immobiliser, leather steering wheel, electric windows, chrome boot plinth, chrome grille surround, chrome window surrounds, cup holder, drivers airbag, dynamic stability control, electric heated door mirrors, electric seats, electric steering column, abs, side airbags, colour coded body, front fog lamps, metallic paintwork, electric mirrors, electric windows, power hood, cd player, 16" alloys, white dials electric folding roof, always over 60 mercedes-benz cars in stock we will not be beaten on price! fully fsh regulated, aluminium silver, 44000 miles, £11995, DW Leisure Mercedes Benz Specialist, Weiling, 0208 8548037 (TRADE)

JAGUAR

C CLASS, C180 K SE Sports auto facelift model, g104xv, remote alarm, remote central locking, centre armrest, rear headrests, cruise control, multi-function steering wheel, power steering, traction control, abs, multiple airbags, auto lighting, front fog lamps, metallic paintwork, electric mirrors, electric windows, powered folding mirrors, air conditioning, cd player, 16" alloys, always over 60 mercedes-benz cars in stock we will not be beaten on price! fully fsh regulated, laser blue metallic, 47000 miles, £11995, DW Leisure Mercedes Benz Specialist, Weiling, 0208 8548037 (TRADE)

SLK, 200 COMPRESSOR Convertible facelift model, 1532077, remote alarm, remote central locking, centre armrest, cruise control, power steering, electric steering column, abs, multiple airbags, colour coded body, front fog lamps, metallic paintwork, electric mirrors, electric windows, power hood, cd player, 16" alloys, white dials electric folding roof, always over 60 mercedes-benz cars in stock we will not be beaten on price! fully fsh regulated, aluminium silver, 44000 miles, £11995, DW Leisure Mercedes Benz Specialist, Weiling, 0208 8548037 (TRADE)

MGF, y253xke, alarm, central locking, immobiliser, locking wheel nuts, half leather, head restraints, lumbar support, sports seats, power steering, electric windows, sunroof, cd player, stereo, 15" alloys, red, 35000 miles, £4699, Marshams, Maidstone, 01622 200 100 (TRADE)

CLIO, DYNAMIQUE 16v 5dr, g104xms, remote central locking, cloth upholstery, head restraints, power steering, air bag, colour coded body, metallic paintwork, rear wash/wipe, electric windows, sunroof, cd player, stereo, 15" alloys, red, 35000 miles, £4699, Marshams, Maidstone, 01622 200 100 (TRADE)

CLIO, DYNAMIQUE 16v 5dr, g104xms, remote central locking, cloth upholstery, head restraints, power steering, air bag, colour coded body, metallic paintwork, rear wash/wipe, electric windows, sunroof, cd player, stereo, 15" alloys, red, 35000 miles, £4699, Marshams, Maidstone, 01622 200 100 (TRADE)

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CLIO, DYNAMIQUE 16v 5dr, g104xms, remote central locking, cloth upholstery, head restraints, power steering, air bag, colour coded body, metallic paintwork, rear wash/wipe, electric windows, sunroof, cd player, stereo, 15" alloys, red, 35000 miles, £4699, Marshams, Maidstone, 01622 200 100 (TRADE)

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CLIO, DYNAMIQUE 16v 5dr, g104xms, remote central locking, cloth upholstery, head restraints, power steering, air bag, colour coded body, metallic paintwork, rear wash/wipe, electric windows, sunroof, cd player, stereo, 15" alloys, red, 35000 miles, £4699, Marshams, Maidstone, 01622 200 100 (TRADE)

DISCOVERY, TDI, p maroon, 10000 miles, £1500, Kent, 07973715872 (PRIVATE)

FREELANDER, 1998, met green with beige, 91644 miles, £3250, County Car Sales, Dover, 01304 242324 (TRADE)

LEXUS

GS300, GS 300 SE, 503461, remote alarm, central locking, full leather, electric seats, air bag, abs, power steering, colour coded body, metallic paintwork, cd player, climate control, electric windows, electric mirrors, 15" alloys, blue, 130000 miles, £2999, Marshams, Maidstone, 01622 200 100 (TRADE)

MAZDA

323, 2.0 SPORT 5dr [AC], 26/07/2002, cd player driver airbag power steering immobiliser electric windows, black, 62385 miles, £3800, Invicta Motors, Canterbury, 08444 992321 (TRADE)

MAZDA3, - 1.6 TS 5dr, 1270649, mazda3 1.6 ts 5dr honda honda ashford drake & fletcher grey, 2004, 27421 miles, manual, petrol, 5 doors, 3 previous owners, grey, £5990, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

MX-5, 1.8i 2dr, 123716127, abs, air bag, twin air bags, alarm, central locking, electric front windows, electric windows, cd player, electric mirrors, black met, 10288 miles, £11999, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

RX8, - 230ps, 1275649, mazda rx-8 230ps mazda mazda ashford drake & fletcher blue, 2007, 1647 miles, manual, petrol, 4 doors, 1 previous owners, blue, £18495, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

230 SPORT COMPRESSOR, 1998, fantastic car with full ivory leather interior, full sport pack, ilac/blue, 57,000 miles, £3999.00, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

CLASS, C180 K SE Sports auto facelift model, g104xv, remote alarm, remote central locking, centre armrest, rear headrests, cruise control, multi-function steering wheel, power steering, traction control, abs, multiple airbags, auto lighting, front fog lamps, metallic paintwork, electric mirrors, electric windows, powered folding mirrors, air conditioning, cd player, 16" alloys, always over 60 mercedes-benz cars in stock we will not be beaten on price! fully fsh regulated, laser blue metallic, 47000 miles, £11995, DW Leisure Mercedes Benz Specialist, Weiling, 0208 8548037 (TRADE)

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 Kent Highway Services

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For all our Traffic Regulation Orders, please go to pages **46 & 47**.

Official government fuel consumption figures (mpg/litres per 100km) for the CLC Coupé range: urban 36.7-19.9/7.7-14.2, extra urban 60.1-37.2/4.7-7.6, combined 48.7-28.2/5.8-10.0. CO2 emissions: 152-239 g/km.



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Buyout puts haulage firm on the road to even greater things

By **TONY PATEY**

tony.patey@kosmedia.co.uk

KENT-BASED independent business Gunns Transport is attacking the current economic slowdown by coming out with, well, all guns blazing.

Following a management buyout (MBO) at the family-owned firm bosses aim to start taking over other haulage companies as a way of expanding business during what is a challenging time for the industry.

Lloyds TSB Corporate Markets helped fund the £3.5 million MBO of the Erith firm which will provide the £8.3m turnover business with a platform and structure for future growth.

Gunns was founded in October, 1980, by Stanley Gunn, who ran the business until the MBO. He remains part of the company by staying on as a consultant, due, the firm says, to his wealth of knowledge of the industry and in order to keep the family link.

Other members of the family working for the company are Nathan Gunn who is the transport director and Lara Gunn who is the finance director. There are five directors who now have a share in the company – Nathan and Lara, new chief executive Mark Minors,



FIRING SHOTS: Representatives of Lloyds TSB and Gunns who have structured plans for the future growth of Gunns Transport despite the current bad economic climate

commercial director Tarkan Mazloum, and workshop director William Theakston.

Mr Minors, who previously worked in construction and came from SGB Scaffolding where he worked for 15 years, said: "In order

to develop the business in the face of the current situation, we plan to invest in the acquisition of other haulage companies and expand the business across the UK.

"The funding from Lloyds TSB will be used

in the acquisition of similar-sized haulage companies – with a turnover of around £8m a year – in north London, Birmingham, Manchester, Liverpool and Scotland.

"It's an exciting time for our business. Despite the problems being experienced by some firms in the haulage industry, we're now in the right place for growth and this deal will allow us to realise our ambitious plans."

The firm also intends to make the most of the opportunities offered by the 2012 Olympics by storing and transporting equipment and materials at its four-acre site for the Management Olympic Committee to the Olympic site only 40 minutes away.

Mr Minors said: "Getting this deal done was integral to the future of our business. We met with a lot of banks who were happy to lend us money, but only Lloyds TSB showed a real understanding of what we are trying to achieve."

Simon Cooper, corporate finance director from Lloyds TSB Corporate, said: "Gunns is a fascinating business with solid plans for expansion. Based in East London, and with a lot of their business already coming from the construction industry, the business is well positioned to take advantage of business opportunities afforded by the 2012 Olympics."

Mr Cooper said: "Deals like this just go to show that even in tough market conditions, there are still deals to be done for well managed businesses."

Seeing the big picture with mergers and acquisitions

IN ANY market, even a tough one, there are always opportunities for growth – and companies planning to expand could find now is the time to look around for acquisitions, writes **Tony Patey**.

One of Kent's leading accountancy firms, Horwath Clark Whitehill, said that according to the Office for National Statistics, the number of acquisitions in the UK by home-based firms in the first three months of this year was the lowest recorded since 2003.

Geert Struyven, a corporate

finance partner with the firm, which has offices in Tunbridge Wells and Maidstone, said people may be wary of mergers and acquisitions (M&A) due to the current credit crunch, but businesses with an eye to the future should act now.

He said: "The current financial conditions mean that some businesses may be struggling to cope and now could be an opportunity to look at your competitors and take a bigger share of the market, reduce competition or diversify in a new direction.

"For firms that are well run and structured, now could be a great time to begin expanding their businesses.

"There will be fewer bidders and you will have a better opportunity to spend more time with the target firm and to carry out detailed due diligence.

"The credit crunch has had a severe impact on the large deals market, where numbers are large and you need a number of banks to commit and where valuation and lending multiples reached dizzy heights only a few months ago, but I don't see it

killing off the smaller transactions up to £50 million to the same extent."

"What is undoubtedly true in the current economic climate is that unsecured borrowing is becoming increasingly difficult to obtain and is getting more expensive.

"Lending criteria are tougher and it is unlikely these will be relaxed in the short term.

"The banks are very choosy about what they'll look at. However, most banks still have an appetite to lend and targets for individual bankers remain bullish.

"There is no doubt that the right opportunity, ie, a strong management team with a compelling story, will still attract funding."

There are many reasons and advantages to grow a business and start looking at acquisition targets.

These include: consolidation, reducing competition and getting economies of scale; accessing new expertise which is often cheaper and less risky to buy than develop, and industry convergence building customer loyalty by providing a wider range of products or services.

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Jason goes from factory floor to boss of company

A MANAGEMENT buyout (MBO) has kept a Thanet-based company on home ground.

Novatec, the Broadstairs window blind manufacturer, has been bought by its sales director Jason Jeffrey and business partner Eamonn Forde in a MBO deal for an undisclosed amount which keeps it on the Pyramid Business Park.

They bought the firm's entire share capital from parent company – and business park neighbour – Silent Gliss, which has its head office on the site and a showroom in London's Islington.

Mr Jeffery started work for Silent Gliss in 1992 on the factory floor, moved across to Novatec and now – 16 years later – he's running the company which has a turnover of £2.4 million and employs 30 full-time staff.

He said Silent Gliss was at the top, more technical end of the market – dealing with leading interior designers – while Novatec was at the more retail, day-to-day mass end.

The two businessmen got together after



BLINDING: Jason Jeffrey (above) who has gone into partnership to take over Novatec

being introduced by a mutual acquaintance and they produced a proposal for a deal after Novatec was put up for sale last October.

"There were other interested parties, but

they were mainly competitors. We wanted to protect the brands and make sure the company was kept in Thanet and secure as many jobs as possible here.

"I've been proud to be a part of this organisation and privileged that I could play a part in securing its future.

"Our key principles of design, quality and service will create the foundations to drive future growth and opportunities."

Mr Forde has had many years of valuable experience elsewhere in the blinds market and joins Novatec as managing director.

He said: "It's a particularly challenging time to buy a manufacturing business in the UK, but I feel confident of driving real growth due to the experienced workforce we have and the new product ranges about to be launched."

Novatec produces a range of window blinds including roller, Roman, vertical, Venetian and sliding panels.

Its eclectics contemporary collection is a favourite among interior designers and is often featured on television makeover programmes and in glossy interior magazines.

New care homes bought through funding package

MAIDSTONE-based husband and wife business team Suat and Feray Yilmaz have been on the expansion path – their care home group has acquired two new properties backed with a £4.8 million funding package from the Royal Bank of Scotland.

Their High Meadow Group has snapped up Margate-based Terrance House and Grosvenor Court Retirement Home and after some refurbishment work to improve standards at each facility, they will be fully operational.

The group, which also operates a domiciliary home care agency, was established in the late 1990s by the couple – Suat moving from a successful IT marketing career and Feray from a career as a teacher.

After carrying out in-depth market research they decided to invest in the healthcare sector and bought their first care home in Canterbury. Since then the group has acquired homes around Kent, including at Hythe, Westgate-on-Sea and Margate.

Some of its properties cater specifically for mentally disabled and dementia-affected residents, but generally the homes specialise in a variety of aged care needs.

Mr Yilmaz said: "The healthcare sector is our passion and over the past decade or so it has been fantastic to see the company go from strength to strength."



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'No-one can benefit'

Rights are looking very wrong

GOVERNMENT proposals to overhaul UK workers' rights could backfire, creating serious staffing problems for many small businesses, warns the Forum of Private Business, which has many members in Kent.

It believes small firms are likely to suffer because of plans to extend the benefits enjoyed by full-time employees to temporary workers and to encourage flexible working by extending to parents with older children the right to request time off.

Announcing the draft Queen's Speech in the House of Commons, Prime Minister Gordon Brown insisted flexible working is "no obstacle" to business success.

He said the Government is to explore extending the right of employees to request time off work from parents with children who are aged under six (or under 18 if disabled), and employees who are carers, to those with older children too.

Following a consultation exercise, the Prime Minister expects the changes to be in place by April, 2009.

But he also backed a controversial proposal from the EU that would give temporary workers the same rates of pay, holiday and other benefits as permanent employees.

"The temporary labour market has been relatively free of the bureaucracy that is such

By **TONY PATEY**

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a burden for many businesses when they take on full-time staff," said the FPB's Media and PR manager, Phil McCabe. "It's difficult to see how undermining this will reconcile with the move to allow millions of extra workers to ask for time off."

He added: "For many entrepreneurs, losing more key members of staff for periods would be a nightmare. Removing the incentive to employ temps on a part-time basis could leave many businesses with serious staffing problems."

The FPB has just announced that, following a ballot, members have reacted strongly to developments which include changes to the rights of temporary agency workers, an upheaval of the law governing resolving disputes in the workplace and proposed changes to the provision of pensions.

Just four out of every five – 79 per cent – of respondents stated that granting temporary workers the same rights as permanent staff will seriously impact on the sustainability of smaller firms.

Len Stevens, of Edenbridge-based Climate Components, said: "Both employees and employers enjoy the flexibility of temporary employment, any further disincentives will simply mean the destruction of the temporary market to the detriment of both parties."

Enterprising expert hits big time

IT CONSULTANT Scott Gavin, pictured, has shot to international fame by becoming one of the leading experts on Enterprise 2.0 – the application of Web 2.0 technologies to businesses.

Web 2.0 describes the most successful, popular and profitable sites and services around on the internet today, such as YouTube, Facebook and its business counterpart LinkedIn, blogging, bookmarking and social networking.

Mr Scott, who lives near

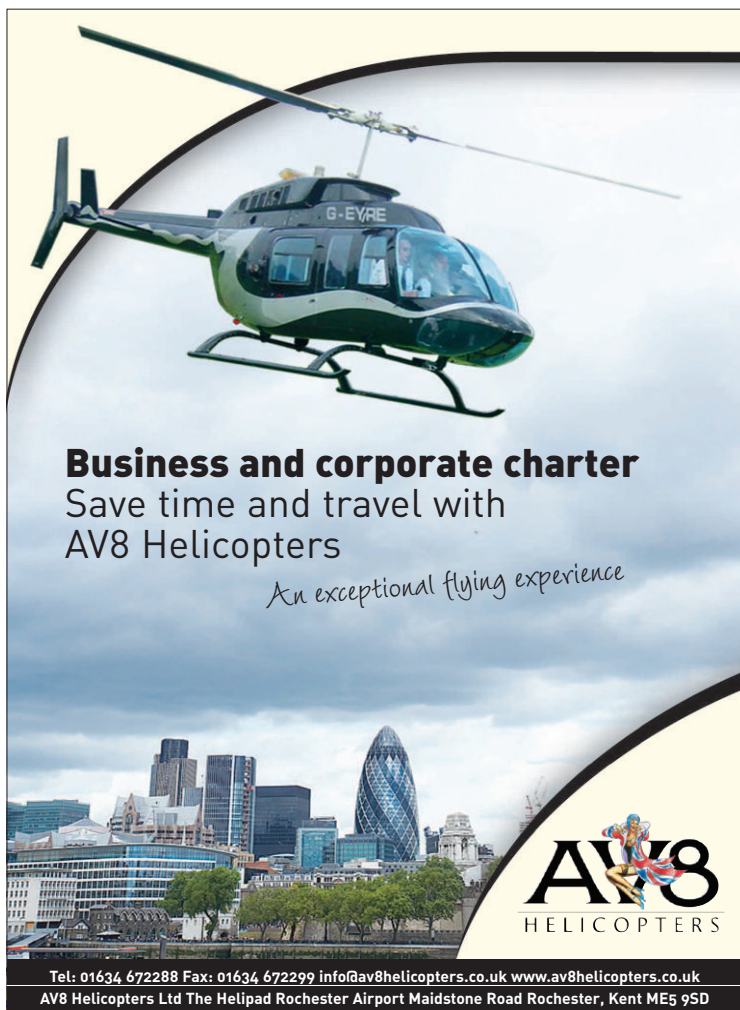


Canterbury, said it started when he was brought in to transform the way Pfizer operates across its global workforce. Since then he spoken around the world

after an internet presentation attracted more than 150,000 downloads.

His company, Applied Trends, has now linked up with technology superstars O'Reilly Media and Dion Hinchcliffe to launch the Web 2.0 University in the UK, a one-day 'bootcamp' for businesses to receive a thorough briefing. The US equivalent has already had 4,000 delegates attend.

It is being held on September 30, for details see www.web2uni.co.uk.



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Iridescent glow of success

BRITAIN'S oldest builder – R Durnell & Sons – was the main contractor behind Woking's The Lightbox, which has just won the highly prestigious 2008 Art Fund Prize for museums and galleries.

The prize was formerly the Gulbenkian Prize, but the Art Fund, the UK's leading independent art charity, has taken over sponsorship from the Gulbenkian Foundation.

Brasted-based Durnell, which has been trading since 1591, worked in conjunction with London Eye creators Marks Barfield Architects and started work on the award-winning project in September, 2005.

Clad in aluminium tiles, the building is highly unusual, being bathed in what Durnell called an 'iridescent glow' which comes from a constantly colour-changing light installation designed by lighting artist Peter Freeman.

After The Lightbox, which opened officially to the public last September, was awarded the £100,000 prize, John Durnell, chairman, said: "It was a fascinating project to work on and quite challenging from the building point of view."

The team of judges was headed by broadcaster Sue MacGregor. Members of the public contributed their views, and they praised the project, the brainchild of a group of local



FIRST CLASS: The Lightbox in Woking has won the former Gulbenkian Prize

residents, for its design and the quality of the exhibitions and workshops.

Among the options The Lightbox is considering for use of its £100,000 prize are a semi-permanent structure for its canal-side courtyard, extending its exhibition and event space, and developing access for visitors.

The firm was recently one of 112 construction companies named by the Office of Fair Trading in allegations of rigging bids for contracts after one of the biggest-ever Competition Act investigations.

A spokesman said the firm was preparing a response to the allegations.



By **LIZ RULE**
Pharon Independent
Financial Advisers Ltd

Time for a more national outlook

AS MORE pessimism about the UK economy and other established international financial markets spreads, UK investors looking for a home for cash may well benefit from considering national savings, from National Savings and Investments (NS&I). Rates were increased from June 18 and some of the products look quite attractive.

In particular Index Linked Saving Certificates, which allow a maximum investment of £15,000 per issue, per individual, may well be an inflation-busting home for at least some of your savings.

The current issues of three and five-year certificates, issues number 18 and 45 respectively, offer to give a return of inflation plus one per cent.

Obviously due to the term-based nature of the investments you should only consider them with money you are unlikely to need for a few years. They should also form part of a balanced portfolio that invests in other things as well as cash.

Anyone considering NS&I products can find more detail on them at www.nsandi.com.

Your time is running out

Tax deadline returns soon

A WARNING has gone out to people planning to send in their tax return on paper this year that the time allowed has been cut by three months.

Maidstone-based DSH chartered accountants and business advisors said that the forms covering the 2007-08 financial year – which ended last April 5 – must now be returned to Her Majesty's Revenue and Customs by October 31 to avoid incurring a £100 penalty.

The deadline for filing an electronic version remains at January 31 – but DSH strongly recommends all tax returns be prepared for filing by October 31.

Steve Carpenter, tax manager, said: "Even if you have previously filed your return electronically, there is no guarantee you can do so again this year."

Circumstances

"This is for a number of reasons, most notably that certain sources of income cannot be filed online, so having everything ready before the end of October should be everyone's priority."

Penalties will be charged for late filing – even in those cases where the return cannot be filed online because of a particular item included on it.

And although it can be tempting to leave tax returns until after the summer, there are

some compelling reasons why they should be tackled sooner rather than later.

Mr Carpenter said: "The task of sorting through the relevant pieces of paper is much easier if you are just a few weeks into the next tax year – by September far more will have accumulated, making isolating only what's needed for 2007-08 that much harder."

"Also, by working out what you owe early, you can ensure you have the funds available to cover the tax. Similarly, if you are due a repayment it can be recovered as quickly as possible."

Minimal risk

"Meeting the October deadline means you minimise the risk of a late payment penalty, and you can stop worrying about tax forms."

He said the tax people have also introduced a new penalty system relating to inquiries into tax returns.

"Where a mistake or omission is made when completing the return, and additional tax becomes payable, penalties are geared to a percentage of the tax due. Keeping good records is, therefore, essential."

"Generally the online services enable us to provide a better service to clients as returns are processed instantaneously and, if a client is due a refund of tax and gives permission for it to be credited directly to their account, we regularly find the refund is received within a week of the return being approved by the client."



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James goes with the grain

A FARMER has been awarded the southern regional title at the Warburtons 2008 Golden Loaf Awards for growing some of the UK's best quality wheat.

James Mair, from Borden, collected the award after beating off competition from 300 other farmers.

They are all part of a unique supply contract between Centaur Grain and Warburtons, producing Hereford milling wheat to strict criteria.

Mr Mair, an employee of A Hinge and Sons of Sittingbourne, said: "The award means a huge amount to us. It shows that Warburtons

has recognised the effort we go to in order to produce quality wheat in a commodity market."

Kevin Ainley, Warburtons southern regional business development manager, said: "This award acknowledges James's commitment to producing top quality wheat, which allows us to continue to make fresh, soft bread and rolls for our customers. He should feel very proud of his achievement."

Centaur commercial director Graham Lacey said: "The 2007 milling wheat harvest produced one of the poorest qualities in living memory and yet Centaur growers have risen

to the challenge and produced the highest ever tonnage for Warburtons.

"Our contracted growers consistently produce better wheat and the Golden Loaf is the ultimate accolade. The award itself is not simply about quality, although this is the major element, growers also score points for volume, location, flexibility and information management."

Warburtons purchasing director Bob Beard said: "Our growing programme is unique and the standards rigorous. It is also a clear sign of our commitment to supporting the UK farming industry."



GOLDEN MOMENT: Farmer James Mair, left, receives his award from Warburtons executive director Brett Warburton



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Community cash up for grabs, but don't hang about

By **TONY PATEY**
Business Editor

CALLING all community groups in East Kent. You've got a rare chance to get cash to improve local facilities – and you'd better pull your fingers out if you want some.

Groups in Ashford, Canterbury, Dover, Thanet, Shepway and Swale can access money to help spruce up what's on offer in their rural communities.

For the next three years Action with Communities in Rural Kent is administering two new pots of funding on behalf of the Colyer-Fergusson Charitable Trust. These are a

£500,000 grant initiative for small projects based on local need which will make a positive impact on isolated and small rural communities, and a £140,000 grant scheme to support communities undertaking a Parish Plan for the first time.

Action with Communities in Rural Kent is the Rural Community Council for Kent and Medway and a registered charity which aims to provide information and support.

The Colyer-Fergusson Charitable Trust was founded in 1969 and makes grants to charities and churches in Kent with the aim of improving the quality of life for local people.

Parish Plans are community assessments undertaken at parish level to assess provision of facilities and services, the needs and aspirations of the area and what actions

are required to fill any gaps between the two. They should:

- Reflect the views of all sections of the community.
- Identify a vision for how the community wants to develop.
- Recognise which features and characteristics are valued by the community.
- Identify local problems and opportunities.
- List the actions needed to achieve the vision.
- Provide local action plans to address social, economic and environmental issues.

Applications, for up to £5,000, will be reviewed every two months.

Deadlines for applications are July 14, September 10 and November 24. Application forms and guidance notes are available online at www.ruralkent.org.uk.



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Roger's not averse to thinking big if it helps small firms

QUESTIONS AND ANSWERS

Small businesses are the lifeblood of our economy. In Kent, about eight or nine out of every 10 firms are small, no matter which definition you use – and they are major employers taken as a whole.

While most happily exist as family-run companies or with just a few directors, they are constantly battling a rising tide of red tape and, by definition, have only a few people to tackle the problems they face. This is where the national organisations that represent them come in.

And right in the front line is the Federation of Small Businesses, which with 210,000 members is the UK's largest body representing SMEs – small and medium-sized enterprises.

The Kent and Medway branch is this month running what it calls a 'Red Bus' campaign – reduce business regulatory burden – and is sending a double-decker bus from Northfleet to the House of Commons with local businesspeople on board. Regional chairman is family man **ROGER HOUSE**, who has a wealth of business experience. Here he talks to KOS Media.

Q What happened in your early career?

A From studying design at university I went to Germany and worked with a POS (point-of-sale) display company. I went through an executive recruitment programme and ended up as head of interior design – having not had much experience – in a big firm of architects in London.

Q How did you end up in sales?

A I was offered a job by a Norwegian flooring manufacturer. The director had said to me, "You're a designer. What do you know about sales?" I said, "Your rep sold to me and I then had to sell it to the client", and he gave me job there and then.

My father ran an advertising agency and one of his clients asked for a feasibility study on a flooring product he wanted to bring in from the United States.

It brought in an order worth £30,000 and the American company made me a director. However, when that firm was sold I was not given what I was promised, so I literally drove straight down to my father's agency and started working with him. I quadrupled the income.

Q What put you on the path to the Federation?

A My father retired, and I began networking and sub-contracting – this was at a time when those concepts weren't really known – disbanded the company and started to work from home as a business and marketing consultant. I was involved with Dartford's Stone Lodge Farm and I became more involved with the Fed.

I had always had links with Round Table and Rotary – I was a founder member of the Darent Valley Lions Club – and I had been a Fed member for 28 years.

Q You and vice-chairman Debasish Sen have set up some interesting projects linked with education, what are they?

A Deb and I decided we needed to think big, so we set up Big Solutions and have been doing innovative work for Kent County Council and other public bodies where we have gone along with ideas.

However, sitting on, for example, skills boards I was a little fed up with just talking, and invariably being the only businessperson there, so we came up with the idea of taking businesspeople into schools.

That led to our Small Business Ambassadors (SBA) initiative, which we have trademarked at the guidance of the South East England Development Agency, and we have set up Education for Enterprise, which is a community interest company.

Q What happens with SBA?

A We found that schools would pick up the phone, talk to a local business, that business might go to the school once or twice and then they'd lose touch.

We've created a format where a business can be guided by us because we work with the school. We write a lesson plan with the school and then shape the content – in fact, we've quite a portfolio of classroom content – choose which business person would be suitable, talk them through it, guide them and put them in the classroom, but not on their own.

Q What about the future?

A We're working with youth service the Kent Foundation, and we've got connections with the National Centre for Graduate Entrepreneurship.

Also we've got a commercial deal with West Focus, which is a group of eight universities working through the knowledge transfer centre at Kingston. And we're just about to do some work within the University of Kent. We'd like to see the Fed's regional membership grow from almost 7,000 up to 10,000.



EXPERIENCE: Federation of Small Businesses regional chairman Roger House

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Companies distributed through development

TIGER Developments has let 83,000 sq ft, with a further two units under offer at Paddock Wood Distribution Centre.

Warburtons Ltd, the UK's largest independent baking business, has acquired 17,247 sq ft at Unit G, Paddock Wood Distribution Centre. The terms of the deal are a 10-year lease at a rent of £4 per sq ft.

Compagnie Fruitiere, the leading producer of bananas and pineapples in the Ivory Coast and Cameroon, has acquired 35,488 sq ft, at Unit A. The terms are a 10-year lease at a rent of £3.50 per sq ft. Gold Group International has

acquired 17,241 sq ft at Unit F. The terms are a five-year lease at a rent of £70,860 per annum (£4.11 per sq ft). Restore has taken 13,357 sq ft at Unit U. The terms are £4.75 per sq ft on a five-year lease.

There is currently 110,000 sq ft remaining in lot sizes of 10,000, 20,000 and 30,000 sq ft. Quoting rents are from £4.50 per sq ft.

Knight Frank and Altus Edwin Hill acted on behalf of Paddock Wood Distribution Centre; King Sturge acted for Warburtons Ltd; Gold Group International and Restore were unrepresented.

Keep your sights on the plan to sell

If you have permission it's best not to wait

TIMING is crucial when considering selling a plot of land with planning permission for redevelopment, according to Kent property experts RPC Land and New Homes.

Landowners, who have sites with residential planning permission, may have been put off selling due to the recent slowdown in house prices. However, with permissions only lasting for three years, it may be advisable to act now as the notoriously slow planning system could present problems.

RPC managing director Peter Randall said: "Getting planning permission is becoming increasingly expensive and complicated.

"It can take six to 18 months to get a decision, so hitting the market is all about timing.

"Planning consents used to last five years but now it is only three so it's



GO: Peter Randall advises action

important not to sit on a plot and to get professional advice to plan a strategy.

"Just because you have planning consent does not mean a sale is neces-

sarily straight forward, all consents come with conditions and it is important those conditions are fulfilled prior to the consent expiring or a renewal of the existing consent obtained."

Failure to do so could mean delay in sale, loss of consent or an expensive new application with further time delays.

He added: "It is best to talk to a land agent at the earliest opportunity to ensure the right type of development is planned and consent can be implemented, as well as achieving the best price for the site."

RPC Land and New Homes has offices in Chatham, Maidstone, Dartford, Ashford and Tonbridge as well as in Haywards Heath, West Sussex.

For further information visit www.rpcland.co.uk or for a confidential discussion call Peter Randall on 01732 363633 or e-mail p.randall@rpcland.co.uk.

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Claim your own Kent Space

KEITH Broome had been working from home for a few months, but despite the convenience he felt he needed a clear divide between home and work.

As facilities manager for Property Initiatives, the independent property, asset management and advisory firm, he wanted somewhere not too far from home, not on a long lease, cost effective and in a friendly environment. But the search proved a minefield.

He said: "There are so many offices on the market; they all seem to have fixed-

term contracts, hardly any security, no parking, and generally the offer of a small back room.

"While viewing quite a lot of offices I found the atmosphere was lonely and either dingy or clinical. I then visited Kent Space in Chatham and was relieved to find a warm, friendly atmosphere."

Suzanne Knowles, manager at Kent Space, has created a suite of fully furnished offices, with everything to run a business included in the price. There are lots of optional extras too.

Ms Knowles said: "We've

tried to create a comfortable, professional and flexible environment for people working alone or in a team. We even have a storage centre on site to provide archive space for files and stock storage for products.

"Our flexible approach means we treat our clients as individuals and help them settle in.

"It's not a hard step to take if there are no long-term financial commitments."

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RR: Rate type R%: Rate percentage L: Loan U: Unit OD: Other details

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 OD: £1,000 ARRANGEMENT

FIRST ACTIVE - RBS

RT: FIXED R%: 6.39% L: 75% U: 31/08/2010
 OD: £999 ARRANGEMENT

ABBEY

RT: FIXED R%: 6.44% L: 75% U: 02/09/2011
 OD: £999 ARRANGEMENT

OTHER

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 OD: £2,000 ARRANGEMENT

CHELtenham & GLOUCESTER

RT: TRACKER R%: 5.99% L: 75% U: 30/09/2010
 OD: £1,094 ARRANGEMENT

DARLINGTON

RT: DISCOUNTED R%: 5.99% L: 70%
 U: 31/10/2010 OD: £874 ARRANGEMENT

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RT: TRACKER R%: 6.04% L: 75%
 U: 2 YEARS OD: £999 ARRANGEMENT

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STAFF from Holiday Extras, the New-ingen based holiday add-ons company, recently volunteered their time to help load a shipping container of aid resources bound for Kenya.

The shipment contained clothes and blankets donated by staff, Canterbury-based charity British Humanitarian Aid and the residents of Mersham, and all freight costs were paid for by Holiday Extras.

The aid resources will be received by the community of Molo, Kenya, who have been largely displaced by politically instigated violence.

Patrick Omari, web researcher at the firm, and a fundraiser for the project said: "The people of Molo need aid to rebuild their lives following violent attacks which have left families separated, homes destroyed and children unable to attend school, so we are very grateful to everyone who gave their time and resources to help provide aid to this troubled community, my home village."



SUPPORT: Patrick Omari of Holiday Extras helps with loading

To donate items or funds, or for more details, see www.practico-africa.com or call Peter Crosby on 07946 637859.

KENT Music, a leading provider of vocal and instrumental tuition across the county, has appointment Peter Bolton as chief executive.

His extensive experience in arts management includes most running his own business, Ovation, a partnership focusing on events and festivals.

Chair of trustees of the Maidstone-based organisation Blair Gulland said:



RIGHT NOTE: Peter Bolton is the new chief executive for Kent Music

"Our core business is music education but Peter will be seeking to develop our activities in partnership with organisations throughout Kent and beyond."

Mr Bolton will be relocate from Winchester and says he is looking forward to his move.

Kent Music is currently celebrating its 60th anniversary and has over 12,000 students countywide ranging in age from babies in Kindermusik to adults.

There are 15 music centres across Kent offering a wide range of activities for all ages and abilities with the prestigious county groups – including the flagship Kent County Youth Orchestra – offering performing opportunities for the most committed young musicians.

JAMES Pilcher, chairman of Kent-based chartered surveyors Caxtons, recently spent every spare moment encouraging local cyclists to take part in the annual On Your Bike 2008 event.

On behalf of the Rotary Club of Gravesend and in association with Gravesend Cyclists Touring Club, he chaired the organising committee for the 22nd annual sponsored cycle ride around North Kent.

It raises funds for local hospices and charities. To date, this year's sponsorship total is expected to be in the region of £20,000 and the committee hopes to break previous records.

Caxtons added to the charitable coffers

by paying for all of the On Your Bike 2008 postage for the packs issued to participants prior to the event.

Mr Pilcher's 11-year old daughter Annabel took part in the 15-mile event, as did Sarah Potter, a chartered surveyor from Caxtons.

THE newest member of South Foreland Rotary Club is Richard Blackman. He's a Dover businessman, and director of a family firm started in

Dover in 1919 by his grandfather Arthur T Blackman to repair war damage.

His father Bill Blackman was a Dover Rotarian, and Richard was founder member of Rotaract Club of Dover – now no longer in existence – president of the club in 1980-81, and chairman of Rotaract District 112 (1983-84).

He was a football referee for 24 years, and chairman of the local Referees' Society, until elected to National Office in 2003, and eventually becoming chairman of the Multi-National Referees Association.

CAXTONS chartered surveyors, reputed to be the fourth oldest firm in the country,



has appointed its first female board member, associated director Sarah Potter.

Chairman James Pilcher said she trained with the company, and since qualifying has proved to be a

real asset and thoroughly merited the promotion.

WELL MET: Richard Blackman is greeted by president Peter West



Ms Potter, a chartered surveyor at the Kent Thameside office in Gravesend has worked in the property management division at the firm from her appointment in the early 1990s. She manages a portfolio of privately owned commercial properties throughout Kent and south east London.

She also deals with investment purchases and professional work associated with her management projects.

The firm's residential service manages some 7,000 properties across London, the South East and Home Counties as well as student-lets in the Kent University towns of Chatham and Canterbury and also Greenwich.

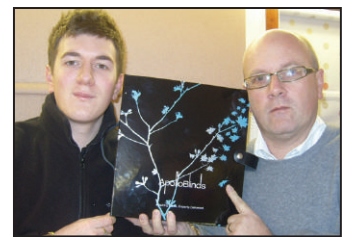
A SUCCESSFUL Chatham franchise owner is keeping it in the family as his son opens up a similar franchise in Maidstone.

James Holt will manage the new showroom of Apollo Blinds, following in the footsteps of his father Tony more than a decade ago.

From a Lordswood showroom Tony, with his wife Julie, built up a business which has become a leading supplier of window blinds across Medway.

James Holt said: "It will be a challenge because my father is a tough act to follow but I have learned a lot from him and I want to make sure our new Maidstone store is as successful as, if not more successful than, our Chatham business."

Apollo Blinds has more than 85 stores across the UK and Ireland which are operated through individual franchise agreements.

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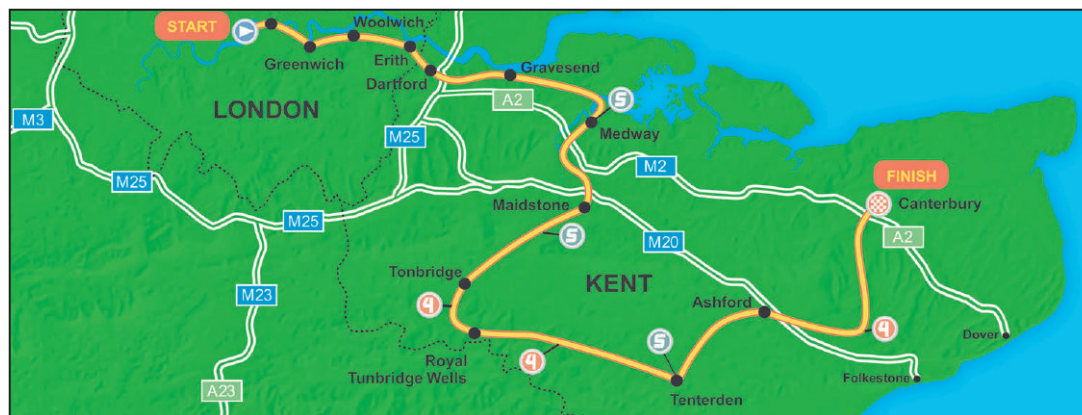
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One year on, what did the world's greatest cycle race achieve in Kent?

British cycling's reaping benefit of Le Tour 2007



A LONG AND WINDING RACE: Kent crowds lined the route to last year's Stage One of the Tour de France, only the third time the historic race had graced these shores

A YEAR ago one million people flanked the roadsides across Kent as the county played host to one of the biggest sporting events in the world.

It was only the Tour de France's third visit to Britain in the event's 104-year history and came the day after London began the tour by hosting the Prologue time trial.

With the 126-mile Stage One route bathed in July sunshine, the crowds cheered on a long breakaway by British rider David Millar before Australian Robbie McEwen sprinted to win Stage One in Canterbury.

After the race, Tour director Christian Prudhomme said: "The enormous crowds in Kent have taken our breath away. The Tour has been staggered by the warm reception we have been given by the British public."

The Tour would later become embroiled in several drugs scandals, but at the time there

By DAVID PRITCHARD

was little doubt the event had been a huge sporting success for Kent.

The 2008 edition of the world's most prestigious road race started in Brittany yesterday, and 12 months on from its brief rendezvous in southern England the impact is still being felt in Kent.

Stronger

With such a big event, interest was always likely to surge around the time of the race. It may have been expected that in the following months the levels would peter out, but according to cycling clubs across the county, the Tour has left a legacy.

Rod Kennison was among the thousands of amateur cyclists to ride the course a week before the Tour. As president of Medway Velo he has seen the effects first hand.

He said: "It has generated a terrific amount

of interest. Our club has doubled in size, we have probably got 30-40 new members because of the race. We had interest straight away after the race, a really good response. We are getting stronger and stronger and I think cycling is going to benefit from it."

Ray Harrad, membership secretary with youth cycling club Team Darenth in Dartford, agrees.

He said: "It was very well received at the time, there were huge crowds along the route. I think there has been a general increase in interest. Obviously the publicity of the Tour generated a lot of that, but I think it has progressed throughout the year."

While the Tour has played its part in a surge in interest, it is unlikely to be the only cause. British cycling is in rude health after topping the medals table at the World Track Cycling Championships in March and the team is expected to be perform well at the Beijing Olympics next month.

Ian Ferrell, chairman of VC Deal, believes

the Tour was crucial in spreading interest in cycling to a wider audience, but other events are needed to maintain the momentum.

He said: "There was such a buzz around last year, it really did bring top level cycling to the people. It's like any other sport, with something like that you get to appreciate the sheer magnitude of it. You only had to go to the finish at Canterbury or anywhere along the route, it was a fantastic atmosphere."

"Nationally cycling is quite strong, especially since the British team did so well at the World Championships. With the Olympics as well I think it's all part of a whole process where we advertise the sport."

"We need to keep plugging away and build on it. I know there's talk about Britain entering a team in the Tour de France by 2010. If that comes off then brilliant."

The Tour finishes in Paris on July 27.

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Pictures: ADY KERRY



GOT IT OFF TO A TEE: Tour officials have been pleased with response to this year's European Open event

Golf club is keen to make event a date for years to come

EXCLUSIVE

By DAVID PRITCHARD

THE European Open reaches its climax at the London Golf Club today, but even before the trophy is awarded this afternoon talks are underway to make it an annual fixture in the European Tour's calendar.

It is the first time the Ash course, near Brands Hatch, has hosted an event on the main Tour after successfully staging the London Senior Masters for the previous three years.

Despite a lack of experience, the tournament has been well received. The condition of the Heritage Course has been universally praised by the top players in the field and crowds at the start of the competition surpassed expectations.

Heath Harvey, general manager at the London Golf Club, does not want this week's event to be a one-off.

He told Kent on Sunday: "We do want it back. Hopefully, we put on a good enough show this year so it happens. The Tour have given an indication, but I think it will be a conversation we will probably conclude once we have put this tournament to bed."

"The [European Tour's] chief executive [George O'Grady] stood up at dinner and said 'this is the kind of golf course we want to be playing on the European Tour every week'. What more can you ask for than that? We are thrilled."



STAR TURN: Colin Montgomerie has proved a big draw

The tournament marks a rare visit of top level golf to Kent, which has been poorly served by in recent years. Apart from Royal St Georges at Sandwich which hosts The Open Championship every few years, the nearest course hosting regular Tour event is Wentworth in Surrey.

That could be about to change. The club has taken over from the K Club near Dublin, which hosted the European Open for 13 years up to 2007.

Jamie Birkmyre, director of tournament development at the European Tour, believes the London Golf Club has what it takes to host the event in the future.

He said: "Absolutely, this is a really

good championship venue. It's a great course in great condition and there's enough people interested. Discussions are taking place at the moment for this event next year.

"The support from the club has been brilliant, they have really been up for it and totally got behind the idea, which makes it a lot easier."

"The key thing with tournaments is to build up a franchise and a relationship with the local public so every June they know the European Open is coming to town. I can't see any reason why we can't do that here."

• Log on to www.kentnews.co.uk for news of the final day's play and reaction from the champion.

Top quality line-up for water ski event

A WEEK of high-speed water sport action begins off the Ramsgate coast today as the European Water Ski Racing Championships get underway. The competition is one of the most prestigious in the sport and features eight different categories, from juniors all the way up to elite adults.

Thousands are expected to watch the racing, which will take place on a two-kilometre lap which begins near the Royal Marina and hugs the coastline along Ramsgate Sands before turning back again.

Barry Frame is race co-ordinator for the championships and he is delighted with the line-up for the biennial event.

He said: "It's probably bigger than the world championships, it has attracted phenomenal interest with 87 entrants across all the categories."

"The harbourmaster and council have been absolutely superb, we want to give Ramsgate the show it deserves."

Entries have come from across Europe and there will also be guests from Australia and the United States taking part.

Frame will also be competing



Picture: KEITH SLATER

HIGH HOPES: Jake Frame

as he drives his grandson Jake in the Euro Kid B category.

With six years' experience under his belt already, the 14-year-old is a rising star and is competing against boys three years older than him.

Last weekend he finished second in the world-renowned Diamond Race in Belgium.

The action begins today at 11am with the first Euro Kid race. The Formula One men, the highest level in the sport, start at 3pm. Racing continues on Tuesday and Thursday before the fourth and final rounds of all the formulas next Saturday.

Key and Tredwell in England ICC squad

KENT Cricket captain Rob Key feels he will have to work hard to play for England in the ICC Champions Trophy, after being named in the 30-man squad with bowler James Tredwell this week.

The England selectors announced the ICC Champions Trophy squad on Thursday, which will be reduced to 15 by August 11, with England's opening match of the tournament coming against Sri Lanka in Karachi on September 14.

Key, who has stated he would like to return to playing for his country, last featured for England back in January, 2005, in a Test against South Africa.

The Kent captain, who guided Kent to the Twenty20 Cup victory last year, has made 20 appearances for England and has scored more than 800 runs.

He said: "It is obviously nice to still be in thoughts of the selectors and be named in the squad. However, I am not a young cricketer anymore and I probably only have a few years left, so I will have to work hard to make it. Playing any international cricket will satisfy me these days, but I think I will have to bang out a couple more



SELECTED: Kent's Rob Key centuries to get there."

Tredwell, who made his debut for Kent back in 2001 has received his second call up for England, after being named in the One Day International squad for the tour of New Zealand in January. The Ashford-born bowler did not feature in any of the matches.

Key added: "It is good news for Kent and Tredwell and I really think he will make the 15. He was picked earlier in the year and didn't feature, but England only selected one spinner against New Zealand. I think they will name two this time and James could be one of them."

Gills get their big man at last



NEW: McCammon

GILLINGHAM'S long search for a striker came to an end this week with the signing of Mark McCammon from Doncaster Rovers.

The 29-year-old arrives on a free transfer and signed a deal to keep him at Priestfield until 2011.

Signing a striker with physical presence was Gills boss Mark Stimson's priority for the summer and at 6ft 5in McCammon fits the bill.

Negotiations began in May, but Stimson was delighted to finally seal the move.

He said: "He was the first one on our list, nine times out of 10 you don't get your top target, so we're very pleased."

"Other sides were interested in him, but he likes what we put across to him."

The striker will be among the 21-man squad travelling to La Manga on Tuesday for a four-day training camp.

McCammon's arrival is expected to hasten Delroy Facey's departure, with the Gills striker in talks with another League Two club.

Cricket at Canterbury

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CYCLING

We take a look at the effect last year's Le Tour had on Kent **70**



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GOLF

London Golf Club keen to make it a date on Tour **71**

Pictures: HONDA RACING F1



FAST LANE: Honda boss Brawn (left) hopes that Conway (right), currently a test driver for the F1 team, makes his dream a reality

CONWAY'S ON RIGHT TRACK FOR F1 DREAM

Kent driver impresses team's supremo

HONDA boss Ross Brawn has given the clearest indication yet that Kent's Mike Conway has a future with the team as a Formula One driver.

Brawn, who masterminded Michael Schumacher's seven Formula One world championships at Benetton and later Ferrari, became the team principal at Honda in November last year after taking a one-year sabbatical from the sport.

In February, Conway was named as part of Honda F1's young driver programme, beating GP2 racers Andi Zuber and Italian Luca Fillipi to the seat. The position has seen Conway test the 2008 Honda F1 car on various occasions this season, which has impressed the team's supremo.

Brawn told Kent on Sunday: "I think Mike can make it to Formula One, he is a good driver and has been doing reasonably very well this year in GP2."

"He has been doing a great job for us in testing and I have been very impressed with him. The difficulty is Formula One is such a high standard and very few drivers make it. I hope he can get there."

With all eyes this afternoon on Lewis Hamilton bidding to be the first British winner of the British Grand Prix at Silverstone for eight years, Sevenoaks driver Conway will be hoping to catch the

EXCLUSIVE

By **TOM HOWARD**

attention of the Formula One paddock.

Conway has had a fast rise to GP2, the Formula One feeder series, and has shown his pedigree as a racer by winning the British F3 championship in 2006.

The championship has been won by some illustrious names, including the late great Ayrton Senna and two-time Formula One world champion, Mika Hakkinen.

The 24-year-old has made a good start to his second season in GP2 with the Trident Racing team and will be looking to impress at Silverstone in the two races.

Last year, the circuit produced his best result of the season with a second-place finish. However, last month Conway eclipsed that by producing one of the drives of his career so far with a victory on the streets of Monaco.

With Honda driver Rubens Barrichello coming towards the end of his career and his contract with the team up at the end of the season, Conway could have a chance to claim a seat for Honda's F1 team for 2009.

Brawn said: "His win at Monaco did impress a lot of teams, but there are only one or two drivers who will make it out of GP2 for next season."

"You almost need to decimate the championship to become part of a Formula One team. You really have got to be quite exceptional to get there, but I wouldn't turn my back on Mike at Honda though."

Brawn, who worked alongside Schumacher for 16 years, believes the German driver raised the bar for all drivers and that Hamilton – who began his career karting at Kent's Buckmore Park – is set to follow in the footsteps of the sport's most successful driver.

He added: "Naturally, Schumacher had to have a huge talent to do what he did in the sport as well as some of the other qualities that drivers are trying to emulate today. Lewis Hamilton is one who I feel is trying to emulate him."

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